

Age/Service Distribution

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) PERS Plan 1															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-39	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
45-49	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	1	0	1	0	0	1	1	0	0	0	0
55-59	\$0	\$0	\$0	\$0	*	\$0	*	\$0	\$0	*	*	\$0	\$0	\$0	\$0
60-64	9	6	10	4	6	68	92	123	126	110	83	209	23	869	\$65,549
65-69	\$31,470	\$34,316	\$28,926	\$45,808	\$25,016	\$47,618	\$48,810	\$48,113	\$55,379	\$56,169	\$61,727	\$64,295	\$74,536	\$55,454	\$55,454
70 & Over	10	23	24	16	27	190	225	297	346	369	258	460	249	2,494	\$27,657
Total	\$43,157	\$43,483	\$53,636	\$43,639	\$44,853	\$47,094	\$50,563	\$49,966	\$54,694	\$59,827	\$63,225	\$68,673	\$66,410	\$58,232	\$58,232
Average:	6	15	12	17	11	103	117	129	150	147	101	165	168	1,141	\$27,657
Service	0	3	1	4	2	35	27	21	23	27	17	51	63	274	\$0
Number of Participants:	\$0	\$96,397	*	\$38,507	\$26,429	\$39,745	\$41,059	\$47,418	\$61,476	\$52,714	\$66,746	\$47,462	\$64,867	\$52,943	\$0
Vested	25	47	47	41	47	396	462	570	645	654	460	885	503	4,782	4,782
Not Vested	\$35,230	\$43,206	\$45,699	\$40,346	\$42,619	\$47,029	\$51,377	\$50,729	\$55,994	\$59,025	\$64,409	\$65,888	\$67,898	\$57,884	\$57,884
Males										1,728					0
Females										3,054					4,169
Early Retirement Eligible:															0
Normal Retirement Eligible:															4,169

*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) PERS Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	995	708	265	85	32	20	0	0	0	0	0	0	0	0	2,105
25-29	\$34,478	\$32,535	\$36,179	\$39,202	\$38,034	\$41,038	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$34,346
30-34	956	1,596	1,082	596	430	1,108	23	0	0	0	0	0	0	0	5,791
35-39	\$38,300	\$38,721	\$42,678	\$46,006	\$48,320	\$50,653	\$52,843	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,193
40-44	871	1,421	1,070	701	608	3,392	952	34	0	0	0	0	0	0	9,049
45-49	\$41,382	\$43,665	\$47,490	\$50,933	\$52,079	\$56,244	\$57,772	\$60,130	\$0	\$0	\$0	\$0	\$0	\$0	\$51,287
50-54	601	1,062	836	570	494	3,520	2,993	953	9	0	0	0	0	0	11,038
55-59	\$43,379	\$45,851	\$51,532	\$55,121	\$55,054	\$59,430	\$62,468	\$62,745	\$73,279	\$0	\$0	\$0	\$0	\$0	\$57,354
60-64	545	981	763	554	486	3,332	3,458	2,798	698	31	0	0	0	0	13,646
65-69	\$43,515	\$45,708	\$50,609	\$53,194	\$57,890	\$59,204	\$63,618	\$66,374	\$65,365	\$71,752	\$0	\$0	\$0	\$0	\$59,768
70 & Over	476	785	665	538	428	3,153	3,379	3,150	2,308	686	21	0	0	0	15,589
Total	\$42,227	\$46,083	\$52,477	\$55,673	\$55,763	\$58,398	\$64,125	\$66,964	\$70,294	\$66,475	\$63,559	\$0	\$0	\$0	\$61,961
Average:	453	729	593	466	408	3,121	3,382	3,367	3,059	2,178	801	47	0	0	18,604
Service	\$42,383	\$46,158	\$52,462	\$52,749	\$58,079	\$58,583	\$62,180	\$65,540	\$69,705	\$72,243	\$69,833	\$67,925	\$0	\$0	\$63,198
Number of Participants:	333	573	537	382	358	2,710	3,226	3,485	3,327	2,873	1,833	535	0	0	20,172
Vested	\$42,371	\$48,203	\$57,170	\$55,018	\$57,950	\$57,600	\$62,421	\$64,217	\$69,404	\$72,122	\$74,434	\$72,490	\$0	\$0	\$64,881
Not Vested	183	310	321	229	268	1,871	2,338	2,712	2,891	2,416	1,351	460	0	0	15,350
Males	\$41,365	\$47,746	\$59,445	\$50,478	\$56,170	\$57,194	\$60,966	\$62,931	\$67,519	\$70,777	\$74,027	\$73,985	\$0	\$0	\$64,399
Females	44	74	85	86	63	702	773	860	874	702	348	101	0	0	4,712
Early Retirement Eligible:	\$35,002	\$47,801	\$52,914	\$50,847	\$56,278	\$56,838	\$61,753	\$62,288	\$68,393	\$68,474	\$70,786	\$75,462	\$0	\$0	\$63,412
Normal Retirement Eligible:	25	23	22	19	31	167	176	162	133	88	58	25	0	0	929
	\$34,041	\$42,910	\$38,413	\$42,389	\$46,909	\$45,813	\$53,087	\$56,361	\$59,441	\$66,513	\$65,043	\$70,050	\$0	\$0	\$54,198
Total	5,482	8,262	6,239	4,226	3,606	23,096	20,700	17,521	13,299	8,974	4,412	1,168	0	0	116,985
Average:	\$40,153	\$43,232	\$49,593	\$51,972	\$54,729	\$57,664	\$62,373	\$64,855	\$68,842	\$71,016	\$73,011	\$73,100	\$0	\$0	\$60,036
Service															
Number of Participants:															
Vested															
Not Vested															
Males															
Females															
Early Retirement Eligible:															
Normal Retirement Eligible:															

*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)															
PERS Plan 3															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	714	565	175	59	20	3	0	0	0	0	0	0	0	0	1,536
	\$31,922	\$29,570	\$33,122	\$35,497	\$37,978	\$34,920	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31,416
25-29	511	836	581	360	252	483	9	0	0	0	0	0	0	0	3,032
	\$35,065	\$36,473	\$42,355	\$43,704	\$45,526	\$48,063	\$49,997	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,860
30-34	394	692	499	352	298	1,638	274	0	0	0	0	0	0	0	4,147
	\$39,762	\$41,401	\$46,118	\$49,731	\$51,988	\$55,226	\$57,943	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,834
35-39	243	438	364	259	224	1,496	647	91	4	0	0	0	0	0	3,766
	\$41,253	\$44,537	\$47,459	\$50,915	\$51,600	\$58,055	\$63,179	\$66,946	\$74,578	\$0	\$0	\$0	\$0	\$0	\$54,612
40-44	220	382	274	213	175	1,177	727	360	124	1	0	0	0	0	3,653
	\$41,584	\$44,272	\$48,624	\$49,673	\$50,498	\$59,742	\$64,046	\$70,042	\$67,422	*	\$0	\$0	\$0	\$0	\$57,306
45-49	178	297	238	176	162	1,097	608	417	465	119	4	0	0	0	3,761
	\$43,317	\$45,210	\$46,538	\$53,322	\$54,600	\$58,656	\$64,117	\$72,807	\$74,998	\$71,652	\$91,106	\$0	\$0	\$0	\$60,595
50-54	119	283	214	159	135	963	538	347	594	437	140	8	0	0	3,937
	\$43,599	\$45,295	\$47,425	\$49,204	\$50,564	\$57,623	\$62,756	\$69,430	\$75,448	\$77,032	\$78,308	\$69,722	\$0	\$0	\$62,522
55-59	93	165	152	118	123	821	509	354	551	518	285	78	0	0	3,767
	\$40,292	\$45,129	\$47,396	\$48,102	\$55,424	\$56,899	\$61,680	\$64,479	\$70,248	\$77,557	\$77,280	\$70,604	\$0	\$0	\$63,244
60-64	58	95	106	78	63	506	341	227	315	317	157	52	0	0	2,315
	\$37,213	\$44,854	\$51,706	\$52,656	\$52,093	\$56,202	\$61,576	\$64,326	\$68,453	\$70,303	\$77,160	\$77,199	\$0	\$0	\$61,902
65-69	22	30	33	29	26	195	110	55	65	55	26	6	0	0	652
	\$32,618	\$50,253	\$41,585	\$58,282	\$59,071	\$58,618	\$61,621	\$57,114	\$68,713	\$69,732	\$91,934	\$59,400	\$0	\$0	\$60,156
70 & Over	5	9	9	9	11	38	27	6	4	6	2	2	0	0	128
	\$38,049	\$31,997	\$35,676	\$34,692	\$49,256	\$54,005	\$56,544	\$78,317	\$67,415	\$62,396	\$147,609	\$58,328	\$0	\$0	\$52,797
Total	2,557	3,792	2,645	1,812	1,489	8,417	3,790	1,857	2,122	1,453	614	146	0	0	30,694
	\$37,255	\$40,089	\$45,225	\$48,617	\$51,020	\$56,958	\$62,588	\$68,282	\$72,269	\$74,980	\$78,424	\$72,276	\$0	\$0	\$55,235
Average:	Age	43.4	Number of Participants:		Vested	12,869	Males	14,274	Early Retirement Eligible:		3,797				
	Service	8.6			Not Vested	17,825	Females	16,420	Normal Retirement Eligible:		579				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)															
TRS Plan 1															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	0	0	1	1	3	8	6	16	13	33	0	0	81
	\$0	\$0	\$0	\$0	*	*	\$61,877	\$79,244	\$75,470	\$72,899	\$76,250	\$83,852	\$0	\$0	\$77,745
60-64	0	2	2	2	1	24	48	74	115	161	161	407	114	0	1,111
	\$0	\$66,518	\$80,971	\$45,311	*	\$58,880	\$67,644	\$69,479	\$74,387	\$78,476	\$82,822	\$80,904	\$80,594	\$0	\$78,248
65-69	0	0	1	1	0	9	23	36	79	81	59	116	130	0	535
	\$0	\$0	*	*	\$0	\$60,018	\$73,339	\$72,393	\$74,574	\$75,451	\$90,057	\$78,937	\$82,556	\$0	\$78,886
70 & Over	1	0	0	0	2	5	7	10	11	9	4	12	36	0	97
	*	\$0	\$0	\$0	\$60,797	\$85,384	\$76,252	\$56,268	\$80,298	\$76,000	\$76,178	\$77,766	\$92,644	\$0	\$80,807
Total	1	2	3	3	4	39	81	128	211	267	237	568	280	0	1,824
	*	\$66,518	\$80,523	\$58,884	\$72,236	\$62,051	\$69,791	\$69,877	\$74,796	\$77,141	\$84,151	\$80,607	\$83,054	\$0	\$78,549
Average:	Age	63.7	Number of Participants:		Vested	1,809	Males	422	Early Retirement Eligible:		0				
	Service	30.7			Not Vested	15	Females	1,402	Normal Retirement Eligible:		1,793				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

IV. Appendices

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)															
TRS Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	20	211	49	4	0	0	0	0	0	0	0	0	0	0	284
	\$47,529	\$48,985	\$42,818	\$39,041	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,678
25-29	40	742	588	354	272	221	0	0	0	0	0	0	0	2,217	
	\$52,964	\$52,652	\$47,907	\$48,091	\$48,738	\$50,626	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,989	
30-34	42	462	426	300	303	794	0	0	0	0	0	0	0	2,327	
	\$57,874	\$54,990	\$51,117	\$52,184	\$51,959	\$53,875	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,196	
35-39	26	284	198	151	172	385	0	0	0	0	0	0	0	1,216	
	\$56,184	\$56,997	\$50,824	\$52,599	\$54,699	\$56,881	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,067	
40-44	30	216	149	108	91	303	29	132	47	0	0	0	0	1,105	
	\$58,725	\$58,527	\$52,494	\$53,972	\$57,273	\$56,976	\$66,780	\$80,515	\$77,799	\$0	\$0	\$0	\$0	\$60,408	
45-49	22	163	120	88	82	312	145	205	305	21	0	0	0	1,463	
	\$60,480	\$60,062	\$52,977	\$54,993	\$55,262	\$58,563	\$67,793	\$76,120	\$79,428	\$76,666	\$0	\$0	\$0	\$65,886	
50-54	13	106	104	79	89	292	169	239	322	172	31	0	0	1,616	
	\$55,683	\$57,636	\$54,473	\$55,112	\$60,064	\$60,654	\$69,039	\$75,592	\$78,286	\$78,438	\$84,580	\$0	\$0	\$68,666	
55-59	7	80	52	50	44	208	151	255	371	233	177	42	0	1,670	
	\$57,970	\$63,707	\$63,326	\$56,896	\$59,591	\$60,202	\$68,485	\$74,348	\$76,428	\$79,129	\$80,016	\$84,824	\$0	\$72,216	
60-64	9	36	21	28	21	114	72	198	396	225	125	37	0	1,282	
	\$67,724	\$65,451	\$65,011	\$59,060	\$57,952	\$66,564	\$71,028	\$74,502	\$76,959	\$77,585	\$77,648	\$78,473	\$0	\$74,257	
65-69	2	4	2	3	10	29	14	68	148	74	33	9	0	396	
	\$98,097	\$65,688	\$56,474	\$56,916	\$66,093	\$67,230	\$77,060	\$75,632	\$76,054	\$76,283	\$76,786	\$74,690	\$0	\$74,955	
70 & Over	1	2	0	0	3	2	4	4	23	11	4	2	0	56	
	*	\$47,198	\$0	\$0	\$52,684	\$58,043	\$58,023	\$77,217	\$77,775	\$80,459	\$76,048	\$116,155	\$0	\$74,857	
Total	212	2,306	1,709	1,165	1,087	2,660	584	1,101	1,612	736	370	90	0	13,632	
	\$56,889	\$55,224	\$50,744	\$51,905	\$53,501	\$56,875	\$68,836	\$75,805	\$77,522	\$78,159	\$79,267	\$81,896	\$0	\$61,538	
Average:	Age	43.3	Number of Participants:		Vested	6,558	Males	3,176	Early Retirement Eligible:		1,676				
	Service	9.2			Not Vested	7,074	Females	10,456	Normal Retirement Eligible:		426				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)															
TRS Plan 3															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	16	210	44	5	0	0	0	0	0	0	0	0	0	275	
	\$51,703	\$48,960	\$43,253	\$44,301	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,121	
25-29	55	793	585	343	293	310	0	0	0	0	0	0	0	2,379	
	\$52,344	\$52,194	\$47,431	\$47,902	\$49,412	\$50,834	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,888	
30-34	49	492	384	335	367	3,031	543	0	0	0	0	0	0	5,201	
	\$66,117	\$56,144	\$51,401	\$52,235	\$53,033	\$57,433	\$63,451	\$0	\$0	\$0	\$0	\$0	\$0	\$56,930	
35-39	44	313	212	220	244	2,513	3,574	415	0	0	0	0	0	7,535	
	\$58,661	\$55,752	\$52,698	\$53,864	\$55,808	\$60,199	\$69,032	\$77,687	\$0	\$0	\$0	\$0	\$0	\$64,620	
40-44	29	244	190	154	141	1,688	2,797	2,816	310	0	0	0	0	8,369	
	\$65,189	\$60,166	\$54,224	\$57,373	\$55,333	\$61,578	\$70,359	\$79,522	\$82,754	\$0	\$0	\$0	\$0	\$70,957	
45-49	33	154	142	117	104	1,121	1,681	1,969	1,913	266	0	0	0	7,500	
	\$66,837	\$57,137	\$57,194	\$54,546	\$56,149	\$61,678	\$70,228	\$78,260	\$81,224	\$82,246	\$0	\$0	\$0	\$73,319	
50-54	21	118	84	78	75	888	1,425	1,275	1,488	1,529	242	0	0	7,223	
	\$61,030	\$58,861	\$53,824	\$55,928	\$57,110	\$61,669	\$70,145	\$76,989	\$80,921	\$82,600	\$83,643	\$0	\$0	\$74,931	
55-59	13	69	44	33	46	645	1,255	1,214	1,295	1,166	1,224	272	0	7,276	
	\$70,206	\$64,339	\$61,724	\$61,420	\$56,865	\$62,338	\$69,822	\$76,537	\$78,625	\$79,849	\$82,349	\$84,148	\$0	\$75,875	
60-64	11	26	22	21	25	345	837	890	1,005	784	567	318	0	4,851	
	\$74,485	\$58,909	\$56,849	\$67,636	\$60,635	\$62,833	\$69,921	\$75,021	\$78,007	\$79,685	\$81,119	\$82,510	\$0	\$75,574	
65-69	3	7	4	3	7	75	214	263	241	181	102	35	0	1,135	
	\$65,074	\$61,091	\$65,064	\$47,314	\$73,075	\$66,628	\$73,154	\$74,630	\$76,432	\$80,598	\$82,253	\$85,045	\$0	\$75,939	
70 & Over	2	1	0	1	2	8	28	16	19	8	5	3	0	93	
	\$53,000	*	\$0	*	\$46,572	\$77,252	\$72,976	\$71,931	\$73,608	\$78,496	\$75,714	\$79,690	\$0	\$72,509	
Total	276	2,427	1,711	1,310	1,304	10,624	12,354	8,858	6,271	3,934	2,140	628	0	51,837	
	\$61,370	\$55,048	\$51,276	\$52,842	\$53,849	\$59,908	\$69,599	\$77,771	\$79,968	\$81,079	\$82,150	\$83,347	\$0	\$69,670	
Average:	Age	46.2	Number of Participants:		Vested	35,637	Males	14,873	Early Retirement Eligible:		11,035				
	Service	13.9			Not Vested	16,200	Females	36,964	Normal Retirement Eligible:		1,195				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)															
SERS Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	89	216	57	33	9	2	0	0	0	0	0	0	0	0	406
	\$19,617	\$19,793	\$26,495	\$27,291	\$25,525	\$18,635	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,426
25-29	128	330	159	84	74	110	0	0	0	0	0	0	0	885	
	\$21,540	\$22,100	\$25,690	\$28,683	\$31,424	\$30,807	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,151	
30-34	117	333	186	123	69	213	27	7	0	0	0	0	0	1,075	
	\$21,306	\$24,101	\$28,474	\$30,685	\$32,028	\$33,625	\$39,178	\$51,614	\$0	\$0	\$0	\$0	\$0	\$28,261	
35-39	142	404	236	148	122	275	94	93	3	0	0	0	0	1,517	
	\$19,320	\$21,662	\$26,095	\$28,162	\$31,512	\$31,991	\$36,412	\$39,080	\$38,224	\$0	\$0	\$0	\$0	\$27,446	
40-44	154	500	295	210	182	458	168	246	62	2	0	0	0	2,277	
	\$18,465	\$20,836	\$25,283	\$26,542	\$26,953	\$28,026	\$35,186	\$41,105	\$38,252	\$37,084	\$0	\$0	\$0	\$27,450	
45-49	147	440	303	233	201	583	316	462	147	44	1	0	0	2,877	
	\$18,884	\$21,258	\$23,792	\$26,600	\$26,428	\$28,655	\$33,561	\$36,435	\$41,864	\$48,997	*	\$0	\$0	\$28,888	
50-54	137	355	262	228	220	651	575	977	396	135	43	6	0	3,985	
	\$19,520	\$22,593	\$24,330	\$26,514	\$26,096	\$27,953	\$30,119	\$32,732	\$37,290	\$42,269	\$49,137	\$51,245	\$0	\$29,923	
55-59	101	301	217	190	165	560	635	1,409	804	265	80	24	0	4,751	
	\$19,053	\$23,546	\$29,754	\$27,320	\$26,826	\$27,285	\$28,733	\$31,476	\$32,314	\$39,048	\$50,119	\$49,803	\$0	\$30,413	
60-64	60	178	143	129	94	388	376	895	805	349	127	29	0	3,573	
	\$19,105	\$21,627	\$27,147	\$26,300	\$25,807	\$27,916	\$28,716	\$31,504	\$31,442	\$36,834	\$49,095	\$53,579	\$0	\$30,919	
65-69	20	54	41	38	35	151	119	294	242	161	62	16	0	1,233	
	\$16,900	\$19,246	\$20,457	\$18,747	\$24,525	\$24,878	\$31,208	\$31,019	\$32,575	\$33,898	\$42,786	\$40,404	\$0	\$30,022	
70 & Over	11	20	13	21	17	46	36	80	63	30	27	7	0	371	
	\$16,574	\$18,938	\$18,218	\$19,626	\$29,516	\$23,470	\$24,640	\$29,943	\$31,085	\$36,036	\$31,703	\$34,442	\$0	\$27,522	
Total	1,106	3,131	1,912	1,437	1,188	3,437	2,346	4,463	2,522	986	340	82	0	22,950	
	\$19,551	\$21,876	\$25,892	\$26,823	\$27,593	\$28,534	\$30,673	\$32,933	\$33,521	\$38,213	\$46,792	\$48,099	\$0	\$29,195	
Average:	Age	50.7	Number of Participants:		Vested	13,583	Males		5,396	Early Retirement Eligible:		2,526			
	Service	10.3			Not Vested	9,367	Females		17,554	Normal Retirement Eligible:		1,339			

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)															
SERS Plan 3															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	99	214	77	31	16	2	0	0	0	0	0	0	0	439	
	\$19,657	\$19,353	\$23,426	\$24,059	\$30,009	\$28,707	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,899	
25-29	100	394	194	98	77	183	1	0	0	0	0	0	0	1,047	
	\$19,676	\$21,594	\$26,078	\$29,112	\$29,329	\$31,610	*	\$0	\$0	\$0	\$0	\$0	\$0	\$25,285	
30-34	79	356	162	126	116	506	177	1	0	0	0	0	0	1,523	
	\$18,927	\$23,136	\$26,770	\$29,025	\$31,385	\$33,014	\$37,507	*	\$0	\$0	\$0	\$0	\$0	\$29,423	
35-39	114	334	192	130	116	613	326	32	2	0	0	0	0	1,859	
	\$19,301	\$20,843	\$25,699	\$26,265	\$30,824	\$31,841	\$37,721	\$48,195	\$57,222	\$0	\$0	\$0	\$0	\$29,348	
40-44	141	432	261	193	201	1,022	578	134	61	2	0	0	0	3,025	
	\$18,378	\$20,520	\$24,229	\$26,665	\$26,342	\$28,132	\$34,676	\$45,618	\$48,092	\$86,103	\$0	\$0	\$0	\$28,507	
45-49	119	376	274	239	224	1,558	1,126	293	180	47	2	0	0	4,438	
	\$18,213	\$20,670	\$22,526	\$24,961	\$25,520	\$26,760	\$31,656	\$38,956	\$46,202	\$50,301	\$51,730	\$0	\$0	\$28,691	
50-54	98	294	202	214	216	1,817	1,803	674	447	172	74	6	0	6,017	
	\$17,631	\$21,693	\$23,325	\$22,760	\$23,545	\$26,787	\$30,020	\$33,430	\$40,802	\$50,006	\$58,371	\$47,624	\$0	\$29,840	
55-59	56	179	148	131	129	1,287	1,631	937	1,031	396	167	44	0	6,136	
	\$18,541	\$20,256	\$24,227	\$23,332	\$24,912	\$26,946	\$30,394	\$32,352	\$35,332	\$45,950	\$51,829	\$56,133	\$0	\$31,753	
60-64	32	80	79	59	81	776	967	620	988	583	155	37	0	4,457	
	\$16,694	\$22,330	\$24,389	\$27,342	\$24,447	\$27,639	\$30,166	\$31,536	\$32,946	\$37,053	\$44,472	\$52,906	\$0	\$31,639	
65-69	24	36	24	14	32	303	354	133	294	199	92	14	0	1,519	
	\$17,368	\$20,931	\$23,205	\$21,649	\$21,968	\$25,944	\$30,824	\$32,263	\$33,403	\$35,771	\$41,177	\$45,037	\$0	\$31,043	
70 & Over	3	16	13	7	10	111	110	21	37	23	18	3	0	372	
	\$13,722	\$15,621	\$19,743	\$22,321	\$19,777	\$23,511	\$26,924	\$25,765	\$28,743	\$29,878	\$34,359	\$51,134	\$0	\$25,636	
Total	865	2,711	1,626	1,242	1,218	8,178	7,073	2,845	3,040	1,422	508	104	0	30,832	
	\$18,643	\$21,128	\$24,396	\$25,589	\$26,393	\$27,853	\$31,303	\$33,884	\$36,008	\$41,309	\$47,989	\$52,856	\$0	\$29,861	
Average:	Age	50.5	Number of Participants:		Vested	20,111	Males		6,980	Early Retirement Eligible:		7,594			
	Service	10.7			Not Vested	10,721	Females		23,852	Normal Retirement Eligible:		1,682			

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

IV. Appendices

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued)															
PSERS Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	55	68	19	7	5	0	0	0	0	0	0	0	0	0	154
	\$39,083	\$42,847	\$43,394	\$45,719	\$50,791	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41,958
25-29	96	179	118	61	32	169	0	0	0	0	0	0	0	655	
	\$42,024	\$42,598	\$46,700	\$52,767	\$53,553	\$55,872	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,160	
30-34	68	109	82	81	49	493	0	0	0	0	0	0	0	882	
	\$39,984	\$43,709	\$47,452	\$53,194	\$53,067	\$57,436	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,834	
35-39	30	53	45	38	38	470	0	0	0	0	0	0	0	674	
	\$41,284	\$43,379	\$51,429	\$58,175	\$56,738	\$59,880	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$56,917	
40-44	31	48	33	28	31	538	0	0	0	0	0	0	0	709	
	\$44,940	\$44,872	\$47,409	\$50,186	\$62,664	\$63,308	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,971	
45-49	18	27	22	24	27	556	0	0	0	0	0	0	0	674	
	\$42,394	\$44,994	\$46,994	\$50,808	\$59,809	\$65,275	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$62,521	
50-54	14	21	21	21	17	485	0	0	0	0	0	0	0	579	
	\$49,753	\$48,832	\$52,220	\$57,472	\$57,047	\$65,909	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,836	
55-59	7	11	10	11	14	312	0	0	0	0	0	0	0	365	
	\$40,855	\$43,014	\$61,478	\$51,694	\$53,139	\$65,287	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,167	
60-64	1	3	2	1	6	100	0	0	0	0	0	0	0	113	
	*	\$46,418	\$45,677	*	\$55,707	\$61,380	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,025	
65-69	1	1	0	1	3	9	0	0	0	0	0	0	0	15	
	*	*	\$0	*	\$61,337	\$54,943	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,744	
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total	321	520	352	273	222	3,132	0	0	0	0	0	0	0	4,820	
	\$41,617	\$43,647	\$48,129	\$53,330	\$56,367	\$62,332	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,115	
Average:	Age	40.4	Number of Participants:		Vested	3,014	Males	3,623	Early Retirement Eligible:		233				
	Service	5.2			Not Vested	1,806	Females	1,197	Normal Retirement Eligible:		12				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Law Enforcement Officers (Number of Actives and Average Annual Salary) (Continued)															
LEOFF Plan 1															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	0	0	0	0	0	0	0	1	2	7	0	10	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$81,834	\$82,978	\$0	\$79,929	
60-64	0	0	0	0	0	0	0	0	0	2	0	14	6	22	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,202	\$0	\$98,956	\$111,561	\$101,143	
65-69	0	0	0	0	0	0	0	0	0	0	1	3	15	19	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$101,776	\$100,821	\$100,477	
70 & Over	0	0	0	0	0	0	0	0	0	0	0	1	1	2	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	*	\$138,787	
Total	0	0	0	0	0	0	0	0	0	3	3	25	22	53	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75,060	\$85,030	\$97,756	\$103,950	\$98,322	
Average:	Age	63.5	Number of Participants:		Vested	53	Males	51	Early Retirement Eligible:		N/A				
	Service	38.9			Not Vested	0	Females	2	Normal Retirement Eligible:		53				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Fire Fighters (Number of Actives and Average Annual Salary) (Continued)																											
LEOFF Plan 1																											
Attained Age	Attained Years of Service													Total													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over														
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0
55-59	0	0	0	0	0	0	0	0	0	0	0	0	16	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$116,534	\$0	16
60-64	0	0	0	0	0	0	0	0	0	0	0	0	23	14	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,685	\$118,081	37
65-69	0	0	0	0	0	0	0	0	0	0	0	3	10	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$92,752	\$111,879	13
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	1	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	1
													*	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	
Total	0	0	0	0	0	0	0	0	0	0	0	0	42	25	\$0	\$108,894	\$114,461	67									
Average:	Age	62.2	Number of Participants:		Vested	67	Males	66	Early Retirement Eligible:		N/A	Normal Retirement Eligible:		67													
	Service	39.1			Not Vested	0	Females	1																			

*Annual Salary omitted for privacy reasons.
Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Law Enforcement Officers (Number of Actives and Average Annual Salary) (Continued)																														
LEOFF Plan 2																														
Attained Age	Attained Years of Service													Total																
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over																	
Under 25	32	38	8	1	0	0	0	0	0	0	0	0	0	0	\$58,221	\$60,605	\$72,036	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	79			
25-29	84	146	71	44	37	138	1	0	0	0	0	0	0	0	\$59,176	\$64,593	\$70,001	\$74,084	\$78,631	\$88,340	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	521	
30-34	51	98	63	55	63	664	70	0	0	0	0	0	0	0	\$58,964	\$66,434	\$72,454	\$74,428	\$87,246	\$90,512	\$93,295	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$72,609	
35-39	36	52	29	27	41	530	490	113	0	0	0	0	0	0	\$61,632	\$66,172	\$76,201	\$82,239	\$82,295	\$89,405	\$94,582	\$100,368	\$0	\$0	\$0	\$0	\$0	\$0	\$89,936	
40-44	22	32	30	22	16	340	507	671	125	0	0	0	0	0	\$60,544	\$68,540	\$73,465	\$78,703	\$86,799	\$88,212	\$93,200	\$99,278	\$106,342	\$0	\$0	\$0	\$0	\$0	\$94,052	
45-49	7	11	9	7	13	178	238	556	593	160	0	0	0	0	\$63,333	\$79,972	\$67,210	\$88,157	\$84,446	\$86,948	\$92,931	\$100,436	\$107,008	\$113,977	\$0	\$0	\$0	\$0	\$100,887	
50-54	2	4	4	2	7	58	112	216	400	444	75	0	0	0	\$70,919	\$64,542	\$86,021	\$80,151	\$80,456	\$86,264	\$94,453	\$99,345	\$105,893	\$111,662	\$118,030	\$0	\$0	\$0	\$105,208	
55-59	1	3	1	4	5	22	29	85	134	204	203	38	0	0	* \$69,119	*	\$89,438	\$124,576	\$87,360	\$85,596	\$93,035	\$101,482	\$111,376	\$118,322	\$118,032	\$0	\$0	\$0	\$107,647	
60-64	0	2	0	1	6	18	37	59	83	43	0	0	0	0	\$0	\$90,562	\$0	*	\$93,608	\$90,730	\$91,763	\$98,765	\$102,719	\$113,804	\$119,512	\$0	\$0	\$0	\$105,444	
65-69	0	0	2	0	0	3	5	5	2	8	11	4	0	0	\$0	\$0	\$75,140	\$0	\$0	\$72,653	\$84,786	\$96,021	\$55,290	\$120,300	\$112,003	\$120,136	\$0	\$0	\$0	\$101,446
70 & Over	0	0	0	0	0	0	2	1	0	0	0	1	0	0	\$0	\$0	\$0	\$0	\$0	\$0	\$83,647	*	\$0	\$0	\$0	\$0	\$0	\$0	4	
													*	0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,568		
Total	235	386	217	163	183	1,939	1,472	1,684	1,291	875	372	86	0	0	\$59,800	\$65,815	\$72,344	\$77,521	\$84,829	\$89,144	\$93,498	\$99,297	\$105,708	\$111,495	\$117,068	\$118,812	\$0	8,903		
Average:	Age	43.5	Number of Participants:		Vested	7,637	Males	8,047	Early Retirement Eligible:		586	Normal Retirement Eligible:		1,507																
	Service	14.5			Not Vested	1,266	Females	856																						

*Annual Salary omitted for privacy reasons.
Numbers of participants eligible for early and normal retirement are estimates only.

IV. Appendices

Age and Service Distribution of Active Fire Fighters (Number of Actives and Average Annual Salary) (Continued) LEOFF Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	21	32	13	4	1	0	0	0	0	0	0	0	0	0	71
	\$56,194	\$57,012	\$70,941	\$67,843	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,540
25-29	49	75	55	59	33	158	1	0	0	0	0	0	0	0	430
	\$56,533	\$62,996	\$72,140	\$78,704	\$80,921	\$87,409	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$76,050
30-34	47	69	65	63	58	548	90	0	0	0	0	0	0	0	940
	\$61,128	\$66,008	\$74,094	\$82,052	\$84,791	\$93,425	\$100,267	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,821
35-39	18	35	28	32	38	446	485	120	0	0	0	0	0	0	1,202
	\$58,587	\$65,737	\$73,160	\$85,843	\$86,782	\$93,758	\$100,133	\$109,038	\$0	\$0	\$0	\$0	\$0	\$0	\$95,602
40-44	6	21	9	18	10	247	454	550	144	0	0	0	0	0	1,459
	\$58,144	\$65,732	\$70,864	\$75,773	\$93,309	\$92,538	\$102,174	\$109,055	\$114,777	\$0	\$0	\$0	\$0	\$0	\$103,095
45-49	6	7	6	11	7	123	234	451	510	115	1	0	0	0	1,471
	\$57,747	\$65,930	\$69,093	\$82,389	\$82,099	\$94,086	\$100,440	\$109,893	\$115,959	\$124,251	*	\$0	\$0	\$0	\$109,360
50-54	0	4	4	5	5	25	107	199	409	365	128	3	0	0	1,254
	\$0	\$110,887	\$78,739	\$87,687	\$102,470	\$85,779	\$100,635	\$105,606	\$116,526	\$120,192	\$128,803	\$138,113	\$0	\$0	\$114,887
55-59	1	0	5	3	1	18	41	72	195	186	205	55	0	0	782
	*	\$0	\$104,270	\$137,275	*	\$104,005	\$100,315	\$98,707	\$111,307	\$118,787	\$132,444	\$128,915	\$0	\$0	\$118,001
60-64	0	1	1	1	0	11	15	19	44	56	66	16	0	0	230
	\$0	*	*	*	\$0	\$95,415	\$102,736	\$98,873	\$113,818	\$117,206	\$128,317	\$131,370	\$0	\$0	\$116,396
65-69	0	0	0	0	0	0	6	2	4	6	10	1	0	0	29
	\$0	\$0	\$0	\$0	\$0	\$0	\$118,935	\$106,438	\$124,457	\$130,443	\$109,844	*	\$0	\$0	\$119,028
70 & Over	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$108,431	\$0	\$0	\$0	\$108,431
Total	148	244	186	196	153	1,576	1,433	1,413	1,306	728	412	75	0	0	7,870
	\$58,767	\$64,532	\$73,619	\$81,660	\$85,575	\$92,842	\$100,997	\$108,167	\$115,266	\$120,329	\$129,908	\$130,040	\$0	\$0	\$103,244
Average:	Age	43.7	Number of Participants:		Vested	6,850	Males	7,414	Early Retirement Eligible:		558				
	Service	15.0			Not Vested	1,020	Females	456	Normal Retirement Eligible:		1,497				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) WSPRS Plan 1															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	*
35-39	0	0	0	0	0	0	38	27	0	0	0	0	0	0	65
	\$0	\$0	\$0	\$0	\$0	\$0	\$82,492	\$78,113	\$0	\$0	\$0	\$0	\$0	\$0	\$80,673
40-44	0	0	0	0	0	0	24	127	26	0	0	0	0	0	177
	\$0	\$0	\$0	\$0	\$0	\$0	\$78,368	\$83,299	\$89,880	\$0	\$0	\$0	\$0	\$0	\$83,597
45-49	0	0	0	0	0	0	17	74	94	30	0	0	0	0	215
	\$0	\$0	\$0	\$0	\$0	\$0	\$78,336	\$83,505	\$91,950	\$92,778	\$0	\$0	\$0	\$0	\$88,082
50-54	0	0	0	0	0	0	4	28	32	34	5	0	0	0	103
	\$0	\$0	\$0	\$0	\$0	\$0	\$75,771	\$79,568	\$83,521	\$91,789	\$89,427	\$0	\$0	\$0	\$85,161
55-59	0	0	0	0	0	0	6	6	5	11	7	2	0	0	37
	\$0	\$0	\$0	\$0	\$0	\$0	\$71,277	\$82,272	\$77,603	\$78,503	\$80,579	\$84,373	\$0	\$0	\$78,531
60-64	0	0	0	0	0	0	1	3	1	2	3	1	0	0	11
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$77,999	*	\$74,350	\$103,914	*	\$0	\$0	\$83,520
65-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	0	0	0	0	0	0	90	266	158	77	15	3	0	0	609
	\$0	\$0	\$0	\$0	\$0	\$0	\$79,475	\$82,311	\$89,318	\$89,823	\$88,196	\$82,268	\$0	\$0	\$84,804
Average:	Age	46.2	Number of Participants:		Vested	609	Males	557	Early Retirement Eligible:		N/A				
	Service	19.5			Not Vested	0	Females	52	Normal Retirement Eligible:		123				

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) WSPRS Plan 2														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	1	8	8	6	4	0	0	0	0	0	0	0	0	27
	*	\$46,957	\$53,623	\$57,764	\$58,889	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,062
25-29	1	5	36	19	18	31	0	0	0	0	0	0	0	110
	*	\$46,917	\$55,257	\$61,130	\$62,676	\$70,773	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$61,377
30-34	1	4	16	4	5	86	20	0	0	0	0	0	0	136
	*	\$53,606	\$57,009	\$62,378	\$65,936	\$75,281	\$77,928	\$0	\$0	\$0	\$0	\$0	\$0	\$71,966
35-39	1	2	0	4	5	41	45	0	0	0	0	0	0	98
	*	\$47,352	\$0	\$59,322	\$61,027	\$76,465	\$79,794	\$0	\$0	\$0	\$0	\$0	\$0	\$75,618
40-44	0	1	2	2	2	16	23	0	0	0	0	0	0	46
	\$0	*	\$57,182	\$60,863	\$64,046	\$75,601	\$79,335	\$0	\$0	\$0	\$0	\$0	\$0	\$75,121
45-49	0	0	0	1	1	5	3	0	0	0	0	0	0	10
	\$0	\$0	\$0	*	*	\$74,324	\$73,943	\$0	\$0	\$0	\$0	\$0	\$0	\$72,349
50-54	0	0	0	2	0	3	2	0	0	0	0	0	0	7
	\$0	\$0	\$0	\$61,856	\$0	\$70,573	\$69,125	\$0	\$0	\$0	\$0	\$0	\$0	\$67,669
55-59	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*
60-64	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
65-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	4	20	62	38	35	183	93	0	0	0	0	0	0	435
	\$46,593	\$48,822	\$55,560	\$60,626	\$62,662	\$74,725	\$78,861	\$0	\$0	\$0	\$0	\$0	\$0	\$69,226
Average:	Age	33.0	Number of Participants:		Vested	259	Males	398	Early Retirement Eligible:		N/A			
	Service	6.2			Not Vested	176	Females	37	Normal Retirement Eligible:		1			

*Annual Salary omitted for privacy reasons.
Numbers of participants eligible for early and normal retirement are estimates only.