

# Age/Service Distributions

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary)															
PERS Plan 1															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>50-54</b>	2	8	4	4	6	37	30	36	47	54	84	37	0		<b>349</b>
	\$34,189	\$49,163	\$33,033	\$38,300	\$47,901	\$35,832	\$46,445	\$49,665	\$54,195	\$61,295	\$64,532	\$59,073	\$0		<b>\$54,456</b>
<b>55-59</b>	11	20	30	26	48	211	297	344	465	436	397	519	11		<b>2,815</b>
	\$43,665	\$38,792	\$43,972	\$46,374	\$36,424	\$42,596	\$44,939	\$50,198	\$51,950	\$58,679	\$66,793	\$64,405	\$54,811		<b>\$55,211</b>
<b>60-64</b>	16	25	40	40	47	257	341	347	534	479	379	654	156		<b>3,315</b>
	\$38,832	\$42,064	\$38,876	\$40,117	\$46,800	\$48,613	\$50,511	\$49,770	\$54,114	\$61,249	\$61,614	\$65,598	\$66,804		<b>\$56,992</b>
<b>65-69</b>	7	9	12	16	18	89	109	104	131	90	123	192	105		<b>1,005</b>
	\$41,733	\$33,962	\$29,073	\$39,886	\$34,528	\$43,712	\$50,546	\$55,301	\$58,227	\$64,455	\$60,877	\$61,072	\$64,489		<b>\$56,489</b>
<b>70 &amp; Over</b>	1	3	3	4	6	27	25	29	27	23	20	48	33		<b>249</b>
	* \$36,291	\$26,667	\$48,772	\$32,572	\$24,167	\$43,826	\$50,427	\$53,042	\$57,178	\$45,370	\$46,344	\$60,424			<b>\$47,002</b>
<b>Total</b>	<b>37</b>	<b>65</b>	<b>89</b>	<b>90</b>	<b>125</b>	<b>621</b>	<b>802</b>	<b>860</b>	<b>1,204</b>	<b>1,082</b>	<b>1,003</b>	<b>1,450</b>	<b>305</b>		<b>7,733</b>
	<b>\$40,609</b>	<b>\$40,543</b>	<b>\$38,598</b>	<b>\$42,188</b>	<b>\$40,418</b>	<b>\$44,042</b>	<b>\$48,092</b>	<b>\$50,628</b>	<b>\$53,705</b>	<b>\$60,396</b>	<b>\$63,494</b>	<b>\$63,768</b>	<b>\$64,884</b>		<b>\$55,842</b>

Average: Age 60.8      Number of Participants: Vested 7,260      Males 2,938      Early Retirement Eligible: 0  
 Service 23.7      Not Vested 473      Females 4,795      Normal Retirement Eligible: 5,815

\*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**PERS Plan 2**

Attained Age	Attained Years of Service													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
<b>Under 25</b>	647	550	231	156	88	51	0	0	0	0	0	0	0	1,723
	\$31,585	\$30,860	\$34,108	\$36,278	\$37,601	\$40,816	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,697
<b>25-29</b>	588	978	738	943	924	1,337	48	0	0	0	0	0	0	5,556
	\$35,212	\$38,211	\$41,244	\$44,131	\$45,522	\$47,720	\$50,963	\$0	\$0	\$0	\$0	\$0	\$0	\$42,915
<b>30-34</b>	475	826	672	1,018	1,173	3,576	1,392	21	0	0	0	0	0	9,153
	\$38,673	\$42,647	\$46,896	\$47,678	\$48,958	\$52,679	\$55,319	\$57,759	\$0	\$0	\$0	\$0	\$0	\$50,002
<b>35-39</b>	379	587	524	843	979	3,486	3,504	650	15	0	0	0	0	10,967
	\$39,284	\$44,658	\$48,391	\$49,887	\$51,576	\$55,864	\$58,421	\$60,239	\$59,013	\$0	\$0	\$0	\$0	\$54,573
<b>40-44</b>	395	652	493	833	945	3,646	4,196	2,431	913	18	0	0	0	14,522
	\$40,540	\$46,341	\$45,925	\$49,767	\$50,625	\$55,981	\$60,775	\$63,533	\$62,894	\$70,580	\$0	\$0	\$0	\$57,184
<b>45-49</b>	337	579	459	725	867	3,422	4,181	2,734	2,569	707	27	0	0	16,607
	\$39,940	\$44,466	\$47,876	\$49,923	\$51,190	\$55,710	\$59,461	\$63,498	\$65,442	\$64,475	\$59,289	\$0	\$0	\$58,404
<b>50-54</b>	303	558	487	736	777	3,338	4,318	3,017	3,554	2,269	953	0	0	20,310
	\$39,127	\$47,842	\$48,419	\$49,666	\$50,191	\$54,569	\$58,704	\$63,248	\$66,652	\$68,608	\$66,648	\$0	\$0	\$60,079
<b>55-59</b>	234	434	378	604	646	2,740	3,905	3,191	3,816	2,549	1,568	1	0	20,066
	\$38,566	\$48,561	\$49,117	\$48,204	\$51,641	\$54,769	\$58,458	\$62,161	\$65,375	\$69,438	\$74,343	*	\$0	\$61,344
<b>60-64</b>	118	241	216	308	382	1,754	2,530	2,312	2,770	1,903	1,100	1	1	13,636
	\$41,193	\$43,852	\$47,389	\$49,115	\$52,942	\$54,392	\$57,548	\$60,887	\$62,752	\$66,426	\$70,469	*	*	\$60,191
<b>65-69</b>	37	55	53	97	104	560	766	667	761	478	218	1	0	3,797
	\$35,998	\$39,679	\$42,630	\$42,823	\$51,519	\$52,158	\$56,161	\$58,743	\$61,202	\$65,020	\$65,469	*	\$0	\$57,616
<b>70 &amp; Over</b>	22	25	20	30	33	134	173	95	132	60	35	0	0	759
	\$34,631	\$32,029	\$47,580	\$38,431	\$38,800	\$42,879	\$48,867	\$57,166	\$56,416	\$58,210	\$56,114	\$0	\$0	\$49,383
<b>Total</b>	<b>3,535</b>	<b>5,485</b>	<b>4,271</b>	<b>6,293</b>	<b>6,918</b>	<b>24,044</b>	<b>25,013</b>	<b>15,118</b>	<b>14,530</b>	<b>7,984</b>	<b>3,901</b>	<b>3</b>	<b>1</b>	<b>117,096</b>
	<b>\$37,258</b>	<b>\$42,492</b>	<b>\$45,750</b>	<b>\$47,929</b>	<b>\$49,832</b>	<b>\$54,331</b>	<b>\$58,634</b>	<b>\$62,374</b>	<b>\$64,737</b>	<b>\$67,699</b>	<b>\$70,607</b>	<b>\$94,299</b>	<b>*</b>	<b>\$57,042</b>

Average:	Age	48.1	Number of Participants:	Vested	87,495	Males	56,370	Early Retirement Eligible:	13,820
	Service	12.2		Not Vested	29,601	Females	60,726	Normal Retirement Eligible:	4,090

\*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**PERS Plan 3**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	396	374	146	83	53	15	0	0	0	0	0	0	0	0	<b>1,067</b>
	\$30,115	\$28,523	\$30,588	\$32,584	\$33,322	\$35,193	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$30,044</b>
<b>25-29</b>	345	616	428	534	490	616	4	0	0	0	0	0	0	0	<b>3,033</b>
	\$34,039	\$36,588	\$38,800	\$42,481	\$44,281	\$46,909	\$49,455	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$41,004</b>
<b>30-34</b>	231	414	325	508	508	1,525	63	4	0	0	0	0	0	0	<b>3,578</b>
	\$37,467	\$40,508	\$43,040	\$48,189	\$48,010	\$52,981	\$56,769	\$59,451	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$48,321</b>
<b>35-39</b>	159	301	225	328	400	1,326	379	102	6	0	0	0	0	0	<b>3,226</b>
	\$38,720	\$39,581	\$46,353	\$47,613	\$50,713	\$55,101	\$61,442	\$62,661	\$75,416	\$0	\$0	\$0	\$0	\$0	<b>\$51,952</b>
<b>40-44</b>	149	287	199	323	359	1,154	429	432	165	0	0	0	0	0	<b>3,497</b>
	\$38,461	\$41,925	\$46,907	\$49,660	\$52,631	\$55,877	\$64,769	\$65,452	\$70,239	\$0	\$0	\$0	\$0	\$0	<b>\$55,523</b>
<b>45-49</b>	118	230	189	261	307	942	338	487	543	131	4	0	0	0	<b>3,550</b>
	\$38,119	\$40,613	\$45,890	\$47,195	\$51,190	\$55,371	\$64,036	\$69,960	\$70,350	\$69,675	\$38,557	\$0	\$0	\$0	<b>\$58,000</b>
<b>50-54</b>	100	200	162	243	269	957	370	476	744	414	138	0	0	0	<b>4,073</b>
	\$36,905	\$44,220	\$44,283	\$47,492	\$51,440	\$55,533	\$62,831	\$65,065	\$68,225	\$73,503	\$70,231	\$0	\$0	\$0	<b>\$59,742</b>
<b>55-59</b>	73	148	124	177	200	707	280	386	552	385	229	0	0	0	<b>3,261</b>
	\$34,819	\$42,272	\$44,974	\$50,415	\$50,277	\$55,256	\$61,053	\$63,500	\$68,766	\$73,262	\$70,832	\$0	\$0	\$0	<b>\$60,230</b>
<b>60-64</b>	39	84	76	73	111	450	171	215	309	197	101	0	0	0	<b>1,826</b>
	\$42,164	\$37,697	\$49,541	\$48,666	\$50,995	\$54,466	\$58,668	\$61,380	\$62,415	\$69,820	\$78,486	\$0	\$0	\$0	<b>\$58,322</b>
<b>65-69</b>	11	37	25	24	23	125	33	38	36	25	13	0	0	0	<b>390</b>
	\$31,845	\$49,632	\$51,865	\$61,331	\$57,625	\$49,352	\$65,642	\$56,362	\$64,971	\$66,482	\$65,244	\$0	\$0	\$0	<b>\$55,402</b>
<b>70 &amp; Over</b>	5	8	11	11	9	32	4	1	5	1	0	0	0	0	<b>87</b>
	\$36,653	\$21,283	\$32,245	\$39,564	\$55,788	\$57,893	\$40,957	*	\$49,825	*	\$0	\$0	\$0	\$0	<b>\$47,244</b>
<b>Total</b>	<b>1,626</b>	<b>2,699</b>	<b>1,910</b>	<b>2,565</b>	<b>2,729</b>	<b>7,849</b>	<b>2,071</b>	<b>2,141</b>	<b>2,360</b>	<b>1,153</b>	<b>485</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27,588</b>
	<b>\$35,129</b>	<b>\$38,361</b>	<b>\$42,756</b>	<b>\$46,693</b>	<b>\$49,149</b>	<b>\$54,105</b>	<b>\$62,383</b>	<b>\$65,364</b>	<b>\$68,150</b>	<b>\$72,186</b>	<b>\$71,839</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$53,245</b>

Average: Age 43.3      Number of Participants: Vested 10,823      Males 12,992      Early Retirement Eligible: **2,896**  
 Service 8.5      Not Vested 16,765      Females 14,596      Normal Retirement Eligible: **290**

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**TRS Plan 1**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>50-54</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>55-59</b>	0	1	3	8	2	21	41	82	125	171	378	237	0		<b>1,069</b>
	\$0	*	\$65,923	\$57,871	\$49,984	\$63,867	\$67,002	\$69,348	\$73,066	\$78,314	\$77,488	\$79,157	\$0		<b>\$75,928</b>
<b>60-64</b>	0	1	3	1	6	51	92	144	306	314	427	586	104		<b>2,035</b>
	\$0	*	\$56,893	*	\$60,428	\$59,042	\$66,843	\$72,147	\$72,709	\$76,270	\$79,494	\$78,433	\$81,372		<b>\$76,069</b>
<b>65-69</b>	0	1	1	3	1	21	41	54	91	75	70	89	109		<b>556</b>
	\$0	*	*	\$63,600	*	\$65,809	\$69,279	\$70,774	\$73,588	\$76,819	\$79,811	\$83,871	\$78,882		<b>\$76,402</b>
<b>70 &amp; Over</b>	1	1	1	0	1	5	3	6	11	3	9	11	28		<b>80</b>
	*	*	*	\$0	*	\$65,516	\$69,307	\$63,407	\$74,668	\$73,039	\$73,399	\$75,267	\$74,122		<b>\$72,137</b>
<b>Total</b>	<b>1</b>	<b>4</b>	<b>8</b>	<b>12</b>	<b>10</b>	<b>98</b>	<b>177</b>	<b>286</b>	<b>533</b>	<b>563</b>	<b>884</b>	<b>923</b>	<b>241</b>		<b>3,740</b>
	*	\$54,076	\$63,227	\$63,162	\$54,575	\$61,856	\$67,486	\$70,902	\$72,983	\$76,947	\$78,599	\$79,106	\$79,403		<b>\$75,994</b>

Average:	Age	61.5	Number of Participants:	Vested	3,700	Males	886	Early Retirement Eligible:	<b>0</b>
	Service	28.7		Not Vested	40	Females	2,854	Normal Retirement Eligible:	<b>3,437</b>

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) TRS Plan 2														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
<b>Under 25</b>	18	132	27	1	0	0	0	0	0	0	0	0	0	178
	\$45,863	\$46,914	\$40,782	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$45,808
<b>25-29</b>	35	490	264	384	264	1	0	0	0	0	0	0	0	1,438
	\$47,860	\$50,975	\$45,713	\$45,596	\$46,599	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,684
<b>30-34</b>	27	281	151	224	238	2	0	0	0	0	0	0	0	923
	\$60,370	\$53,316	\$49,284	\$48,344	\$50,212	\$54,528	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,858
<b>35-39</b>	11	149	97	132	115	7	17	26	0	0	0	0	0	554
	\$57,301	\$53,997	\$50,969	\$49,466	\$51,910	\$67,065	\$70,796	\$77,912	\$0	\$0	\$0	\$0	\$0	\$53,823
<b>40-44</b>	21	108	93	116	111	86	132	345	25	0	0	0	0	1,037
	\$55,516	\$56,558	\$50,147	\$51,660	\$52,751	\$55,518	\$64,790	\$75,100	\$69,792	\$0	\$0	\$0	\$0	\$62,456
<b>45-49</b>	17	111	90	99	79	143	158	351	231	21	0	0	0	1,300
	\$60,451	\$60,606	\$52,040	\$50,787	\$56,212	\$59,201	\$67,310	\$73,922	\$75,018	\$79,493	\$0	\$0	\$0	\$66,118
<b>50-54</b>	14	70	59	86	88	135	187	370	259	194	29	0	0	1,491
	\$56,783	\$58,162	\$56,507	\$52,443	\$55,610	\$60,492	\$66,343	\$73,204	\$75,630	\$77,150	\$83,685	\$0	\$0	\$68,574
<b>55-59</b>	9	45	45	52	60	81	181	474	341	222	168	0	0	1,678
	\$73,023	\$61,299	\$60,627	\$55,645	\$57,383	\$62,156	\$66,145	\$72,551	\$74,510	\$75,017	\$75,666	\$0	\$0	\$70,709
<b>60-64</b>	2	15	16	31	20	35	84	420	366	175	92	0	0	1,256
	\$73,815	\$67,092	\$82,875	\$58,647	\$64,187	\$62,469	\$68,534	\$73,047	\$74,010	\$74,024	\$76,783	\$0	\$0	\$72,700
<b>65-69</b>	3	4	0	7	2	7	24	128	130	51	31	0	0	387
	\$65,080	\$69,342	\$0	\$58,375	\$56,025	\$68,044	\$69,798	\$75,336	\$74,485	\$71,962	\$80,035	\$0	\$0	\$73,959
<b>70 &amp; Over</b>	1	2	0	0	1	2	3	9	16	4	5	0	0	43
	* \$49,667	\$0	\$0	\$0	* \$60,869	\$66,671	\$71,420	\$78,777	\$85,682	\$81,262	\$0	\$0	\$0	\$74,051
<b>Total</b>	<b>158</b>	<b>1,407</b>	<b>842</b>	<b>1,132</b>	<b>978</b>	<b>499</b>	<b>786</b>	<b>2,123</b>	<b>1,368</b>	<b>667</b>	<b>325</b>	<b>0</b>	<b>0</b>	<b>10,285</b>
	<b>\$55,701</b>	<b>\$53,480</b>	<b>\$50,227</b>	<b>\$49,075</b>	<b>\$51,442</b>	<b>\$59,804</b>	<b>\$66,668</b>	<b>\$73,633</b>	<b>\$74,635</b>	<b>\$75,348</b>	<b>\$77,201</b>	<b>\$0</b>	<b>\$0</b>	<b>\$63,025</b>

Average: Age 46.4 Number of Participants: Vested 5,719 Males 2,501 Early Retirement Eligible: 1,444  
 Service 11.4 Not Vested 4,566 Females 7,784 Normal Retirement Eligible: 410

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) TRS Plan 3														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
<b>Under 25</b>	15	126	27	6	2	0	0	0	0	0	0	0	0	176
	\$49,731	\$47,514	\$42,120	\$42,483	\$42,702	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46,649
<b>25-29</b>	55	537	397	570	587	865	0	0	0	0	0	0	0	3,011
	\$56,676	\$51,425	\$46,386	\$46,312	\$48,207	\$50,982	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,134
<b>30-34</b>	17	288	263	425	659	4,251	728	0	0	0	0	0	0	6,631
	\$56,675	\$54,930	\$49,857	\$49,645	\$50,761	\$54,889	\$62,081	\$0	\$0	\$0	\$0	\$0	\$0	\$54,739
<b>35-39</b>	14	156	137	260	335	2,892	3,477	307	0	0	0	0	0	7,578
	\$58,253	\$54,697	\$50,485	\$51,355	\$52,185	\$58,002	\$66,651	\$76,833	\$0	\$0	\$0	\$0	\$0	\$62,045
<b>40-44</b>	20	124	111	195	287	1,993	2,798	2,168	323	0	0	0	0	8,019
	\$63,159	\$57,537	\$50,641	\$52,449	\$53,516	\$59,610	\$68,186	\$76,577	\$77,683	\$0	\$0	\$0	\$0	\$67,378
<b>45-49</b>	21	83	102	137	198	1,430	1,545	1,508	1,714	255	0	0	0	6,993
	\$61,171	\$55,013	\$52,850	\$51,052	\$53,495	\$58,428	\$68,419	\$75,514	\$78,206	\$82,626	\$0	\$0	\$0	\$69,652
<b>50-54</b>	10	73	53	82	161	1,299	1,517	1,255	1,484	1,411	273	0	0	7,618
	\$60,965	\$55,692	\$48,968	\$53,055	\$53,114	\$59,008	\$67,746	\$75,124	\$76,908	\$79,176	\$82,034	\$0	\$0	\$71,163
<b>55-59</b>	2	25	36	62	97	992	1,419	1,124	1,354	1,066	1,106	0	0	7,283
	\$67,521	\$62,344	\$53,544	\$54,832	\$54,224	\$59,420	\$67,942	\$74,636	\$75,879	\$77,886	\$79,428	\$0	\$0	\$72,105
<b>60-64</b>	2	14	11	20	36	500	859	827	925	528	403	0	0	4,125
	\$50,961	\$66,780	\$60,768	\$55,950	\$64,326	\$63,585	\$68,949	\$73,710	\$75,591	\$77,336	\$77,778	\$0	\$0	\$72,537
<b>65-69</b>	0	8	3	2	6	112	136	111	151	99	61	0	0	689
	\$0	\$55,357	\$47,535	\$103,552	\$64,386	\$64,489	\$69,713	\$75,221	\$73,084	\$77,231	\$79,811	\$0	\$0	\$72,253
<b>70 &amp; Over</b>	0	0	0	1	0	15	15	10	6	4	4	0	0	55
	\$0	\$0	\$0	*	\$0	\$60,911	\$73,682	\$70,248	\$72,257	\$78,386	\$75,249	\$0	\$0	\$69,180
<b>Total</b>	<b>156</b>	<b>1,434</b>	<b>1,140</b>	<b>1,760</b>	<b>2,368</b>	<b>14,349</b>	<b>12,494</b>	<b>7,310</b>	<b>5,957</b>	<b>3,363</b>	<b>1,847</b>	<b>0</b>	<b>0</b>	<b>52,178</b>
	<b>\$57,927</b>	<b>\$53,457</b>	<b>\$49,059</b>	<b>\$49,680</b>	<b>\$51,428</b>	<b>\$57,360</b>	<b>\$67,426</b>	<b>\$75,467</b>	<b>\$76,784</b>	<b>\$78,682</b>	<b>\$79,456</b>	<b>\$0</b>	<b>\$0</b>	<b>\$65,866</b>

Average: Age 45.2      Number of Participants: Vested 33,040      Males 15,195      Early Retirement Eligible: 9,920  
 Service 12.7      Not Vested 19,138      Females 36,983      Normal Retirement Eligible: 710

\*Annual Salary omitted for privacy reasons.  
 Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**SERS Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	46	125	48	30	15	0	0	0	0	0	0	0	0	0	<b>264</b>
	\$21,191	\$19,709	\$22,291	\$24,165	\$20,476	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$20,987</b>
<b>25-29</b>	66	233	132	123	67	21	2	0	0	0	0	0	0	0	<b>644</b>
	\$21,175	\$19,259	\$23,258	\$26,404	\$30,467	\$30,677	\$43,740	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$23,254</b>
<b>30-34</b>	68	206	118	124	73	67	104	2	0	0	0	0	0	0	<b>762</b>
	\$19,824	\$22,341	\$26,097	\$30,390	\$29,799	\$34,139	\$36,941	\$32,817	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$27,780</b>
<b>35-39</b>	86	238	154	156	118	121	234	65	2	0	0	0	0	0	<b>1,174</b>
	\$17,728	\$21,873	\$23,067	\$23,623	\$27,947	\$28,427	\$35,205	\$35,012	\$49,800	\$0	\$0	\$0	\$0	\$0	<b>\$26,677</b>
<b>40-44</b>	97	343	234	255	157	199	462	174	60	0	0	0	0	0	<b>1,981</b>
	\$17,409	\$20,376	\$21,804	\$25,348	\$25,535	\$29,705	\$34,069	\$35,768	\$42,351	\$0	\$0	\$0	\$0	\$0	<b>\$27,596</b>
<b>45-49</b>	102	317	242	254	193	308	994	390	168	32	1	0	0	0	<b>3,001</b>
	\$16,542	\$20,005	\$22,004	\$23,232	\$26,319	\$27,848	\$29,488	\$34,370	\$40,027	\$42,220	*	\$0	\$0	\$0	<b>\$27,907</b>
<b>50-54</b>	94	278	221	220	173	384	1,541	895	415	114	51	0	0	0	<b>4,386</b>
	\$16,586	\$20,086	\$23,090	\$24,963	\$25,523	\$25,260	\$28,767	\$31,229	\$34,933	\$45,360	\$50,573	\$0	\$0	\$0	<b>\$28,814</b>
<b>55-59</b>	65	183	156	169	136	298	1,294	1,072	666	185	96	0	0	0	<b>4,320</b>
	\$17,618	\$21,168	\$23,464	\$25,877	\$26,113	\$23,782	\$28,756	\$29,542	\$32,199	\$41,659	\$48,295	\$0	\$0	\$0	<b>\$29,249</b>
<b>60-64</b>	42	105	96	110	81	142	667	699	603	288	97	0	0	0	<b>2,930</b>
	\$16,831	\$18,238	\$22,118	\$22,844	\$24,616	\$26,318	\$30,517	\$29,676	\$32,059	\$37,236	\$43,901	\$0	\$0	\$0	<b>\$30,171</b>
<b>65-69</b>	17	38	33	46	33	51	214	208	213	129	56	0	0	0	<b>1,038</b>
	\$15,547	\$20,275	\$20,405	\$25,241	\$21,904	\$24,701	\$26,813	\$32,451	\$32,080	\$39,479	\$39,984	\$0	\$0	\$0	<b>\$30,351</b>
<b>70 &amp; Over</b>	3	17	10	9	6	16	71	65	40	32	15	0	0	0	<b>284</b>
	\$12,781	\$16,784	\$16,826	\$15,451	\$19,699	\$14,615	\$25,669	\$28,086	\$28,987	\$31,993	\$32,255	\$0	\$0	\$0	<b>\$25,698</b>
<b>Total</b>	<b>686</b>	<b>2,083</b>	<b>1,444</b>	<b>1,496</b>	<b>1,052</b>	<b>1,607</b>	<b>5,583</b>	<b>3,570</b>	<b>2,167</b>	<b>780</b>	<b>316</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20,784</b>
	<b>\$17,981</b>	<b>\$20,412</b>	<b>\$22,803</b>	<b>\$25,046</b>	<b>\$26,342</b>	<b>\$26,681</b>	<b>\$29,854</b>	<b>\$31,066</b>	<b>\$33,517</b>	<b>\$39,833</b>	<b>\$45,075</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$28,453</b>

Average: Age 51.1      Number of Participants: Vested 13,849      Males 4,733      Early Retirement Eligible: 1,957  
 Service 11.1      Not Vested 6,935      Females 16,051      Normal Retirement Eligible: 1,113

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)														
SERS Plan 3														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
<b>Under 25</b>	38	144	58	48	32	12	0	0	0	0	0	0	0	332
	\$17,640	\$19,146	\$20,218	\$23,397	\$24,599	\$29,623	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,680
<b>25-29</b>	60	264	153	156	142	293	12	0	0	0	0	0	0	1,080
	\$19,956	\$22,067	\$23,022	\$27,470	\$27,713	\$30,482	\$33,859	\$0	\$0	\$0	\$0	\$0	\$0	\$26,022
<b>30-34</b>	70	189	129	159	184	561	127	1	0	0	0	0	0	1,420
	\$18,561	\$22,613	\$23,513	\$25,743	\$27,611	\$32,120	\$37,049	*	\$0	\$0	\$0	\$0	\$0	\$28,557
<b>35-39</b>	65	248	161	200	252	810	230	50	2	0	0	0	0	2,018
	\$17,440	\$21,012	\$21,899	\$24,200	\$23,651	\$29,616	\$38,972	\$41,629	\$29,688	\$0	\$0	\$0	\$0	\$27,633
<b>40-44</b>	84	327	228	307	389	1,498	466	174	58	2	0	0	0	3,533
	\$16,452	\$19,906	\$19,676	\$21,029	\$23,663	\$26,744	\$34,299	\$43,331	\$46,364	\$31,071	\$0	\$0	\$0	\$26,713
<b>45-49</b>	80	296	243	365	461	2,267	999	407	194	75	4	0	0	5,391
	\$15,589	\$18,460	\$20,113	\$22,635	\$23,069	\$26,267	\$30,430	\$36,736	\$45,771	\$49,971	\$70,344	\$0	\$0	\$27,509
<b>50-54</b>	69	216	193	277	413	2,341	1,342	948	552	177	92	0	0	6,620
	\$16,901	\$18,843	\$19,778	\$21,354	\$22,993	\$26,322	\$29,521	\$32,275	\$39,663	\$51,290	\$49,797	\$0	\$0	\$28,981
<b>55-59</b>	33	121	102	168	224	1,563	1,162	1,124	1,038	333	119	0	0	5,987
	\$16,976	\$18,887	\$20,480	\$21,183	\$24,294	\$26,778	\$29,324	\$29,777	\$34,163	\$44,165	\$51,300	\$0	\$0	\$29,999
<b>60-64</b>	19	67	63	93	122	858	515	672	846	394	119	0	0	3,768
	\$15,956	\$20,790	\$18,974	\$22,488	\$24,656	\$27,430	\$29,492	\$29,947	\$33,064	\$38,910	\$38,460	\$0	\$0	\$30,445
<b>65-69</b>	8	17	18	29	51	357	154	144	200	133	45	0	0	1,156
	\$17,250	\$17,155	\$15,901	\$18,844	\$21,192	\$25,212	\$29,443	\$30,031	\$32,963	\$32,577	\$39,451	\$0	\$0	\$28,463
<b>70 &amp; Over</b>	6	8	6	7	19	116	35	15	17	8	6	0	0	243
	\$12,295	\$17,582	\$18,804	\$16,496	\$20,199	\$21,576	\$24,331	\$28,210	\$30,357	\$37,736	\$21,727	\$0	\$0	\$22,849
<b>Total</b>	<b>532</b>	<b>1,897</b>	<b>1,354</b>	<b>1,809</b>	<b>2,289</b>	<b>10,676</b>	<b>5,042</b>	<b>3,535</b>	<b>2,907</b>	<b>1,122</b>	<b>385</b>	<b>0</b>	<b>0</b>	<b>31,548</b>
	<b>\$17,239</b>	<b>\$20,148</b>	<b>\$20,774</b>	<b>\$22,823</b>	<b>\$24,034</b>	<b>\$27,109</b>	<b>\$30,687</b>	<b>\$32,124</b>	<b>\$35,798</b>	<b>\$42,389</b>	<b>\$45,324</b>	<b>\$0</b>	<b>\$0</b>	<b>\$28,483</b>

Average: Age 49.9      Number of Participants: Vested 19,042      Males 6,861      Early Retirement Eligible: 6,359  
 Service 9.9      Not Vested 12,506      Females 24,687      Normal Retirement Eligible: 1,161

\*Annual Salary omitted for privacy reasons.  
 Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)														
PSERS Plan 2														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
<b>Under 25</b>	15	30	23	28	14	0	0	0	0	0	0	0	0	110
	\$38,512	\$40,442	\$49,472	\$52,005	\$50,321	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46,267
<b>25-29</b>	45	66	59	209	234	78	0	0	0	0	0	0	0	691
	\$41,822	\$42,386	\$49,635	\$50,664	\$50,338	\$54,085	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,485
<b>30-34</b>	24	42	49	166	211	189	0	0	0	0	0	0	0	681
	\$43,768	\$44,079	\$49,749	\$50,803	\$52,502	\$55,734	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,959
<b>35-39</b>	25	37	50	112	139	269	0	0	0	0	0	0	0	632
	\$43,767	\$48,457	\$51,158	\$50,990	\$53,459	\$60,554	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,183
<b>40-44</b>	12	36	37	105	122	421	0	0	0	0	0	0	0	733
	\$42,330	\$49,580	\$53,556	\$52,777	\$53,577	\$63,335	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58,686
<b>45-49</b>	9	25	29	83	92	374	0	0	0	0	0	0	0	612
	\$49,226	\$46,386	\$51,983	\$53,251	\$56,002	\$64,173	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,939
<b>50-54</b>	5	17	14	43	56	302	0	0	0	0	0	0	0	437
	\$51,465	\$42,684	\$53,577	\$54,161	\$54,041	\$64,319	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,669
<b>55-59</b>	4	12	7	22	41	148	0	0	0	0	0	0	0	234
	\$45,076	\$48,191	\$59,259	\$51,163	\$53,264	\$63,865	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,551
<b>60-64</b>	2	5	2	7	15	20	0	0	0	0	0	0	0	51
	\$47,398	\$66,968	\$47,751	\$50,195	\$54,684	\$55,787	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,147
<b>65-69</b>	0	0	0	1	2	1	0	0	0	0	0	0	0	4
	\$0	\$0	\$0	*	\$47,466	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,547
<b>70 &amp; Over</b>	0	0	0	1	1	0	0	0	0	0	0	0	0	2
	\$0	\$0	\$0	*	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44,309
<b>Total</b>	<b>141</b>	<b>270</b>	<b>270</b>	<b>777</b>	<b>927</b>	<b>1,802</b>	<b>0</b>	<b>4,187</b>						
	<b>\$43,175</b>	<b>\$45,327</b>	<b>\$51,153</b>	<b>\$51,540</b>	<b>\$52,699</b>	<b>\$62,014</b>	<b>\$0</b>	<b>\$55,597</b>						

Average: Age 39.5 Number of Participants: Vested 167 Males 3,150 Early Retirement Eligible: 140  
 Service 3.7 Not Vested 4,020 Females 1,037 Normal Retirement Eligible: 3

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Law Enforcement Officers**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

LEOFF Plan 1															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>50-54</b>	0	0	0	0	0	0	0	0	1	0	0	0	0	0	<b>1</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	<b>*</b>
<b>55-59</b>	0	0	0	0	0	0	0	0	1	3	15	23	0	0	<b>42</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$67,526	\$92,834	\$91,309	\$0	\$0	<b>\$89,903</b>
<b>60-64</b>	0	0	0	0	0	0	0	0	0	0	7	23	14	0	<b>44</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,599	\$95,331	\$104,719	\$0	<b>\$97,565</b>
<b>65-69</b>	0	0	0	0	0	0	0	0	0	0	0	3	10	0	<b>13</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$88,500	\$96,654	\$0	<b>\$94,772</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	1	0	<b>1</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	<b>*</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>22</b>	<b>49</b>	<b>25</b>	<b>101</b>	
	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$75,565</b>	<b>\$67,526</b>	<b>\$92,123</b>	<b>\$93,025</b>	<b>\$101,769</b>	<b>\$93,890</b>	

Average: Age 60.6 Number of Participants: Vested 101 Males 97 Early Retirement Eligible: N/A  
 Service 36.4 Not Vested 0 Females 4 Normal Retirement Eligible: 101

*\*Annual Salary omitted for privacy reasons.  
 Numbers of participants eligible for early and normal retirement are estimates only.*

**Age and Service Distribution of Active Fire Fighters**

**(Number of Actives and Average Annual Salary)**

*(Continued)*

**LEOFF Plan 1**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>50-54</b>	0	0	0	0	0	0	0	0	0	0	10	0	0	0	10
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,357	\$0	\$0	\$0	\$110,357
<b>55-59</b>	0	0	0	0	0	0	0	0	0	0	21	33	0	0	54
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,940	\$105,669	\$0	\$0	\$105,774
<b>60-64</b>	0	0	0	0	0	0	0	0	0	0	11	49	9	0	69
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$93,050	\$94,672	\$104,114	\$0	\$95,645
<b>65-69</b>	0	0	0	0	0	0	0	0	0	0	2	3	7	0	12
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$99,331	\$85,618	\$114,615	\$0	\$104,819
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	1	0	3	0	4
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$87,236	\$0	\$90,995
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>45</b>	<b>85</b>	<b>19</b>	<b>0</b>	<b>149</b>
	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$103,396</b>	<b>\$98,622</b>	<b>\$105,318</b>	<b>\$100,917</b>

Average: Age 60.2 Number of Participants: Vested 149 Males 148 Early Retirement Eligible: N/A  
 Service 36.5 Not Vested 0 Females 1 Normal Retirement Eligible: 149

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Law Enforcement Officers**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**LEOFF Plan 2**

Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	6	18	11	8	0	1	0	0	0	0	0	0	0	0	<b>44</b>
	\$57,814	\$53,182	\$71,923	\$66,253	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$61,425</b>
<b>25-29</b>	23	75	84	184	159	146	0	0	0	0	0	0	0	0	<b>671</b>
	\$58,471	\$60,663	\$68,816	\$72,472	\$74,760	\$79,658	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$72,320</b>
<b>30-34</b>	20	54	66	140	174	585	125	0	0	0	0	0	0	0	<b>1,164</b>
	\$60,137	\$63,158	\$72,178	\$73,135	\$76,112	\$82,544	\$84,596	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$78,799</b>
<b>35-39</b>	17	31	38	80	98	524	668	131	0	0	0	0	0	0	<b>1,587</b>
	\$59,809	\$61,783	\$72,935	\$73,534	\$74,795	\$81,669	\$88,837	\$89,586	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$83,673</b>
<b>40-44</b>	9	14	23	49	58	326	612	698	199	0	0	0	0	0	<b>1,988</b>
	\$61,531	\$63,989	\$73,845	\$71,551	\$73,872	\$82,942	\$86,936	\$94,020	\$96,812	\$0	\$0	\$0	\$0	\$0	<b>\$88,569</b>
<b>45-49</b>	5	13	6	16	20	134	301	404	663	112	0	0	0	0	<b>1,674</b>
	\$60,187	\$67,254	\$64,695	\$68,605	\$78,632	\$79,644	\$88,511	\$93,088	\$99,808	\$108,392	\$0	\$0	\$0	\$0	<b>\$94,067</b>
<b>50-54</b>	6	5	3	9	8	54	116	178	383	339	126	0	0	0	<b>1,227</b>
	\$57,917	\$97,582	\$91,753	\$87,618	\$74,439	\$78,325	\$86,205	\$91,496	\$96,742	\$103,376	\$112,969	\$0	\$0	\$0	<b>\$97,263</b>
<b>55-59</b>	5	5	2	4	4	33	46	88	141	156	239	0	0	0	<b>723</b>
	\$69,494	\$84,491	\$118,490	\$80,079	\$124,026	\$73,351	\$83,468	\$88,104	\$95,593	\$102,151	\$108,324	\$0	\$0	\$0	<b>\$98,396</b>
<b>60-64</b>	0	1	0	3	2	13	16	20	45	40	62	0	0	0	<b>202</b>
	\$0	*	\$0	\$57,124	\$67,529	\$79,790	\$82,220	\$90,163	\$93,226	\$98,083	\$103,633	\$0	\$0	\$0	<b>\$94,466</b>
<b>65-69</b>	0	1	0	0	0	3	1	3	8	7	7	0	0	0	<b>30</b>
	\$0	*	\$0	\$0	\$0	\$62,836	*	\$78,690	\$86,358	\$91,545	\$94,722	\$0	\$0	\$0	<b>\$87,233</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	1	0	1	0	0	0	0	0	<b>2</b>
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	*	\$0	\$0	\$0	\$0	\$0	<b>\$98,649</b>
<b>Total</b>	<b>91</b>	<b>217</b>	<b>233</b>	<b>493</b>	<b>523</b>	<b>1,819</b>	<b>1,886</b>	<b>1,522</b>	<b>1,440</b>	<b>654</b>	<b>434</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9,312</b>
	<b>\$60,010</b>	<b>\$62,955</b>	<b>\$71,699</b>	<b>\$72,759</b>	<b>\$75,610</b>	<b>\$81,571</b>	<b>\$87,569</b>	<b>\$92,673</b>	<b>\$97,876</b>	<b>\$103,493</b>	<b>\$108,783</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$88,237</b>

Average:	Age	42.6	Number of Participants:	Vested	7,531	Males	8,417	Early Retirement Eligible:	<b>541</b>
	Service	13.6		Not Vested	1,781	Females	895	Normal Retirement Eligible:	<b>1,337</b>

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Fire Fighters**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**LEOFF Plan 2**

Attained Age	Attained Years of Service													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
<b>Under 25</b>	9	21	17	12	1	0	0	0	0	0	0	0	0	<b>60</b>
	\$49,817	\$51,846	\$60,021	\$75,325	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$58,584</b>
<b>25-29</b>	30	54	90	134	99	127	0	0	0	0	0	0	0	<b>534</b>
	\$52,511	\$58,438	\$65,291	\$73,933	\$79,801	\$85,464	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$73,536</b>
<b>30-34</b>	27	35	63	111	111	463	146	0	0	0	0	0	0	<b>956</b>
	\$55,820	\$58,255	\$68,288	\$76,540	\$80,898	\$87,753	\$90,888	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$82,870</b>
<b>35-39</b>	10	24	46	51	59	380	502	98	0	0	0	0	0	<b>1,170</b>
	\$53,305	\$65,149	\$67,008	\$74,649	\$76,492	\$88,321	\$94,918	\$101,554	\$0	\$0	\$0	\$0	\$0	<b>\$89,455</b>
<b>40-44</b>	14	8	23	31	34	271	520	485	167	1	0	0	0	<b>1,554</b>
	\$56,173	\$67,201	\$68,357	\$74,745	\$78,844	\$89,112	\$93,688	\$101,490	\$105,993	*	\$0	\$0	\$0	<b>\$95,111</b>
<b>45-49</b>	2	7	7	8	8	108	213	355	411	141	3	0	0	<b>1,263</b>
	\$58,000	\$88,279	\$68,272	\$80,218	\$86,820	\$88,402	\$91,907	\$102,493	\$108,368	\$114,341	\$107,962	\$0	\$0	<b>\$102,171</b>
<b>50-54</b>	2	0	4	2	4	46	91	202	311	286	183	0	0	<b>1,131</b>
	\$83,385	\$0	\$82,219	\$58,032	\$95,957	\$95,969	\$89,879	\$98,420	\$106,079	\$112,406	\$119,787	\$0	\$0	<b>\$106,569</b>
<b>55-59</b>	1	2	3	2	1	23	39	69	143	162	202	0	0	<b>647</b>
	*	\$76,013	\$113,611	\$115,575	*	\$91,362	\$87,652	\$97,435	\$104,521	\$113,990	\$116,474	\$0	\$0	<b>\$108,244</b>
<b>60-64</b>	0	1	0	1	1	14	11	14	34	31	50	0	0	<b>157</b>
	\$0	*	\$0	*	*	\$107,386	\$96,028	\$101,156	\$105,948	\$110,120	\$111,332	\$0	\$0	<b>\$106,464</b>
<b>65-69</b>	0	0	0	0	0	2	4	3	4	5	1	0	0	<b>19</b>
	\$0	\$0	\$0	\$0	\$0	\$102,952	\$106,550	\$94,510	\$113,232	\$102,953	*	\$0	\$0	<b>\$104,922</b>
<b>70 &amp; Over</b>	0	0	0	0	0	1	0	1	0	0	0	0	0	<b>2</b>
	\$0	\$0	\$0	\$0	\$0	*	\$0	*	\$0	\$0	\$0	\$0	\$0	<b>\$108,488</b>
<b>Total</b>	<b>95</b>	<b>152</b>	<b>253</b>	<b>352</b>	<b>318</b>	<b>1,435</b>	<b>1,526</b>	<b>1,227</b>	<b>1,070</b>	<b>626</b>	<b>439</b>	<b>0</b>	<b>0</b>	<b>7,493</b>
	<b>\$54,580</b>	<b>\$60,485</b>	<b>\$67,197</b>	<b>\$75,217</b>	<b>\$79,688</b>	<b>\$88,517</b>	<b>\$93,245</b>	<b>\$101,081</b>	<b>\$106,759</b>	<b>\$113,071</b>	<b>\$117,197</b>	<b>\$0</b>	<b>\$0</b>	<b>\$95,156</b>

Average: Age 42.8      Number of Participants: Vested 6,161      Males 7,062      Early Retirement Eligible: 473  
 Service 14.1      Not Vested 1,332      Females 431      Normal Retirement Eligible: 1,239

\*Annual Salary omitted for privacy reasons.  
 Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**WSPRS Plan 1**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	30	0	0	0	0	0	0	0	<b>30</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$75,670	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$75,670</b>
<b>35-39</b>	0	0	0	0	0	3	101	30	0	0	0	0	0	0	<b>134</b>
	\$0	\$0	\$0	\$0	\$0	\$74,005	\$75,260	\$77,761	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$75,792</b>
<b>40-44</b>	0	0	0	0	0	3	68	83	69	0	0	0	0	0	<b>223</b>
	\$0	\$0	\$0	\$0	\$0	\$69,133	\$74,949	\$81,409	\$84,255	\$0	\$0	\$0	\$0	\$0	<b>\$80,155</b>
<b>45-49</b>	0	0	0	0	0	1	40	38	114	38	0	0	0	0	<b>231</b>
	\$0	\$0	\$0	\$0	\$0	*	\$72,542	\$80,266	\$83,103	\$91,396	\$0	\$0	\$0	\$0	<b>\$82,239</b>
<b>50-54</b>	0	0	0	0	0	1	18	6	38	34	5	0	0	0	<b>102</b>
	\$0	\$0	\$0	\$0	\$0	*	\$72,914	\$79,961	\$79,594	\$87,455	\$84,427	\$0	\$0	\$0	<b>\$81,224</b>
<b>55-59</b>	0	0	0	0	0	0	4	3	8	7	11	0	0	0	<b>33</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$72,643	\$73,548	\$77,499	\$87,392	\$84,953	\$0	\$0	\$0	<b>\$81,134</b>
<b>60-64</b>	0	0	0	0	0	0	4	2	2	3	1	1	1	1	<b>14</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$74,944	\$80,400	\$80,139	\$80,733	*	*	*	*	<b>\$77,612</b>
<b>65-69</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>265</b>	<b>162</b>	<b>231</b>	<b>82</b>	<b>17</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>767</b>
	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$75,061</b>	<b>\$74,613</b>	<b>\$80,254</b>	<b>\$82,650</b>	<b>\$89,030</b>	<b>\$84,431</b>	<b>*</b>	<b>*</b>	<b>*</b>	<b>\$79,983</b>

Average: Age 44.6      Number of Participants: Vested 767      Males 704      Early Retirement Eligible: **N/A**  
 Service 17.8      Not Vested 0      Females 63      Normal Retirement Eligible: **129**

\*Annual Salary omitted for privacy reasons.  
 Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)														
WSPRS Plan 2														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
<b>Under 25</b>	1	5	6	3	2	0	0	0	0	0	0	0	0	17
	*	\$43,496	\$49,917	\$51,652	\$59,860	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,192
<b>25-29</b>	0	7	11	28	23	26	0	0	0	0	0	0	0	95
	\$0	\$45,801	\$50,280	\$56,856	\$61,521	\$70,527	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,151
<b>30-34</b>	0	2	4	8	18	75	1	0	0	0	0	0	0	108
	\$0	\$44,728	\$47,964	\$58,386	\$62,289	\$70,724	*	\$0	\$0	\$0	\$0	\$0	\$0	\$67,120
<b>35-39</b>	0	3	1	6	7	48	0	0	0	0	0	0	0	65
	\$0	\$42,699	*	\$60,738	\$63,607	\$72,166	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$68,419
<b>40-44</b>	1	0	0	3	3	14	0	0	0	0	0	0	0	21
	*	\$0	\$0	\$61,489	\$60,008	\$71,125	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66,907
<b>45-49</b>	0	1	1	0	0	4	0	0	0	0	0	0	0	6
	\$0	*	*	\$0	\$0	\$68,518	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$61,916
<b>50-54</b>	1	0	0	0	0	1	0	0	0	0	0	0	0	2
	*	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,847
<b>55-59</b>	0	0	0	1	0	0	0	0	0	0	0	0	0	1
	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*
<b>60-64</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>65-69</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>3</b>	<b>18</b>	<b>23</b>	<b>49</b>	<b>53</b>	<b>168</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>315</b>
	<b>\$44,636</b>	<b>\$44,425</b>	<b>\$49,712</b>	<b>\$57,599</b>	<b>\$61,909</b>	<b>\$71,053</b>	<b>*</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$64,103</b>

Average: Age 32.1 Number of Participants: Vested 145 Males 297 Early Retirement Eligible: N/A  
 Service 5.1 Not Vested 170 Females 18 Normal Retirement Eligible: 1

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.