

Age/Service Distributions

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary)														
PERS Plan 1														
Attained Age	Attained Years of Service													
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	1	0	0	5	3	2	6	2	5	0	24
	\$0	\$0	\$0	*	\$0	\$0	\$26,624	\$69,860	\$68,814	\$67,058	\$71,929	\$65,568	\$0	\$59,923
55-59	5	14	5	10	10	123	144	186	206	190	123	346	18	1,380
	\$30,975	\$36,525	\$39,218	\$32,628	\$52,754	\$45,812	\$44,404	\$49,530	\$51,851	\$55,782	\$62,765	\$63,118	\$70,706	\$54,398
60-64	15	23	26	25	31	223	267	332	450	411	274	605	201	2,883
	\$40,285	\$41,372	\$41,019	\$44,222	\$47,902	\$46,035	\$50,381	\$49,583	\$54,033	\$57,232	\$63,638	\$66,657	\$62,887	\$56,758
65-69	5	12	13	7	14	112	109	108	140	143	89	195	137	1,084
	\$35,977	\$42,556	\$47,024	\$41,512	\$39,350	\$46,692	\$52,442	\$54,802	\$59,600	\$62,015	\$63,688	\$64,169	\$67,049	\$58,659
70 & Over	0	5	2	6	2	34	29	19	31	31	20	58	45	282
	\$0	\$63,990	\$28,734	\$32,912	\$20,483	\$33,850	\$47,142	\$52,539	\$53,757	\$54,103	\$52,723	\$44,453	\$66,617	\$50,022
Total	25	54	46	49	57	492	554	648	829	781	508	1,209	401	5,653
	\$37,561	\$42,473	\$41,986	\$40,891	\$45,690	\$45,287	\$48,849	\$50,618	\$54,457	\$57,706	\$63,038	\$64,173	\$65,078	\$56,224

Average: Age	62.2	Number of Participants: Vested	5,389	Males	2,089	Early Retirement Eligible:	0
Service	24.5	Not Vested	264	Females	3,564	Normal Retirement Eligible:	4,753

*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)
(Continued)

PERS Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	820	649	231	93	47	42	0	0	0	0	0	0	0	0	1,882
	\$33,518	\$31,869	\$35,741	\$35,569	\$38,376	\$39,017	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33,567
25-29	905	1,328	791	600	446	1,367	31	0	0	0	0	0	0	0	5,468
	\$37,494	\$38,028	\$42,169	\$45,256	\$46,443	\$49,246	\$52,146	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,903
30-34	717	1,152	751	652	566	3,811	1,074	37	0	0	0	0	0	0	8,760
	\$39,187	\$43,269	\$47,060	\$48,140	\$53,154	\$53,712	\$56,319	\$57,022	\$0	\$0	\$0	\$0	\$0	\$0	\$50,462
35-39	581	865	597	511	459	3,793	3,180	841	15	0	0	0	0	0	10,842
	\$40,831	\$44,680	\$50,348	\$50,767	\$55,532	\$56,926	\$60,622	\$60,481	\$64,045	\$0	\$0	\$0	\$0	\$0	\$55,745
40-44	523	799	617	522	426	3,694	3,829	2,588	802	13	0	0	0	0	13,813
	\$40,305	\$44,163	\$49,747	\$54,158	\$52,230	\$57,383	\$61,716	\$64,438	\$64,564	\$60,807	\$0	\$0	\$0	\$0	\$58,293
45-49	401	670	528	427	360	3,418	3,680	2,919	2,377	653	14	0	0	0	15,447
	\$40,859	\$45,524	\$50,710	\$53,045	\$50,747	\$56,533	\$61,890	\$64,709	\$67,164	\$64,138	\$62,273	\$0	\$0	\$0	\$60,002
50-54	430	643	487	447	434	3,419	3,759	3,200	3,295	2,155	838	38	0	0	19,145
	\$39,488	\$47,503	\$49,261	\$53,872	\$54,970	\$56,544	\$60,122	\$63,566	\$68,004	\$70,103	\$65,683	\$64,075	\$0	\$0	\$61,364
55-59	318	529	380	382	351	2,856	3,482	3,319	3,593	2,845	1,863	272	0	0	20,190
	\$43,188	\$51,091	\$48,930	\$53,811	\$54,956	\$55,042	\$60,178	\$62,374	\$67,054	\$70,672	\$72,895	\$70,685	\$0	\$0	\$62,901
60-64	148	290	218	234	212	1,961	2,453	2,539	2,963	2,249	1,323	248	0	0	14,838
	\$41,363	\$48,536	\$46,766	\$51,134	\$53,726	\$55,099	\$58,634	\$61,707	\$64,944	\$68,339	\$71,862	\$71,471	\$0	\$0	\$62,085
65-69	48	65	72	57	85	712	791	766	846	636	333	39	0	0	4,450
	\$35,747	\$41,308	\$45,818	\$48,098	\$48,308	\$54,566	\$58,971	\$61,283	\$62,294	\$68,201	\$68,637	\$72,897	\$0	\$0	\$60,396
70 & Over	16	23	27	30	21	171	178	144	133	100	61	12	0	0	916
	\$50,522	\$46,844	\$35,409	\$45,461	\$41,740	\$43,428	\$51,682	\$53,179	\$55,792	\$59,661	\$63,898	\$65,958	\$0	\$0	\$51,792
Total	4,907	7,013	4,699	3,955	3,407	25,244	22,457	16,353	14,024	8,651	4,432	609	0	0	115,751
	\$38,732	\$42,902	\$47,141	\$50,422	\$52,284	\$55,444	\$60,300	\$63,005	\$66,310	\$69,107	\$70,746	\$70,641	\$0	\$0	\$58,388

Average:	Age	48.4	Number of Participants:	Vested	89,387	Males	55,563	Early Retirement Eligible:	15,495
	Service	12.6		Not Vested	26,364	Females	60,188	Normal Retirement Eligible:	4,932

*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)
(Continued)

PERS Plan 3

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	569	468	145	53	19	16	0	0	0	0	0	0	0	0	1,270
	\$31,603	\$29,245	\$32,336	\$34,562	\$32,982	\$40,932	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$31,080
25-29	475	795	496	345	220	629	8	0	0	0	0	0	0	0	2,968
	\$34,939	\$37,365	\$39,808	\$42,508	\$43,465	\$46,728	\$42,615	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,434
30-34	370	543	407	331	261	1,813	202	0	0	0	0	0	0	0	3,927
	\$37,211	\$41,791	\$45,162	\$47,420	\$49,426	\$53,675	\$56,012	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,909
35-39	237	418	275	228	194	1,581	522	92	3	0	0	0	0	0	3,550
	\$38,217	\$42,408	\$44,652	\$48,292	\$53,504	\$55,659	\$61,081	\$66,639	\$53,106	\$0	\$0	\$0	\$0	\$0	\$52,570
40-44	204	328	238	192	158	1,340	588	399	128	3	0	0	0	0	3,578
	\$41,126	\$44,116	\$46,979	\$47,929	\$51,014	\$58,081	\$61,820	\$67,925	\$67,467	\$91,286	\$0	\$0	\$0	\$0	\$56,315
45-49	149	256	199	163	142	1,114	461	413	524	100	2	0	0	0	3,523
	\$39,396	\$42,286	\$45,967	\$50,744	\$52,495	\$56,177	\$62,666	\$68,842	\$71,843	\$73,450	\$76,041	\$0	\$0	\$0	\$58,647
50-54	143	234	160	156	148	1,044	481	394	630	442	126	6	0	0	3,964
	\$40,962	\$42,597	\$46,806	\$48,433	\$48,417	\$56,510	\$61,366	\$67,170	\$72,016	\$74,832	\$72,838	\$69,994	\$0	\$0	\$60,812
55-59	102	170	114	117	105	887	404	346	589	484	292	43	0	0	3,653
	\$39,866	\$44,240	\$44,161	\$53,193	\$54,104	\$55,166	\$59,567	\$63,305	\$68,498	\$75,034	\$73,499	\$75,909	\$0	\$0	\$61,542
60-64	62	113	75	65	67	515	272	217	338	280	146	28	0	0	2,178
	\$38,283	\$45,206	\$50,684	\$48,317	\$51,468	\$54,714	\$60,070	\$62,419	\$64,679	\$68,960	\$71,352	\$73,783	\$0	\$0	\$59,499
65-69	20	20	35	29	16	193	73	49	72	48	20	2	0	0	577
	\$41,874	\$41,404	\$46,763	\$52,556	\$73,539	\$55,011	\$60,883	\$58,769	\$65,593	\$63,702	\$69,479	\$74,144	\$0	\$0	\$57,647
70 & Over	3	6	10	12	10	38	17	5	6	5	2	0	0	0	114
	\$27,107	\$46,183	\$35,605	\$37,379	\$38,823	\$56,449	\$49,791	\$73,013	\$59,790	\$80,662	\$60,433	\$0	\$0	\$0	\$50,796
Total	2,334	3,351	2,154	1,691	1,340	9,170	3,028	1,915	2,290	1,362	588	79	0	0	29,302
	\$36,367	\$39,632	\$43,519	\$47,055	\$49,883	\$55,031	\$60,763	\$66,226	\$69,476	\$73,260	\$72,652	\$74,662	\$0	\$0	\$53,948

Average:	Age	43.6	Number of Participants:	Vested	12,297	Males	13,723	Early Retirement Eligible:	3,522
	Service	8.7		Not Vested	17,005	Females	15,579	Normal Retirement Eligible:	511

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

TRS Plan 1

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	2	1	1	8	15	20	25	46	56	129	0		303
	\$0	\$0	\$65,292	*	*	\$63,022	\$68,076	\$69,552	\$70,593	\$76,872	\$78,532	\$81,286	\$0		\$77,120
60-64	0	0	1	1	2	31	63	92	185	219	224	512	109		1,439
	\$0	\$0	*	*	\$83,088	\$56,722	\$65,820	\$68,846	\$74,764	\$75,918	\$79,588	\$77,779	\$81,231		\$76,096
65-69	0	1	1	0	0	14	23	37	82	87	72	114	124		555
	\$0	*	*	\$0	\$0	\$57,809	\$65,862	\$67,401	\$73,489	\$77,211	\$85,015	\$79,588	\$81,105		\$77,394
70 & Over	0	0	0	1	1	6	5	9	11	7	9	14	33		96
	\$0	\$0	\$0	*	*	\$78,923	\$73,460	\$72,182	\$76,051	\$76,965	\$69,398	\$74,949	\$81,650		\$76,644
Total	0	1	4	3	4	59	106	158	303	359	361	769	266		2,393
	\$0	*	\$61,773	\$58,177	\$76,041	\$60,092	\$66,509	\$68,787	\$74,122	\$76,374	\$80,253	\$78,584	\$81,224		\$76,549

Average: Age	63.0	Number of Participants:	Vested	2,379	Males	550	Early Retirement Eligible:	0
Service	30.1		Not Vested	14	Females	1,843	Normal Retirement Eligible:	2,313

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)
(Continued)

TRS Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	21	146	28	1	0	1	0	0	0	0	0	0	0	0	197
	\$47,560	\$48,350	\$41,855	*	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47,394
25-29	49	677	435	370	180	267	0	0	0	0	0	0	0	0	1,978
	\$54,249	\$52,285	\$46,093	\$46,275	\$46,932	\$48,789	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,889
30-34	34	394	270	282	181	526	0	0	0	0	0	0	0	0	1,687
	\$54,790	\$54,760	\$49,610	\$49,860	\$51,078	\$51,350	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$51,659
35-39	29	178	147	165	101	273	0	0	0	0	0	0	0	0	893
	\$56,511	\$55,928	\$49,307	\$50,523	\$53,305	\$54,107	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,005
40-44	16	167	104	89	81	237	52	224	46	0	0	0	0	0	1,016
	\$52,853	\$54,494	\$51,495	\$54,864	\$51,403	\$55,060	\$69,993	\$77,244	\$76,767	\$0	\$0	\$0	\$0	\$0	\$60,897
45-49	8	109	97	87	88	256	143	265	266	21	0	0	0	0	1,340
	\$51,301	\$58,290	\$52,292	\$52,573	\$54,334	\$57,367	\$66,445	\$75,035	\$76,152	\$78,656	\$0	\$0	\$0	\$0	\$65,053
50-54	20	100	71	82	62	253	183	271	323	181	22	0	0	0	1,568
	\$62,216	\$55,615	\$54,389	\$58,879	\$54,591	\$57,869	\$67,067	\$73,632	\$74,721	\$77,723	\$79,803	\$0	\$0	\$0	\$67,415
55-59	10	47	53	41	44	175	152	319	387	231	187	24	0	0	1,670
	\$64,844	\$64,010	\$52,917	\$58,042	\$59,252	\$59,140	\$67,979	\$72,937	\$74,126	\$77,603	\$77,394	\$83,351	\$0	\$0	\$70,948
60-64	4	23	23	19	22	89	79	236	406	205	132	15	0	0	1,253
	\$55,749	\$68,258	\$59,920	\$57,567	\$71,758	\$65,614	\$68,946	\$73,151	\$75,530	\$75,049	\$77,242	\$74,873	\$0	\$0	\$73,235
65-69	0	3	4	7	6	19	18	87	165	62	37	7	0	0	415
	\$0	\$63,612	\$48,602	\$65,916	\$84,558	\$60,286	\$76,621	\$73,740	\$74,200	\$75,767	\$82,855	\$79,257	\$0	\$0	\$74,349
70 & Over	0	2	1	2	1	2	6	3	20	12	4	1	0	0	54
	\$0	\$62,651	*	\$59,928	*	\$57,863	\$62,410	\$73,018	\$74,816	\$76,253	\$67,988	*	\$0	\$0	\$70,720
Total	191	1,846	1,233	1,145	766	2,098	633	1,405	1,613	712	382	47	0	0	12,071
	\$55,133	\$54,115	\$49,134	\$50,571	\$52,426	\$54,669	\$67,848	\$74,239	\$75,024	\$76,747	\$77,911	\$79,806	\$0	\$0	\$61,320

Average: Age 44.5 Number of Participants: Vested 6,062 Males 2,881 Early Retirement Eligible: 1,655
 Service 10.1 Not Vested 6,009 Females 9,190 Normal Retirement Eligible: 445

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)
(Continued)

TRS Plan 3

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	9	152	35	4	0	0	0	0	0	0	0	0	0	0	200
	\$46,797	\$47,485	\$42,410	\$39,473	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$46,406
25-29	64	634	437	397	241	503	0	0	0	0	0	0	0	0	2,276
	\$52,289	\$51,702	\$46,246	\$47,594	\$47,973	\$49,678	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,112
30-34	39	353	294	342	316	3,674	552	0	0	0	0	0	0	0	5,570
	\$61,520	\$54,100	\$50,083	\$50,245	\$51,180	\$55,545	\$61,754	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$55,249
35-39	26	198	189	200	184	2,783	3,617	361	0	0	0	0	0	0	7,558
	\$66,619	\$55,555	\$52,087	\$53,413	\$53,213	\$58,529	\$67,441	\$77,878	\$0	\$0	\$0	\$0	\$0	\$0	\$63,242
40-44	32	176	132	131	135	1,879	2,794	2,605	325	1	0	0	0	0	8,210
	\$59,405	\$57,544	\$56,517	\$54,212	\$52,693	\$59,710	\$68,509	\$77,856	\$79,834	*	\$0	\$0	\$0	\$0	\$68,959
45-49	32	131	106	90	97	1,273	1,604	1,712	1,891	233	0	0	0	0	7,169
	\$65,859	\$56,568	\$51,058	\$52,089	\$52,585	\$60,054	\$68,591	\$75,940	\$79,128	\$79,809	\$0	\$0	\$0	\$0	\$71,059
50-54	10	66	67	75	67	1,047	1,476	1,188	1,561	1,489	262	0	0	0	7,308
	\$75,767	\$54,711	\$52,878	\$54,819	\$55,881	\$59,497	\$68,347	\$75,460	\$77,931	\$80,212	\$82,779	\$0	\$0	\$0	\$72,709
55-59	15	47	33	38	42	768	1,334	1,162	1,377	1,140	1,257	150	0	0	7,363
	\$79,190	\$63,819	\$63,112	\$55,572	\$55,386	\$60,032	\$68,024	\$75,044	\$76,828	\$77,938	\$79,656	\$83,191	\$0	\$0	\$73,612
60-64	8	20	13	24	18	417	845	875	1,037	694	590	116	0	0	4,657
	\$66,727	\$60,576	\$53,256	\$58,057	\$58,095	\$62,302	\$68,638	\$73,372	\$75,627	\$78,149	\$79,024	\$82,373	\$0	\$0	\$73,415
65-69	2	0	2	6	5	97	220	216	246	171	94	17	0	0	1,076
	\$78,245	\$0	\$46,964	\$56,180	\$67,645	\$65,867	\$69,491	\$74,714	\$74,506	\$78,775	\$79,060	\$83,129	\$0	\$0	\$73,778
70 & Over	0	0	1	1	1	13	24	12	17	7	7	1	0	0	84
	\$0	\$0	*	*	*	\$58,775	\$72,000	\$68,190	\$67,876	\$78,298	\$69,705	*	\$0	\$0	\$68,070
Total	237	1,777	1,309	1,308	1,106	12,454	12,466	8,131	6,454	3,735	2,210	284	0	0	51,471
	\$61,364	\$53,716	\$50,115	\$51,006	\$51,745	\$57,983	\$67,872	\$76,121	\$77,615	\$79,040	\$79,801	\$82,823	\$0	\$0	\$67,664

Average:	Age	46.1	Number of Participants:	Vested	35,357	Males	14,886	Early Retirement Eligible:	10,829
	Service	13.7		Not Vested	16,114	Females	36,585	Normal Retirement Eligible:	1,141

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)
(Continued)

SERS Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	91	134	56	17	10	10	0	0	0	0	0	0	0	0	318
	\$20,715	\$20,017	\$23,291	\$25,968	\$20,451	\$27,465	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,360
25-29	85	255	149	103	69	98	1	0	0	0	0	0	0	0	760
	\$22,203	\$21,720	\$26,470	\$28,649	\$27,964	\$28,800	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,131
30-34	107	256	132	93	63	186	54	4	0	0	0	0	0	0	895
	\$20,430	\$22,450	\$26,546	\$28,859	\$28,992	\$32,694	\$41,898	\$49,770	\$0	\$0	\$0	\$0	\$0	\$0	\$27,363
35-39	117	324	181	146	106	236	123	89	2	0	0	0	0	0	1,324
	\$18,954	\$20,797	\$26,386	\$29,293	\$26,231	\$28,820	\$35,906	\$37,867	\$20,827	\$0	\$0	\$0	\$0	\$0	\$26,751
40-44	166	389	253	214	180	411	273	204	60	1	0	0	0	0	2,151
	\$19,392	\$20,139	\$23,841	\$24,644	\$24,923	\$27,858	\$35,200	\$37,737	\$37,671	*	\$0	\$0	\$0	\$0	\$26,918
45-49	140	354	260	223	184	526	531	411	164	41	1	0	0	0	2,835
	\$18,316	\$20,159	\$23,216	\$24,277	\$24,176	\$28,224	\$32,187	\$34,790	\$40,157	\$45,724	*	\$0	\$0	\$0	\$28,338
50-54	116	303	225	221	183	521	927	936	407	136	45	5	0	0	4,025
	\$18,542	\$21,206	\$25,740	\$24,652	\$25,313	\$27,337	\$28,658	\$31,968	\$36,577	\$42,014	\$52,566	\$45,503	\$0	\$0	\$29,409
55-59	93	242	192	160	150	489	925	1,242	815	209	81	18	0	0	4,616
	\$17,919	\$24,376	\$24,349	\$25,327	\$24,901	\$25,708	\$28,287	\$30,619	\$31,581	\$38,254	\$46,416	\$59,336	\$0	\$0	\$29,323
60-64	62	130	123	90	104	286	527	811	743	337	105	16	0	0	3,334
	\$18,078	\$21,898	\$25,008	\$23,320	\$25,235	\$26,776	\$29,534	\$29,828	\$31,268	\$38,340	\$44,452	\$46,542	\$0	\$0	\$30,217
65-69	21	46	39	32	43	113	150	263	225	140	70	10	0	0	1,152
	\$18,298	\$17,800	\$19,092	\$26,954	\$21,721	\$26,691	\$30,444	\$31,888	\$32,195	\$36,276	\$38,899	\$44,063	\$0	\$0	\$30,555
70 & Over	5	13	15	19	12	35	47	86	58	35	22	3	0	0	350
	\$17,422	\$18,004	\$17,677	\$18,334	\$18,371	\$19,909	\$23,453	\$28,652	\$29,081	\$32,273	\$33,120	\$30,510	\$0	\$0	\$25,871
Total	1,003	2,446	1,625	1,318	1,104	2,911	3,558	4,046	2,474	899	324	52	0	0	21,760
	\$19,311	\$21,219	\$24,707	\$25,683	\$25,201	\$27,640	\$30,177	\$31,774	\$33,014	\$38,655	\$44,095	\$49,469	\$0	\$0	\$28,620

Average:	Age	51.1	Number of Participants:	Vested	13,494	Males	5,134	Early Retirement Eligible:	2,352
	Service	10.8		Not Vested	8,266	Females	16,626	Normal Retirement Eligible:	1,264

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

SERS Plan 3

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	56	166	57	31	9	8	0	0	0	0	0	0	0	0	327
	\$19,500	\$20,135	\$21,548	\$24,493	\$19,236	\$30,487	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20,914
25-29	95	286	148	121	78	245	4	0	0	0	0	0	0	0	977
	\$19,964	\$21,574	\$26,042	\$26,852	\$27,189	\$31,847	\$40,719	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$25,851
30-34	71	214	152	132	90	590	143	1	0	0	0	0	0	0	1,393
	\$18,729	\$22,078	\$26,991	\$28,279	\$26,192	\$32,479	\$35,258	*	\$0	\$0	\$0	\$0	\$0	\$0	\$29,114
35-39	92	259	149	137	109	725	291	40	2	0	0	0	0	0	1,804
	\$18,664	\$21,052	\$23,910	\$28,182	\$24,947	\$30,231	\$37,274	\$44,038	\$59,561	\$0	\$0	\$0	\$0	\$0	\$28,801
40-44	121	330	238	231	200	1,237	547	161	62	2	0	0	0	0	3,129
	\$18,077	\$19,083	\$23,481	\$24,507	\$22,278	\$27,455	\$33,921	\$44,896	\$44,375	\$80,029	\$0	\$0	\$0	\$0	\$27,755
45-49	109	299	246	233	211	1,844	1,083	323	208	50	1	0	0	0	4,607
	\$16,391	\$18,863	\$22,846	\$23,743	\$22,616	\$26,084	\$31,085	\$36,776	\$44,106	\$50,113	*	\$0	\$0	\$0	\$27,949
50-54	85	228	207	210	195	2,089	1,697	706	526	175	76	4	0	0	6,198
	\$17,220	\$20,346	\$21,846	\$22,111	\$20,891	\$26,235	\$29,533	\$32,689	\$40,784	\$50,364	\$56,077	\$42,232	\$0	\$0	\$29,371
55-59	65	151	124	128	115	1,462	1,421	1,034	1,063	372	170	28	0	0	6,133
	\$17,068	\$20,770	\$22,116	\$21,939	\$23,860	\$26,908	\$29,518	\$30,959	\$33,668	\$44,658	\$48,412	\$58,712	\$0	\$0	\$30,672
60-64	24	66	47	72	77	886	797	609	977	516	141	21	0	0	4,233
	\$16,507	\$21,113	\$26,114	\$22,034	\$20,533	\$26,928	\$29,374	\$31,197	\$32,756	\$37,783	\$44,348	\$44,764	\$0	\$0	\$30,981
65-69	7	26	12	25	28	341	279	136	288	166	85	10	0	0	1,403
	\$19,256	\$19,959	\$20,760	\$20,643	\$19,080	\$25,960	\$30,173	\$31,996	\$32,223	\$34,070	\$36,336	\$42,239	\$0	\$0	\$29,952
70 & Over	7	11	10	8	10	116	90	19	30	15	14	1	0	0	331
	\$14,857	\$16,402	\$17,870	\$23,478	\$15,820	\$22,860	\$25,411	\$26,597	\$25,176	\$29,619	\$28,178	*	\$0	\$0	\$23,944
Total	732	2,036	1,390	1,328	1,122	9,543	6,352	3,029	3,156	1,296	487	64	0	0	30,535
	\$18,056	\$20,381	\$23,652	\$24,501	\$22,896	\$27,318	\$30,612	\$32,987	\$35,274	\$41,426	\$45,817	\$50,835	\$0	\$0	\$29,195

Average: Age	50.6	Number of Participants:	Vested	20,282	Males	6,755	Early Retirement Eligible:	7,187
Service	10.7		Not Vested	10,253	Females	23,780	Normal Retirement Eligible:	1,564

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)
(Continued)

PSERS Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	38	39	20	8	0	2	0	0	0	0	0	0	0	0	107
	\$38,683	\$39,163	\$46,903	\$49,335	\$0	\$55,019	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$41,496
25-29	85	130	79	45	42	230	0	0	0	0	0	0	0	611	
	\$39,439	\$41,583	\$47,665	\$49,893	\$55,098	\$54,254	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,382	
30-34	50	82	76	44	61	489	0	0	0	0	0	0	0	802	
	\$39,673	\$42,911	\$49,034	\$50,879	\$53,239	\$55,354	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$52,099	
35-39	19	51	44	37	40	458	0	0	0	0	0	0	0	649	
	\$40,559	\$45,211	\$50,562	\$51,333	\$55,326	\$58,911	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$56,078	
40-44	33	42	26	35	41	561	0	0	0	0	0	0	0	738	
	\$40,962	\$42,832	\$46,511	\$55,606	\$56,814	\$61,585	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58,516	
45-49	19	25	28	29	29	537	0	0	0	0	0	0	0	667	
	\$39,865	\$44,690	\$49,231	\$58,148	\$56,197	\$62,812	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60,419	
50-54	11	18	21	20	17	435	0	0	0	0	0	0	0	522	
	\$40,742	\$46,962	\$50,899	\$50,948	\$54,410	\$64,403	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$61,919	
55-59	4	8	10	11	12	280	0	0	0	0	0	0	0	325	
	\$40,236	\$58,434	\$47,581	\$50,353	\$53,529	\$62,822	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$61,202	
60-64	1	1	0	4	5	65	0	0	0	0	0	0	0	76	
	*	*	\$0	\$56,848	\$48,168	\$58,181	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$57,015	
65-69	1	0	1	3	0	11	0	0	0	0	0	0	0	16	
	*	\$0	*	\$56,163	\$0	\$53,715	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$53,702	
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total	261	396	305	236	247	3,068	0	4,513							
	\$39,789	\$42,989	\$48,666	\$52,454	\$54,826	\$60,266	\$0	\$56,075							

Average: Age 40.4 Number of Participants: Vested 2,784 Males 3,388 Early Retirement Eligible: 209
Service 4.8 Not Vested 1,729 Females 1,125 Normal Retirement Eligible: 12

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Law Enforcement Officers
(Number of Actives and Average Annual Salary)

(Continued)

LEOFF Plan 1

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	0	0	0	0	0	0	0	2	3	13	0	0	18
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$76,682	\$78,073	\$88,451	\$0	\$0	\$85,414
60-64	0	0	0	0	0	0	0	0	0	2	1	17	7	0	27
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$82,021	*	\$96,534	\$101,965	\$0	\$96,623
65-69	0	0	0	0	0	0	0	0	0	0	0	6	15	0	21
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$108,720	\$103,788	\$0	\$105,197
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	*
Total	0	0	0	0	0	0	0	0	0	0	4	4	36	23	67
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,351	\$81,036	\$95,646	\$103,209	\$96,397

Average:	Age	62.4	Number of Participants:	Vested	67	Males	65	Early Retirement Eligible:	N/A
	Service	38.0		Not Vested	0	Females	2	Normal Retirement Eligible:	67

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Fire Fighters
(Number of Actives and Average Annual Salary)
(Continued)

LEOFF Plan 1

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
40-44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
45-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
50-54	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
55-59	0	0	0	0	0	0	0	0	0	0	0	1	21	0	22
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$115,024	\$0	\$115,753
60-64	0	0	0	0	0	0	0	0	0	0	0	0	30	14	44
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$102,419	\$114,846	\$106,373
65-69	0	0	0	0	0	0	0	0	0	0	0	1	3	5	9
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$89,270	\$124,519	\$111,676
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	*
Total	0	0	0	0	0	0	0	0	0	0	0	2	54	20	76
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$122,869	\$106,590	\$116,025	\$109,501

Average: Age	61.3	Number of Participants:	Vested	76	Males	76	Early Retirement Eligible:	N/A
Service	38.3		Not Vested	0	Females	0	Normal Retirement Eligible:	76

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Law Enforcement Officers
(Number of Actives and Average Annual Salary)
(Continued)

LEOFF Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	25	20	7	0	0	0	0	0	0	0	0	0	0	0	52
	\$54,455	\$58,993	\$79,863	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,621
25-29	82	82	53	43	61	198	0	0	0	0	0	0	0	519	
	\$57,855	\$60,910	\$66,635	\$72,571	\$78,977	\$83,268	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$72,631	
30-34	40	57	48	73	77	707	89	0	0	0	0	0	0	1,091	
	\$57,595	\$64,958	\$70,367	\$78,792	\$80,393	\$86,694	\$86,995	\$0	\$0	\$0	\$0	\$0	\$0	\$82,825	
35-39	25	39	32	34	43	530	537	121	0	0	0	0	0	1,361	
	\$57,554	\$65,380	\$72,674	\$79,028	\$82,412	\$86,048	\$91,745	\$96,251	\$0	\$0	\$0	\$0	\$0	\$87,483	
40-44	23	23	21	20	28	363	579	674	127	0	0	0	0	1,858	
	\$57,507	\$63,847	\$77,162	\$72,068	\$82,099	\$83,547	\$90,665	\$95,883	\$105,782	\$0	\$0	\$0	\$0	\$90,976	
45-49	3	10	8	11	7	153	271	501	620	129	0	0	0	1,713	
	\$72,096	\$60,014	\$77,919	\$82,520	\$73,134	\$84,378	\$92,392	\$98,112	\$102,546	\$107,201	\$0	\$0	\$0	\$97,705	
50-54	1	5	2	6	5	61	123	199	397	409	81	1	0	1,290	
	*	\$70,847	\$66,748	\$82,112	\$95,635	\$79,085	\$91,232	\$94,504	\$102,196	\$110,032	\$112,354	*	\$0	\$101,685	
55-59	4	0	5	5	1	28	38	84	134	192	218	26	0	735	
	\$68,858	\$0	\$77,944	\$121,683	*	\$83,484	\$83,741	\$92,065	\$98,747	\$106,422	\$115,393	\$116,968	\$0	\$104,151	
60-64	0	1	1	2	0	12	14	34	36	63	90	21	0	274	
	\$0	*	*	\$74,439	\$0	\$84,359	\$94,766	\$86,439	\$95,420	\$98,510	\$109,201	\$106,827	\$0	\$99,723	
65-69	0	1	0	0	0	3	4	3	5	12	9	1	0	38	
	\$0	*	\$0	\$0	\$0	\$69,316	\$80,458	\$74,196	\$68,637	\$97,354	\$100,336	*	\$0	\$88,380	
70 & Over	0	0	0	0	0	0	1	0	0	0	1	0	0	2	
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	*	\$0	\$0	\$117,743	
Total	203	238	177	194	222	2,055	1,656	1,616	1,319	805	399	49	0	8,933	
	\$57,764	\$63,002	\$71,630	\$78,136	\$81,092	\$85,161	\$91,010	\$95,994	\$102,043	\$107,627	\$113,047	\$112,710	\$0	\$92,384	

Average:	Age	43.4	Number of Participants:	Vested	7,692	Males	8,085	Early Retirement Eligible:	560
	Service	14.4		Not Vested	1,241	Females	848	Normal Retirement Eligible:	1,470

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Fire Fighters
(Number of Actives and Average Annual Salary)
(Continued)

LEOFF Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	21	18	6	2	1	0	0	0	0	0	0	0	0	0	48
	\$57,006	\$60,915	\$63,868	\$77,285	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59,779
25-29	26	67	70	45	69	173	0	0	0	0	0	0	0	0	450
	\$60,589	\$62,324	\$71,166	\$73,586	\$80,170	\$86,686	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$76,828
30-34	36	57	57	47	69	543	126	0	0	0	0	0	0	0	935
	\$58,464	\$62,967	\$70,791	\$78,546	\$82,532	\$90,222	\$95,797	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85,750
35-39	16	18	29	35	54	404	506	116	0	0	0	0	0	0	1,178
	\$58,046	\$59,660	\$72,205	\$78,174	\$82,303	\$90,328	\$97,614	\$102,840	\$0	\$0	\$0	\$0	\$0	\$0	\$92,607
40-44	8	9	16	12	28	254	522	536	152	1	0	0	0	0	1,538
	\$56,270	\$61,552	\$71,402	\$81,522	\$81,199	\$90,471	\$98,623	\$104,876	\$108,290	*	\$0	\$0	\$0	\$0	\$99,238
45-49	2	5	11	6	14	113	243	380	478	123	0	0	0	0	1,375
	\$54,002	\$59,306	\$71,874	\$77,208	\$82,978	\$91,247	\$96,538	\$106,251	\$110,269	\$119,233	\$0	\$0	\$0	\$0	\$104,974
50-54	3	5	3	5	1	34	116	198	387	346	141	3	0	0	1,242
	\$110,536	\$75,344	\$95,594	\$106,877	*	\$85,169	\$94,529	\$102,091	\$110,815	\$115,963	\$123,928	\$129,684	\$0	\$0	\$109,982
55-59	0	5	3	1	4	13	42	82	177	185	221	18	0	0	751
	\$0	\$91,783	\$136,552	*	\$120,940	\$101,365	\$96,480	\$101,136	\$106,709	\$116,076	\$124,188	\$130,313	\$0	\$0	\$113,503
60-64	1	1	1	1	1	9	21	22	38	36	76	7	0	0	214
	*	*	*	*	*	\$83,108	\$108,736	\$94,894	\$109,230	\$113,364	\$119,526	\$110,949	\$0	\$0	\$109,910
65-69	0	0	0	0	0	0	3	1	6	3	7	2	0	0	22
	\$0	\$0	\$0	\$0	\$0	\$0	\$104,784	*	\$105,688	\$117,922	\$108,243	\$105,864	\$0	\$0	\$109,958
70 & Over	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	*
Total	113	185	196	154	241	1,543	1,579	1,335	1,238	694	446	30	0	0	7,754
	\$59,736	\$63,084	\$72,325	\$77,896	\$82,357	\$89,910	\$97,542	\$104,315	\$109,634	\$116,416	\$123,046	\$124,102	\$0	\$0	\$99,506

Average:	Age	43.6	Number of Participants:	Vested	6,697	Males	7,299	Early Retirement Eligible:	556
	Service	14.9		Not Vested	1,057	Females	455	Normal Retirement Eligible:	1,406

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)
(Continued)

WSPRS Plan 1

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
30-34	0	0	0	0	0	0	5	0	0	0	0	0	0	0	5
	\$0	\$0	\$0	\$0	\$0	\$0	\$73,638	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$73,638
35-39	0	0	0	0	0	0	64	20	0	0	0	0	0	0	84
	\$0	\$0	\$0	\$0	\$0	\$0	\$77,737	\$76,477	\$0	\$0	\$0	\$0	\$0	\$0	\$77,437
40-44	0	0	0	0	0	0	51	109	36	0	0	0	0	0	196
	\$0	\$0	\$0	\$0	\$0	\$0	\$76,325	\$80,609	\$89,517	\$0	\$0	\$0	\$0	\$0	\$81,131
45-49	0	0	0	0	0	1	23	60	117	17	1	0	0	0	219
	\$0	\$0	\$0	\$0	\$0	*	\$75,015	\$79,802	\$86,748	\$93,389	*	\$0	\$0	\$0	\$84,068
50-54	0	0	0	0	0	1	11	16	42	35	5	0	0	0	110
	\$0	\$0	\$0	\$0	\$0	*	\$76,842	\$76,231	\$82,103	\$85,169	\$83,442	\$0	\$0	\$0	\$81,879
55-59	0	0	0	0	0	0	7	3	3	9	10	0	0	0	32
	\$0	\$0	\$0	\$0	\$0	\$0	\$71,427	\$76,330	\$70,959	\$77,582	\$84,710	\$0	\$0	\$0	\$77,725
60-64	0	0	0	0	0	0	1	3	1	1	4	0	0	0	10
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$75,931	*	*	\$80,970	\$0	\$0	\$0	\$77,300
65-69	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	*
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	0	0	0	0	0	2	162	211	199	63	20	0	0	0	657
	\$0	\$0	\$0	\$0	\$0	\$79,613	\$76,459	\$79,529	\$85,942	\$85,860	\$84,223	\$0	\$0	\$0	\$81,465

Average: Age 45.6 Number of Participants: Vested 657 Males 602 Early Retirement Eligible: N/A
 Service 18.9 Not Vested 0 Females 55 Normal Retirement Eligible: 104

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

Age and Service Distribution of Active Members
(Number of Actives and Average Annual Salary)

(Continued)

WSPRS Plan 2

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	10	10	8	1	0	0	0	0	0	0	0	0	0	29
	\$0	\$45,485	\$48,124	\$54,517	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,262
25-29	1	25	17	18	10	41	0	0	0	0	0	0	0	112	
	*	\$48,164	\$53,366	\$56,098	\$58,749	\$66,926	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58,023	
30-34	1	11	5	4	9	83	16	0	0	0	0	0	0	129	
	*	\$46,114	\$52,377	\$55,943	\$60,709	\$72,444	\$75,118	\$0	\$0	\$0	\$0	\$0	\$0	\$68,321	
35-39	0	1	3	4	2	43	30	0	0	0	0	0	0	83	
	\$0	*	\$51,874	\$55,308	\$57,137	\$72,213	\$78,146	\$0	\$0	\$0	\$0	\$0	\$0	\$72,081	
40-44	0	1	3	2	0	19	16	0	0	0	0	0	0	41	
	\$0	*	\$54,357	\$56,292	\$0	\$71,503	\$75,245	\$0	\$0	\$0	\$0	\$0	\$0	\$70,339	
45-49	0	0	0	1	0	5	2	0	0	0	0	0	0	8	
	\$0	\$0	\$0	*	\$0	\$68,536	\$71,780	\$0	\$0	\$0	\$0	\$0	\$0	\$68,356	
50-54	0	0	2	0	1	3	0	0	0	0	0	0	0	6	
	\$0	\$0	\$56,183	\$0	*	\$70,428	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64,339	
55-59	0	0	0	0	0	1	0	0	0	0	0	0	0	1	
	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	
60-64	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
65-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
70 & Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total	2	48	40	37	23	195	64	0	0	0	0	0	0	409	
	\$52,721	\$46,958	\$52,035	\$55,786	\$59,431	\$70,990	\$76,465	\$0	\$0	\$0	\$0	\$0	\$0	\$65,058	

Average:	Age	32.5	Number of Participants:	Vested	257	Males	376	Early Retirement Eligible:	N/A
	Service	5.7		Not Vested	152	Females	33	Normal Retirement Eligible:	1

*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.