

Age/Service Distributions

2015 Actuarial Valuation

Age/Service Distributions

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary)														
PERS Plan 1														
Attained Age	Attained Years of Service													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	3	13	8	8	3	40	50	67	76	62	48	106	20	504
	\$23,918	\$36,054	\$33,678	\$31,273	\$52,247	\$42,805	\$43,988	\$49,932	\$52,262	\$56,101	\$63,024	\$66,078	\$64,459	\$54,053
60-64	10	29	19	14	18	138	197	234	281	303	216	302	279	2,040
	\$31,236	\$37,453	\$41,014	\$53,264	\$44,985	\$50,627	\$51,820	\$47,588	\$57,625	\$59,252	\$66,386	\$71,217	\$68,068	\$59,337
65-69	4	15	17	13	13	97	104	117	123	139	111	142	224	1,119
	\$27,243	\$26,916	\$42,474	\$38,849	\$37,527	\$51,172	\$62,636	\$53,974	\$56,401	\$62,676	\$65,226	\$63,825	\$69,668	\$60,392
70 & Over	2	6	2	1	6	24	24	29	23	31	16	40	59	263
	\$30,500	\$73,481	\$58,983	*	\$44,738	\$38,507	\$40,151	\$56,913	\$65,922	\$56,521	\$60,490	\$50,089	\$68,542	\$56,078
Total	19	63	46	36	40	300	375	447	503	535	391	590	582	3,927
	\$29,162	\$38,087	\$41,059	\$42,756	\$43,069	\$48,907	\$53,029	\$50,216	\$56,895	\$59,618	\$65,403	\$67,082	\$68,608	\$58,748

Average: Age 63.6 Number of Participants: Vested 3,708 Males 1,404 Early Retirement Eligible: 0
 Service 25.3 Not Vested 219 Females 2,523 Normal Retirement Eligible: 3,493

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) PERS Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	1,088	825	268	114	36	17	0	0	0	0	0	0	0	0	2,348
	\$36,061	\$33,839	\$36,201	\$38,944	\$43,276	\$41,160	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35,584
25-29	1,098	1,687	1,198	794	406	848	32	0	0	0	0	0	0	0	6,063
	\$38,202	\$40,788	\$43,327	\$46,711	\$49,883	\$52,171	\$49,970	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,847
30-34	930	1,548	1,274	944	651	3,061	894	38	0	0	0	0	0	0	9,340
	\$42,188	\$44,721	\$48,892	\$50,829	\$53,883	\$57,873	\$59,408	\$60,987	\$0	\$0	\$0	\$0	\$0	\$0	\$52,076
35-39	685	1,205	983	813	526	3,303	2,785	1,068	16	0	0	0	0	0	11,384
	\$43,756	\$47,847	\$50,423	\$54,632	\$58,374	\$61,007	\$63,696	\$63,637	\$70,572	\$0	\$0	\$0	\$0	\$0	\$58,003
40-44	535	952	863	665	520	2,953	3,117	2,880	615	35	0	0	0	0	13,135
	\$43,303	\$48,759	\$50,375	\$54,176	\$57,531	\$61,518	\$65,927	\$67,262	\$69,001	\$65,681	\$0	\$0	\$0	\$0	\$61,257
45-49	564	862	747	667	518	2,883	3,155	3,469	2,188	778	17	0	0	0	15,848
	\$43,593	\$48,184	\$49,915	\$55,901	\$58,386	\$60,429	\$66,081	\$68,681	\$71,894	\$68,786	\$66,362	\$0	\$0	\$0	\$63,342
50-54	485	769	638	543	445	2,751	3,067	3,457	2,705	2,283	690	40	0	0	17,873
	\$44,709	\$49,728	\$51,014	\$55,631	\$56,968	\$60,562	\$64,715	\$67,332	\$71,071	\$72,772	\$71,266	\$71,414	\$0	\$0	\$64,695
55-59	340	567	572	516	383	2,445	2,903	3,700	2,959	3,061	1,896	671	0	0	20,013
	\$43,379	\$49,127	\$52,607	\$58,587	\$58,189	\$60,126	\$62,847	\$65,408	\$70,948	\$73,673	\$74,953	\$72,380	\$0	\$0	\$66,097
60-64	202	332	299	360	244	1,827	2,203	2,909	2,594	2,695	1,463	681	0	0	15,809
	\$43,788	\$45,631	\$51,509	\$63,541	\$55,989	\$59,601	\$62,012	\$63,817	\$69,044	\$71,719	\$76,050	\$79,451	\$0	\$0	\$66,091
65-69	60	85	63	109	96	679	805	959	825	751	390	164	0	0	4,986
	\$43,831	\$46,926	\$55,978	\$57,538	\$50,991	\$58,965	\$60,934	\$64,583	\$68,104	\$70,646	\$71,457	\$72,662	\$0	\$0	\$64,453
70 & Over	24	26	18	20	24	178	167	181	126	124	56	25	0	0	969
	\$35,634	\$34,902	\$44,423	\$38,228	\$44,569	\$49,084	\$55,388	\$57,339	\$62,091	\$68,644	\$69,020	\$72,039	\$0	\$0	\$56,515
Total	6,011	8,858	6,923	5,545	3,849	20,945	19,128	18,661	12,028	9,727	4,512	1,581	0	0	117,768
	\$41,075	\$44,898	\$48,619	\$53,668	\$55,863	\$59,716	\$63,881	\$66,180	\$70,349	\$72,203	\$74,337	\$75,425	\$0	\$0	\$61,176

Average: Age 48.3 Number of Participants: Vested 85,172 Males 56,351 Early Retirement Eligible: 16,232
 Service 12.5 Not Vested 32,596 Females 61,417 Normal Retirement Eligible: 5,440

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

PERS Plan 3

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	698	603	209	64	20	8	0	0	0	0	0	0	0	0	1,602
	\$32,856	\$31,636	\$34,633	\$34,265	\$40,655	\$39,996	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32,818
25-29	588	895	657	436	219	402	4	0	0	0	0	0	0	0	3,201
	\$35,676	\$36,899	\$40,896	\$45,826	\$46,675	\$48,554	\$46,072	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,855
30-34	407	685	582	443	325	1,452	341	2	0	0	0	0	0	0	4,237
	\$41,078	\$42,147	\$45,550	\$51,888	\$52,345	\$56,720	\$59,883	\$54,786	\$0	\$0	\$0	\$0	\$0	\$0	\$50,740
35-39	258	457	383	316	248	1,385	849	76	1	0	0	0	0	0	3,973
	\$42,163	\$44,613	\$50,505	\$52,040	\$55,230	\$59,176	\$64,520	\$64,107	*	\$0	\$0	\$0	\$0	\$0	\$55,992
40-44	189	380	319	245	180	1,134	835	332	109	3	0	0	0	0	3,726
	\$41,636	\$45,625	\$47,530	\$49,025	\$53,253	\$61,894	\$65,270	\$71,236	\$69,024	\$102,085	\$0	\$0	\$0	\$0	\$58,544
45-49	157	309	263	202	180	1,052	695	406	436	132	0	0	0	0	3,832
	\$42,363	\$50,379	\$49,150	\$50,550	\$55,778	\$59,828	\$65,445	\$75,936	\$74,735	\$75,852	\$0	\$0	\$0	\$0	\$61,912
50-54	147	247	240	198	142	868	603	331	512	452	124	11	0	0	3,875
	\$47,280	\$44,382	\$50,810	\$51,051	\$55,031	\$59,628	\$63,836	\$71,713	\$77,612	\$77,574	\$79,177	\$74,511	\$0	\$0	\$63,859
55-59	103	174	155	139	114	756	607	348	478	566	323	85	0	0	3,848
	\$42,389	\$48,038	\$48,684	\$50,508	\$51,341	\$58,736	\$63,212	\$65,608	\$71,864	\$76,261	\$81,618	\$72,511	\$0	\$0	\$64,655
60-64	62	83	101	112	59	490	404	230	274	376	182	73	0	0	2,446
	\$42,472	\$45,764	\$49,154	\$54,656	\$53,085	\$57,693	\$62,268	\$66,333	\$71,675	\$71,731	\$79,887	\$78,836	\$0	\$0	\$63,874
65-69	35	37	29	36	38	171	145	60	46	69	35	12	0	0	713
	\$48,938	\$40,898	\$51,668	\$46,083	\$55,034	\$57,379	\$60,989	\$61,218	\$75,637	\$69,929	\$81,615	\$74,036	\$0	\$0	\$60,101
70 & Over	12	8	9	8	7	49	29	9	8	6	2	2	0	0	149
	\$34,689	\$34,984	\$50,514	\$33,238	\$35,586	\$56,301	\$60,697	\$90,666	\$54,663	\$71,665	\$162,714	\$58,848	\$0	\$0	\$55,780
Total	2,656	3,878	2,947	2,199	1,532	7,767	4,512	1,794	1,864	1,604	666	183	0	0	31,602
	\$38,444	\$41,046	\$45,710	\$49,569	\$52,552	\$58,489	\$63,827	\$70,110	\$73,952	\$75,294	\$80,934	\$75,105	\$0	\$0	\$56,320

Average: Age 43.4 Number of Participants: Vested 13,246 Males 14,702 Early Retirement Eligible: 4,049
 Service 8.6 Not Vested 18,356 Females 16,900 Normal Retirement Eligible: 619

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

TRS Plan 1

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	0	0	0	0	0	0	0	1	0	2	0	0	3
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$145,725	\$0	\$0	\$122,578
60-64	0	1	1	3	3	15	32	48	71	120	99	280	85	0	758
	\$0	*	*	\$66,001	\$66,163	\$61,715	\$70,890	\$69,174	\$76,547	\$77,504	\$82,967	\$82,785	\$80,735	\$0	\$79,158
65-69	0	2	0	0	1	6	21	32	58	81	49	101	152	0	503
	\$0	\$56,395	\$0	\$0	*	\$52,516	\$72,613	\$71,466	\$78,130	\$76,959	\$89,442	\$83,038	\$82,777	\$0	\$80,394
70 & Over	1	0	0	0	0	4	9	10	14	6	3	11	31	0	89
	*	\$0	\$0	\$0	\$0	\$61,091	\$89,454	\$59,422	\$82,770	\$77,909	\$78,555	\$77,934	\$79,943	\$0	\$77,473
Total	1	3	1	3	4	25	62	90	143	208	151	394	268	0	1,353
	*	\$52,507	*	\$66,001	\$69,996	\$59,407	\$74,168	\$68,905	\$77,798	\$77,298	\$84,980	\$83,034	\$81,802	\$0	\$79,603

Average: Age 64.5 Number of Participants: Vested 1,341 Males 334 Early Retirement Eligible: 0
 Service 31.3 Not Vested 12 Females 1,019 Normal Retirement Eligible: 1,342

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

TRS Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	27	250	56	5	1	0	0	0	0	0	0	0	0	0	339
	\$53,235	\$50,067	\$43,805	\$44,109	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,216
25-29	32	825	697	490	250	233	0	0	0	0	0	0	0	0	2,527
	\$52,437	\$53,651	\$47,241	\$49,490	\$50,430	\$51,810	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50,572
30-34	45	503	446	446	298	1,102	0	0	0	0	0	0	0	0	2,840
	\$54,566	\$57,241	\$50,253	\$52,794	\$53,473	\$56,095	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,563
35-39	28	338	280	217	183	579	1	0	0	0	0	0	0	0	1,626
	\$59,296	\$57,205	\$52,770	\$53,562	\$55,632	\$59,773	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$56,726
40-44	27	275	203	138	98	379	18	51	49	0	0	0	0	0	1,238
	\$63,922	\$60,111	\$53,695	\$54,881	\$55,617	\$60,787	\$67,839	\$83,500	\$81,718	\$0	\$0	\$0	\$0	\$0	\$60,342
45-49	27	206	168	117	98	393	123	171	330	23	0	0	0	0	1,656
	\$59,683	\$60,887	\$56,116	\$55,740	\$57,491	\$60,133	\$68,746	\$78,067	\$82,414	\$74,352	\$0	\$0	\$0	\$0	\$66,474
50-54	12	145	106	105	78	347	142	168	345	189	29	0	0	0	1,666
	\$58,197	\$59,948	\$57,119	\$55,164	\$57,145	\$62,624	\$69,888	\$76,944	\$79,115	\$78,517	\$85,246	\$0	\$0	\$0	\$68,957
55-59	12	82	76	64	50	239	151	196	359	241	165	41	0	0	1,676
	\$66,728	\$58,456	\$58,926	\$56,492	\$59,879	\$61,425	\$69,715	\$75,719	\$78,273	\$79,998	\$82,682	\$89,153	\$0	\$0	\$72,439
60-64	7	48	39	20	35	141	71	140	385	230	126	75	0	0	1,317
	\$59,800	\$68,761	\$58,654	\$73,913	\$58,631	\$63,916	\$72,528	\$74,552	\$77,956	\$78,492	\$78,349	\$80,031	\$0	\$0	\$74,469
65-69	0	10	6	5	8	45	14	44	142	80	41	13	0	0	408
	\$0	\$72,692	\$66,241	\$50,267	\$59,316	\$72,359	\$72,476	\$78,978	\$76,804	\$79,005	\$76,216	\$77,722	\$0	\$0	\$75,877
70 & Over	0	1	2	1	1	6	1	5	18	9	4	1	0	0	49
	\$0	*	\$43,758	*	*	\$54,883	*	\$69,887	\$77,103	\$74,615	\$78,064	*	\$0	\$0	\$70,152
Total	217	2,683	2,079	1,608	1,100	3,464	521	775	1,628	772	365	130	0	0	15,342
	\$57,539	\$56,483	\$51,083	\$52,825	\$54,445	\$58,942	\$69,860	\$76,951	\$79,179	\$78,853	\$80,613	\$82,671	\$0	\$0	\$61,610

Average: Age 42.4 Number of Participants: Vested 6,805 Males 3,505 Early Retirement Eligible: 1,676
 Service 8.4 Not Vested 8,537 Females 11,837 Normal Retirement Eligible: 425

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) TRS Plan 3														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	21	250	55	4	1	0	0	0	0	0	0	0	0	331
	\$51,086	\$49,781	\$43,795	\$46,981	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,843
25-29	44	828	729	465	253	284	1	0	0	0	0	0	0	2,604
	\$54,249	\$53,829	\$47,354	\$49,074	\$49,952	\$52,674	*	\$0	\$0	\$0	\$0	\$0	\$0	\$50,673
30-34	51	533	505	398	334	2,422	588	0	0	0	0	0	0	4,831
	\$63,924	\$57,395	\$51,495	\$53,650	\$54,463	\$58,926	\$66,771	\$0	\$0	\$0	\$0	\$0	\$0	\$58,245
35-39	35	368	293	233	242	2,210	3,523	548	0	0	0	0	0	7,452
	\$63,867	\$59,050	\$53,605	\$54,328	\$56,074	\$61,676	\$70,528	\$79,923	\$0	\$0	\$0	\$0	\$0	\$66,354
40-44	29	263	240	197	184	1,415	2,671	2,981	251	0	0	0	0	8,231
	\$60,548	\$61,715	\$55,196	\$54,947	\$58,097	\$62,045	\$72,500	\$81,415	\$87,364	\$0	\$0	\$0	\$0	\$72,751
45-49	31	210	155	165	130	1,018	1,856	2,302	1,931	286	0	0	0	8,084
	\$64,083	\$60,891	\$54,784	\$56,794	\$57,762	\$63,025	\$72,213	\$80,491	\$83,614	\$84,328	\$0	\$0	\$0	\$75,359
50-54	21	155	133	104	92	743	1,348	1,323	1,411	1,593	251	0	0	7,174
	\$62,221	\$62,820	\$57,440	\$57,921	\$56,285	\$63,413	\$71,100	\$77,810	\$82,512	\$84,471	\$87,105	\$0	\$0	\$76,476
55-59	7	82	73	49	44	496	1,198	1,284	1,160	1,235	1,172	315	0	7,115
	\$68,486	\$68,739	\$58,338	\$58,178	\$60,054	\$63,473	\$71,055	\$77,112	\$81,687	\$82,037	\$84,162	\$84,645	\$0	\$77,703
60-64	7	31	29	30	26	274	774	991	865	869	589	469	0	4,954
	\$73,884	\$68,023	\$61,701	\$67,727	\$65,701	\$64,563	\$70,397	\$76,940	\$78,938	\$81,137	\$81,898	\$85,494	\$0	\$77,453
65-69	5	12	9	4	5	63	211	323	244	214	102	50	0	1,242
	\$69,354	\$70,208	\$59,841	\$66,009	\$62,627	\$66,856	\$73,023	\$76,174	\$79,270	\$80,541	\$84,777	\$103,073	\$0	\$78,026
70 & Over	0	2	3	0	2	8	27	27	18	13	2	5	0	107
	\$0	\$64,909	\$59,709	\$0	\$48,455	\$52,892	\$74,796	\$76,454	\$74,588	\$79,316	\$70,479	\$76,951	\$0	\$73,011
Total	251	2,734	2,224	1,649	1,313	8,933	12,197	9,779	5,880	4,210	2,116	839	0	52,125
	\$61,146	\$57,356	\$51,612	\$53,599	\$55,285	\$61,218	\$71,193	\$79,421	\$82,234	\$82,843	\$83,898	\$86,172	\$0	\$71,403

Average: Age 46.2 Number of Participants: Vested 35,846 Males 14,845 Early Retirement Eligible: 11,093
 Service 14.0 Not Vested 16,279 Females 37,280 Normal Retirement Eligible: 1,297

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

SERS Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	104	257	92	20	10	4	0	0	0	0	0	0	0	0	487
	\$22,391	\$21,580	\$23,551	\$30,822	\$28,021	\$32,797	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22,730
25-29	156	468	221	112	59	106	0	0	0	0	0	0	0	0	1,122
	\$22,742	\$23,573	\$27,833	\$30,001	\$28,703	\$31,810	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,986
30-34	134	407	213	152	104	227	14	7	0	0	0	0	0	0	1,258
	\$21,807	\$24,383	\$30,635	\$31,569	\$36,099	\$35,616	\$44,577	\$55,147	\$0	\$0	\$0	\$0	\$0	\$0	\$29,427
35-39	176	486	301	182	121	327	57	91	5	0	0	0	0	0	1,746
	\$20,569	\$22,367	\$27,366	\$28,775	\$30,842	\$35,664	\$39,841	\$43,480	\$37,025	\$0	\$0	\$0	\$0	\$0	\$28,506
40-44	149	550	373	239	163	498	100	242	43	4	0	0	0	0	2,361
	\$19,251	\$22,540	\$24,758	\$27,032	\$28,075	\$30,068	\$37,232	\$41,193	\$40,079	\$65,808	\$0	\$0	\$0	\$0	\$28,034
45-49	158	549	392	283	223	691	199	460	150	52	0	0	0	0	3,157
	\$20,006	\$21,894	\$25,879	\$27,036	\$28,084	\$29,545	\$36,869	\$39,376	\$40,111	\$46,733	\$0	\$0	\$0	\$0	\$29,633
50-54	141	437	307	253	223	773	311	1,014	342	149	27	6	0	0	3,983
	\$19,896	\$22,917	\$27,090	\$26,751	\$27,940	\$29,735	\$31,972	\$33,362	\$39,142	\$43,911	\$40,680	\$53,317	\$0	\$0	\$30,691
55-59	132	334	278	193	185	683	400	1,425	769	296	98	32	0	0	4,825
	\$20,250	\$23,272	\$28,557	\$30,219	\$29,727	\$28,228	\$30,341	\$32,539	\$34,062	\$38,734	\$55,644	\$52,518	\$0	\$0	\$31,563
60-64	71	191	171	145	133	473	246	1,019	794	422	132	36	0	0	3,833
	\$17,942	\$22,210	\$26,296	\$31,956	\$28,290	\$29,005	\$27,976	\$32,649	\$33,048	\$35,146	\$45,885	\$53,330	\$0	\$0	\$31,654
65-69	24	65	56	50	44	195	70	293	252	168	80	14	0	0	1,311
	\$18,333	\$21,328	\$23,358	\$22,984	\$21,968	\$26,160	\$31,458	\$33,575	\$31,109	\$34,914	\$42,057	\$54,351	\$0	\$0	\$30,680
70 & Over	7	19	17	18	19	64	24	81	61	43	33	10	0	0	396
	\$14,000	\$17,334	\$20,173	\$20,369	\$22,774	\$28,789	\$21,541	\$31,685	\$32,835	\$37,738	\$30,781	\$34,439	\$0	\$0	\$28,993
Total	1,252	3,763	2,421	1,647	1,284	4,041	1,421	4,632	2,416	1,134	370	98	0	0	24,479
	\$20,558	\$22,730	\$26,792	\$28,460	\$28,965	\$30,083	\$32,115	\$34,174	\$34,598	\$37,938	\$45,915	\$51,282	\$0	\$0	\$29,998

Average: Age 50.2 Number of Participants: Vested 13,457 Males 5,766 Early Retirement Eligible: 2,626
 Service 9.7 Not Vested 11,022 Females 18,713 Normal Retirement Eligible: 1,400

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

SERS Plan 3

Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	101	298	76	34	12	4	0	0	0	0	0	0	0	0	525
	\$21,646	\$20,577	\$24,391	\$25,205	\$24,355	\$28,611	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,782
25-29	148	433	250	146	68	149	1	0	0	0	0	0	0	0	1,195
	\$22,135	\$23,439	\$26,762	\$28,887	\$31,732	\$31,440	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26,127
30-34	131	406	246	128	100	438	178	2	0	0	0	0	0	0	1,629
	\$20,748	\$23,279	\$28,111	\$29,636	\$31,666	\$34,762	\$38,768	\$37,183	\$0	\$0	\$0	\$0	\$0	\$0	\$29,616
35-39	135	431	262	161	103	535	346	63	0	0	0	0	0	0	2,036
	\$18,974	\$21,683	\$26,065	\$29,616	\$27,346	\$34,425	\$38,644	\$50,941	\$0	\$0	\$0	\$0	\$0	\$0	\$30,117
40-44	126	484	317	225	157	830	598	146	57	1	0	0	0	0	2,941
	\$19,061	\$21,762	\$25,283	\$26,511	\$26,597	\$29,612	\$36,298	\$47,851	\$47,815	*	\$0	\$0	\$0	\$0	\$29,632
45-49	139	484	346	277	221	1,295	1,101	332	165	50	2	0	0	0	4,412
	\$19,321	\$21,936	\$24,685	\$24,371	\$26,369	\$28,308	\$32,361	\$40,610	\$47,714	\$50,806	\$52,022	\$0	\$0	\$0	\$29,626
50-54	86	321	277	198	194	1,550	1,865	667	407	175	69	4	0	0	5,813
	\$19,179	\$21,743	\$26,101	\$25,481	\$24,791	\$27,623	\$31,627	\$34,053	\$42,820	\$52,370	\$58,295	\$85,056	\$0	\$0	\$31,168
55-59	71	233	166	141	155	1,118	1,761	987	883	440	163	62	0	0	6,180
	\$18,685	\$22,383	\$25,259	\$25,866	\$24,595	\$27,694	\$31,153	\$33,082	\$36,803	\$45,259	\$53,183	\$50,611	\$0	\$0	\$32,506
60-64	40	111	70	96	64	656	1,067	709	913	675	169	63	0	0	4,633
	\$17,951	\$22,539	\$26,226	\$24,952	\$29,125	\$28,424	\$30,665	\$32,736	\$32,644	\$38,540	\$46,711	\$54,757	\$0	\$0	\$32,604
65-69	14	52	37	28	23	251	383	170	251	257	82	21	0	0	1,569
	\$15,857	\$20,267	\$27,367	\$23,721	\$22,947	\$26,719	\$29,829	\$30,952	\$34,175	\$34,563	\$43,746	\$41,486	\$0	\$0	\$31,098
70 & Over	8	12	17	13	7	87	126	32	37	32	17	5	0	0	393
	\$15,625	\$22,648	\$17,184	\$22,372	\$20,953	\$23,513	\$27,602	\$30,966	\$31,260	\$30,348	\$33,966	\$28,142	\$0	\$0	\$26,684
Total	999	3,265	2,064	1,447	1,104	6,913	7,426	3,108	2,713	1,630	502	155	0	0	31,326
	\$19,890	\$22,129	\$25,876	\$26,534	\$26,809	\$29,055	\$32,200	\$34,935	\$36,882	\$41,441	\$49,510	\$51,224	\$0	\$0	\$30,725

Average: Age 50.4 Number of Participants: Vested 19,719 Males 7,078 Early Retirement Eligible: 7,932
 Service 10.6 Not Vested 11,607 Females 24,248 Normal Retirement Eligible: 1,729

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) PSERS Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	87	95	39	8	0	2	0	0	0	0	0	0	0	0	231
	\$40,147	\$43,732	\$48,161	\$47,541	\$0	\$57,390	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,380
25-29	128	207	152	68	47	112	0	0	0	0	0	0	0	0	714
	\$41,956	\$46,001	\$47,121	\$50,429	\$54,961	\$57,495	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,329
30-34	51	131	108	77	70	463	0	0	0	0	0	0	0	0	900
	\$42,611	\$45,413	\$48,874	\$49,775	\$57,860	\$58,999	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$54,000
35-39	38	76	53	51	39	488	0	0	0	0	0	0	0	0	745
	\$41,589	\$45,785	\$48,605	\$52,986	\$60,830	\$61,570	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,392
40-44	36	58	39	36	29	512	0	0	0	0	0	0	0	0	710
	\$43,603	\$46,014	\$48,637	\$52,053	\$56,574	\$65,393	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,748
45-49	25	49	38	27	22	596	0	0	0	0	0	0	0	0	757
	\$43,296	\$49,310	\$49,797	\$50,014	\$53,935	\$67,831	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,877
50-54	5	17	22	18	18	503	0	0	0	0	0	0	0	0	583
	\$42,725	\$50,227	\$51,764	\$55,883	\$61,596	\$68,029	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66,105
55-59	4	11	8	10	17	355	0	0	0	0	0	0	0	0	405
	\$44,339	\$57,610	\$53,051	\$64,257	\$55,161	\$67,660	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66,260
60-64	4	4	4	2	1	122	0	0	0	0	0	0	0	0	137
	\$38,649	\$46,325	\$50,295	\$68,457	*	\$63,382	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$61,721
65-69	0	1	1	1	1	15	0	0	0	0	0	0	0	0	19
	\$0	*	*	*	*	\$54,938	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,807
70 & Over	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*
Total	378	649	464	298	244	3,169	0	5,202							
	\$41,837	\$46,075	\$48,583	\$51,675	\$57,305	\$64,586	\$0	\$58,115							

Average: Age 40.3 Number of Participants: Vested 3,052 Males 3,911 Early Retirement Eligible: 272
 Service 5.4 Not Vested 2,150 Females 1,291 Normal Retirement Eligible: 17

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Law Enforcement Officers
(Number of Actives and Average Annual Salary)

(Continued)

LEOFF Plan 1

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	0	0	0	0	0	0	0	0	1	0	3	0	4
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$90,245	\$0	\$90,391
60-64	0	0	0	0	0	0	0	0	0	0	1	1	10	3	15
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	*	\$94,615	\$111,293	\$96,257
65-69	0	0	0	0	0	0	0	0	0	0	0	0	4	12	16
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,229	\$102,076	\$103,114
70 & Over	0	0	0	0	0	0	0	0	1	0	0	0	0	1	2
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	*	\$82,360
Total	0	0	0	0	0	0	0	0	1	2	1	17	16	37	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$93,526	*	\$96,576	\$103,322	\$97,837	

Average: Age 64.1 Number of Participants: Vested 37 Males 36 Early Retirement Eligible: N/A
 Service 38.9 Not Vested 0 Females 1 Normal Retirement Eligible: 37

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Fire Fighters (Number of Actives and Average Annual Salary) (Continued) LEOFF Plan 1															
Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	0	0	0	0	0	0	0	0	0	0	8	1	9
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,660	*	\$111,719
60-64	0	0	0	0	0	0	0	0	0	0	0	0	10	10	20
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$117,255	\$109,874	\$113,565
65-69	0	0	0	0	0	0	0	0	0	0	0	0	4	11	15
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$109,635	\$110,565	\$110,317
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	*
Total	0	0	0	0	0	0	0	0	0	0	0	0	22	23	45
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$113,471	\$114,421	\$113,956

Average: Age 63.1 Number of Participants: Vested 45 Males 45 Early Retirement Eligible: N/A
 Service 40.3 Not Vested 0 Females 0 Normal Retirement Eligible: 45

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Law Enforcement Officers
(Number of Actives and Average Annual Salary)

(Continued)

LEOFF Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	43	41	11	1	0	0	0	0	0	0	0	0	0	0	96
	\$60,322	\$65,621	\$73,722	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64,782
25-29	106	181	136	62	37	74	1	0	0	0	0	0	0	0	597
	\$61,651	\$66,928	\$75,661	\$77,502	\$79,800	\$92,362	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$73,102
30-34	80	117	109	60	50	600	100	0	0	0	0	0	0	0	1,116
	\$64,304	\$69,076	\$78,840	\$78,781	\$80,483	\$95,155	\$98,306	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87,360
35-39	34	72	44	33	32	493	478	100	0	0	0	0	0	0	1,286
	\$65,163	\$67,972	\$79,736	\$84,783	\$87,914	\$94,387	\$96,978	\$103,250	\$0	\$0	\$0	\$0	\$0	\$0	\$92,879
40-44	22	39	31	33	22	302	487	596	142	0	0	0	0	0	1,674
	\$62,395	\$71,238	\$78,512	\$78,037	\$83,233	\$92,130	\$97,694	\$104,015	\$109,319	\$0	\$0	\$0	\$0	\$0	\$97,914
45-49	8	16	18	14	9	157	264	558	581	171	0	0	0	0	1,796
	\$64,577	\$75,123	\$84,252	\$79,728	\$94,563	\$90,946	\$97,626	\$104,960	\$109,749	\$115,191	\$0	\$0	\$0	\$0	\$104,278
50-54	7	8	4	4	3	59	103	257	353	515	84	0	0	0	1,397
	\$96,545	\$79,696	\$98,560	\$99,769	\$86,255	\$90,568	\$96,128	\$102,902	\$110,393	\$117,708	\$129,234	\$0	\$0	\$0	\$110,594
55-59	5	2	2	3	5	28	36	77	132	212	183	61	0	0	746
	\$55,996	\$74,747	\$72,977	\$70,003	\$86,354	\$94,506	\$87,956	\$103,024	\$106,411	\$114,707	\$122,854	\$129,129	\$0	\$0	\$112,179
60-64	0	0	1	0	1	8	10	39	48	64	68	76	0	0	315
	\$0	\$0	*	\$0	*	\$105,359	\$84,189	\$93,597	\$102,512	\$111,945	\$120,845	\$127,831	\$0	\$0	\$112,926
65-69	0	1	0	1	0	2	6	6	3	13	5	12	0	0	49
	\$0	*	\$0	*	\$0	\$61,818	\$104,975	\$90,990	\$109,755	\$109,986	\$116,646	\$128,783	\$0	\$0	\$109,129
70 & Over	0	0	0	0	0	0	1	1	0	0	0	0	0	0	2
	\$0	\$0	\$0	\$0	\$0	\$0	*	*	\$0	\$0	\$0	\$0	\$0	\$0	\$84,946
Total	305	477	356	211	159	1,723	1,486	1,634	1,259	975	340	149	0	0	9,074
	\$63,390	\$68,417	\$78,045	\$79,750	\$83,592	\$93,743	\$97,068	\$103,777	\$109,255	\$116,133	\$123,937	\$128,439	\$0	\$0	\$98,883

Average: Age 43.4 Number of Participants: Vested 7,489 Males 8,197 Early Retirement Eligible: 616
 Service 14.3 Not Vested 1,585 Females 877 Normal Retirement Eligible: 1,563

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Fire Fighters (Number of Actives and Average Annual Salary) (Continued) LEOFF Plan 2															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	16	36	14	6	1	0	0	0	0	0	0	0	0	0	73
	\$59,947	\$60,662	\$67,525	\$74,922	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,313
25-29	46	116	75	48	41	119	0	0	0	0	0	0	0	0	445
	\$64,690	\$63,341	\$71,732	\$82,182	\$86,982	\$90,785	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$76,444
30-34	42	100	72	66	68	500	99	0	0	0	0	0	0	0	947
	\$59,166	\$65,501	\$76,520	\$83,969	\$87,992	\$96,870	\$105,354	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$89,689
35-39	18	42	39	38	46	439	466	120	0	0	0	0	0	0	1,208
	\$63,460	\$68,625	\$75,304	\$82,445	\$89,308	\$96,915	\$104,392	\$107,084	\$0	\$0	\$0	\$0	\$0	\$0	\$97,885
40-44	8	18	19	10	15	219	437	516	121	0	0	0	0	0	1,363
	\$60,144	\$65,868	\$75,202	\$80,175	\$86,710	\$97,581	\$106,413	\$112,865	\$116,484	\$0	\$0	\$0	\$0	\$0	\$106,679
45-49	6	12	9	8	12	105	276	478	503	146	1	0	0	0	1,556
	\$57,448	\$73,876	\$77,740	\$73,178	\$86,017	\$95,044	\$104,058	\$113,987	\$120,422	\$125,504	*	\$0	\$0	\$0	\$112,983
50-54	2	6	4	4	6	38	96	217	363	386	132	6	0	0	1,260
	\$151,866	\$90,691	\$120,642	\$84,142	\$112,808	\$92,949	\$103,597	\$110,397	\$119,062	\$124,810	\$130,432	\$155,401	\$0	\$0	\$118,510
55-59	1	2	0	4	2	15	38	77	181	211	177	85	0	0	793
	* \$111,589	\$0	\$107,850	\$144,705	\$98,141	\$105,770	\$102,591	\$114,851	\$123,840	\$133,948	\$140,095	\$0	\$0	\$0	\$122,319
60-64	0	0	1	1	1	6	15	22	44	68	62	41	0	0	261
	\$0	\$0	*	*	*	\$119,708	\$98,230	\$102,240	\$113,934	\$120,564	\$133,024	\$134,367	\$0	\$0	\$120,964
65-69	0	0	0	0	0	1	7	2	2	10	10	3	0	0	35
	\$0	\$0	\$0	\$0	\$0	* \$136,233	\$118,240	\$122,068	\$130,932	\$117,763	\$116,401	\$0	\$0	\$0	\$123,940
70 & Over	0	0	0	0	0	0	0	1	1	0	2	0	0	0	4
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	*	\$0	\$118,202	\$0	\$0	\$0	\$105,394
Total	139	332	233	185	192	1,442	1,434	1,433	1,215	821	384	135	0	0	7,945
	\$63,458	\$65,672	\$74,846	\$82,573	\$89,038	\$96,341	\$105,084	\$111,654	\$118,544	\$124,407	\$132,185	\$138,509	\$0	\$0	\$106,441

Average: Age 43.9 Number of Participants: Vested 6,807 Males 7,471 Early Retirement Eligible: 527
 Service 15.1 Not Vested 1,138 Females 474 Normal Retirement Eligible: 1,567

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) WSPRS Plan 1														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	11	36	0	0	0	0	0	47
	\$0	\$0	\$0	\$0	\$0	\$0	\$86,742	\$84,274	\$0	\$0	\$0	\$0	\$0	\$84,852
40-44	0	0	0	0	0	0	12	97	30	0	0	0	0	139
	\$0	\$0	\$0	\$0	\$0	\$0	\$82,617	\$82,950	\$87,301	\$0	\$0	\$0	\$0	\$83,860
45-49	0	0	0	0	0	0	9	75	98	32	1	0	0	215
	\$0	\$0	\$0	\$0	\$0	\$0	\$78,217	\$83,048	\$92,863	\$96,980	*	\$0	\$0	\$89,370
50-54	0	0	0	0	0	0	1	36	28	33	7	0	0	105
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$81,100	\$86,036	\$92,209	\$98,416	\$0	\$0	\$87,117
55-59	0	0	0	0	0	0	1	13	5	12	6	2	0	39
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$77,751	\$81,683	\$84,742	\$84,832	\$80,143	\$0	\$81,597
60-64	0	0	0	0	0	0	0	3	2	0	3	6	0	14
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$77,622	\$73,550	\$0	\$101,127	\$83,111	\$0	\$84,430
65-69	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	*
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	0	0	0	0	0	0	34	261	163	77	17	8	0	560
	\$0	\$0	\$0	\$0	\$0	\$0	\$82,745	\$82,608	\$90,087	\$93,028	\$92,898	\$82,369	\$0	\$86,535

Average: Age 47.0 Number of Participants: Vested 560 Males 513 Early Retirement Eligible: N/A
 Service 20.1 Not Vested 0 Females 47 Normal Retirement Eligible: 135

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age/Service Distributions

2015 Actuarial Valuation

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary) (Continued) WSPRS Plan 2														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	10	22	5	1	0	0	0	0	0	0	0	0	38
	\$0	\$48,396	\$54,036	\$58,798	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,475
25-29	1	7	28	30	17	33	0	0	0	0	0	0	0	116
	*	\$47,777	\$55,016	\$60,434	\$63,460	\$72,555	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$62,303
30-34	0	4	6	21	4	81	20	0	0	0	0	0	0	136
	\$0	\$48,326	\$55,407	\$62,796	\$69,497	\$75,678	\$80,713	\$0	\$0	\$0	\$0	\$0	\$0	\$72,549
35-39	0	2	6	1	4	42	54	1	0	0	0	0	0	110
	\$0	\$58,199	\$60,322	*	\$65,391	\$75,795	\$81,361	*	\$0	\$0	\$0	\$0	\$0	\$76,917
40-44	0	0	0	2	2	18	31	0	0	0	0	0	0	53
	\$0	\$0	\$0	\$61,929	\$65,389	\$78,122	\$81,475	\$0	\$0	\$0	\$0	\$0	\$0	\$78,992
45-49	1	0	1	0	1	6	5	0	0	0	0	0	0	14
	*	\$0	*	\$0	*	\$76,932	\$75,221	\$0	\$0	\$0	\$0	\$0	\$0	\$72,136
50-54	0	0	0	0	2	1	3	0	0	0	0	0	0	6
	\$0	\$0	\$0	\$0	\$66,496	*	\$71,580	\$0	\$0	\$0	\$0	\$0	\$0	\$71,399
55-59	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	*
60-64	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*
65-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	2	23	63	59	31	182	114	1	0	0	0	0	0	475
	\$54,536	\$49,048	\$55,306	\$61,223	\$65,033	\$75,453	\$80,697	*	\$0	\$0	\$0	\$0	\$0	\$70,238

Average: Age 33.2 Number of Participants: Vested 293 Males 433 Early Retirement Eligible: N/A
 Service 6.5 Not Vested 182 Females 42 Normal Retirement Eligible: 2

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.