

# Age/Service Distributions

Age and Service Distribution of Active Members (Number of Actives and Average Annual Salary)															
PERS Plan 1															
Attained Age	Attained Years of Service														Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>50-54</b>	0	1	4	0	2	14	13	12	18	21	15	29	0		<b>129</b>
	\$0	*	\$65,395	\$0	\$35,313	\$37,170	\$36,748	\$58,149	\$52,899	\$65,008	\$66,575	\$66,521	\$0		<b>\$56,656</b>
<b>55-59</b>	10	13	15	20	21	163	202	254	329	314	212	471	23		<b>2,047</b>
	\$37,293	\$38,228	\$35,370	\$44,439	\$47,088	\$43,302	\$44,484	\$49,561	\$50,864	\$56,580	\$62,290	\$64,076	\$65,805		<b>\$54,377</b>
<b>60-64</b>	14	35	22	32	32	251	303	331	530	435	287	680	164		<b>3,116</b>
	\$46,267	\$44,621	\$47,884	\$44,544	\$42,331	\$47,221	\$48,915	\$50,288	\$54,337	\$60,010	\$62,757	\$65,030	\$62,426		<b>\$56,718</b>
<b>65-69</b>	10	9	6	16	20	115	122	105	119	131	98	209	131		<b>1,091</b>
	\$66,023	\$39,818	\$40,152	\$42,062	\$42,613	\$42,850	\$52,800	\$59,064	\$57,887	\$60,345	\$61,533	\$64,077	\$67,438		<b>\$58,117</b>
<b>70 &amp; Over</b>	2	3	4	4	4	26	24	24	33	22	13	57	36		<b>252</b>
	\$36,583	\$45,688	\$35,570	\$27,563	\$53,812	\$28,121	\$38,809	\$50,101	\$51,007	\$55,534	\$60,349	\$44,017	\$62,507		<b>\$47,586</b>
<b>Total</b>	<b>36</b>	<b>61</b>	<b>51</b>	<b>72</b>	<b>79</b>	<b>569</b>	<b>664</b>	<b>726</b>	<b>1,029</b>	<b>923</b>	<b>625</b>	<b>1,446</b>	<b>354</b>	<b>6,635</b>	
	<b>\$48,724</b>	<b>\$42,452</b>	<b>\$43,701</b>	<b>\$43,020</b>	<b>\$44,070</b>	<b>\$44,095</b>	<b>\$47,677</b>	<b>\$51,427</b>	<b>\$53,505</b>	<b>\$58,897</b>	<b>\$62,448</b>	<b>\$63,783</b>	<b>\$64,509</b>	<b>\$55,878</b>	

Average: Age 61.5 Number of Participants: Vested 6,275 Males 2,453 Early Retirement Eligible: 0  
 Service 24.1 Not Vested 360 Females 4,182 Normal Retirement Eligible: 5,318

\*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**PERS Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	739	581	216	96	74	41	0	0	0	0	0	0	0	0	<b>1,747</b>
	\$33,284	\$31,725	\$33,875	\$36,822	\$38,515	\$37,459	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$33,353</b>
<b>25-29</b>	795	985	789	576	697	1,432	32	0	0	0	0	0	0	<b>5,306</b>	
	\$36,602	\$37,798	\$41,695	\$43,768	\$45,961	\$47,901	\$49,626	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$42,717</b>	
<b>30-34</b>	621	856	736	596	934	3,772	1,286	24	0	0	0	0	0	<b>8,825</b>	
	\$40,308	\$42,592	\$46,314	\$50,311	\$49,823	\$52,809	\$55,436	\$58,452	\$0	\$0	\$0	\$0	\$0	<b>\$50,310</b>	
<b>35-39</b>	504	661	525	502	789	3,655	3,443	640	23	0	0	0	0	<b>10,742</b>	
	\$41,692	\$45,019	\$48,434	\$51,081	\$52,259	\$56,001	\$59,116	\$59,288	\$59,038	\$0	\$0	\$0	\$0	<b>\$54,980</b>	
<b>40-44</b>	483	686	560	427	771	3,759	4,164	2,419	866	14	0	0	0	<b>14,149</b>	
	\$44,016	\$47,066	\$50,716	\$49,912	\$52,648	\$55,883	\$61,171	\$63,587	\$63,686	\$62,459	\$0	\$0	\$0	<b>\$57,847</b>	
<b>45-49</b>	409	581	461	410	683	3,465	3,984	2,718	2,570	677	24	0	0	<b>15,982</b>	
	\$45,093	\$45,716	\$49,330	\$48,026	\$52,320	\$55,604	\$60,540	\$64,125	\$65,598	\$63,924	\$58,265	\$0	\$0	<b>\$59,103</b>	
<b>50-54</b>	383	544	490	433	684	3,315	4,125	3,038	3,456	2,222	894	9	0	<b>19,593</b>	
	\$46,101	\$44,823	\$51,094	\$53,774	\$52,110	\$55,287	\$58,968	\$63,250	\$67,115	\$69,234	\$64,764	\$84,880	\$0	<b>\$60,691</b>	
<b>55-59</b>	325	400	414	371	564	2,843	3,854	3,072	3,829	2,735	1,805	49	0	<b>20,261</b>	
	\$49,153	\$45,144	\$50,451	\$52,558	\$50,684	\$54,593	\$59,276	\$62,232	\$65,517	\$69,642	\$74,217	\$67,807	\$0	<b>\$62,014</b>	
<b>60-64</b>	168	205	220	202	329	1,857	2,524	2,319	2,917	2,049	1,302	45	0	<b>14,137</b>	
	\$50,643	\$43,690	\$46,311	\$49,229	\$52,771	\$54,643	\$57,940	\$61,520	\$63,446	\$67,053	\$70,588	\$64,004	\$0	<b>\$61,016</b>	
<b>65-69</b>	46	72	64	63	121	612	833	716	856	584	297	9	1	<b>4,274</b>	
	\$51,301	\$43,654	\$43,269	\$45,762	\$46,703	\$54,828	\$57,745	\$59,166	\$61,733	\$66,768	\$69,176	\$67,664	*	<b>\$59,421</b>	
<b>70 &amp; Over</b>	19	21	27	23	32	167	189	109	136	86	47	5	0	<b>861</b>	
	\$35,361	\$34,951	\$44,173	\$40,045	\$40,964	\$44,084	\$49,821	\$55,078	\$56,085	\$60,308	\$58,540	\$72,720	\$0	<b>\$50,570</b>	
<b>Total</b>	<b>4,492</b>	<b>5,592</b>	<b>4,502</b>	<b>3,699</b>	<b>5,678</b>	<b>24,918</b>	<b>24,434</b>	<b>15,055</b>	<b>14,653</b>	<b>8,367</b>	<b>4,369</b>	<b>117</b>	<b>1</b>	<b>115,877</b>	
	<b>\$41,098</b>	<b>\$42,204</b>	<b>\$46,856</b>	<b>\$49,178</b>	<b>\$50,639</b>	<b>\$54,483</b>	<b>\$59,252</b>	<b>\$62,559</b>	<b>\$65,069</b>	<b>\$68,128</b>	<b>\$70,602</b>	<b>\$67,857</b>	<b>*</b>	<b>\$57,718</b>	

Average:	Age	48.4	Number of Participants:	Vested	88,630	Males	55,784	Early Retirement Eligible:	<b>14,854</b>
	Service	12.5		Not Vested	27,247	Females	60,093	Normal Retirement Eligible:	<b>4,656</b>

\*Annual Salary omitted for privacy reasons.

Note: Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**

*(Continued)*

**PERS Plan 3**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	520	388	149	51	40	21	0	0	0	0	0	0	0	0	<b>1,169</b>
	\$31,613	\$29,227	\$33,434	\$32,586	\$36,056	\$37,242	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$31,349</b>
<b>25-29</b>	426	653	450	315	367	675	4	0	0	0	0	0	0	0	<b>2,890</b>
	\$36,240	\$35,162	\$40,034	\$41,802	\$43,855	\$46,970	\$57,597	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$40,696</b>
<b>30-34</b>	273	481	357	292	472	1,718	118	1	0	0	0	0	0	0	<b>3,712</b>
	\$38,129	\$40,960	\$44,425	\$45,872	\$49,934	\$52,850	\$57,650	*	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$48,645</b>
<b>35-39</b>	220	307	265	204	336	1,532	401	108	2	0	0	0	0	0	<b>3,375</b>
	\$39,348	\$41,908	\$43,549	\$51,272	\$50,082	\$54,738	\$60,674	\$64,495	\$70,630	\$0	\$0	\$0	\$0	\$0	<b>\$52,043</b>
<b>40-44</b>	155	275	212	165	275	1,302	502	396	167	0	0	0	0	0	<b>3,449</b>
	\$38,696	\$42,080	\$46,299	\$49,139	\$52,038	\$56,351	\$61,767	\$66,154	\$67,664	\$0	\$0	\$0	\$0	\$0	<b>\$55,575</b>
<b>45-49</b>	151	242	197	150	232	1,084	386	422	548	113	2	0	0	0	<b>3,527</b>
	\$39,176	\$42,794	\$47,197	\$48,522	\$50,571	\$56,106	\$65,221	\$68,310	\$71,495	\$73,565	\$66,335	\$0	\$0	\$0	<b>\$58,697</b>
<b>50-54</b>	113	184	160	158	231	1,042	382	432	697	455	115	0	0	0	<b>3,969</b>
	\$41,068	\$41,997	\$45,728	\$45,283	\$49,194	\$54,771	\$61,570	\$67,357	\$68,899	\$72,725	\$66,860	\$0	\$0	\$0	<b>\$59,636</b>
<b>55-59</b>	92	108	126	101	182	810	352	351	592	455	270	5	0	0	<b>3,444</b>
	\$40,575	\$40,161	\$48,027	\$50,232	\$51,301	\$56,344	\$59,591	\$61,564	\$70,098	\$73,377	\$72,125	\$70,082	\$0	\$0	<b>\$61,401</b>
<b>60-64</b>	51	76	74	66	90	500	209	201	330	246	117	4	0	0	<b>1,964</b>
	\$40,708	\$48,866	\$44,329	\$47,603	\$50,023	\$54,579	\$59,035	\$60,704	\$63,599	\$66,438	\$75,742	\$88,179	\$0	\$0	<b>\$58,599</b>
<b>65-69</b>	8	29	28	22	29	166	49	38	50	39	14	0	0	0	<b>472</b>
	\$32,092	\$38,184	\$57,303	\$61,132	\$62,567	\$52,808	\$61,293	\$56,192	\$60,482	\$64,013	\$68,604	\$0	\$0	\$0	<b>\$56,173</b>
<b>70 &amp; Over</b>	2	10	12	13	5	38	14	3	5	4	1	0	0	0	<b>107</b>
	\$94,782	\$32,479	\$33,776	\$41,519	\$45,230	\$53,790	\$57,421	\$86,391	\$53,511	\$83,678	*	\$0	\$0	\$0	<b>\$51,012</b>
<b>Total</b>	<b>2,011</b>	<b>2,753</b>	<b>2,030</b>	<b>1,537</b>	<b>2,259</b>	<b>8,888</b>	<b>2,417</b>	<b>1,952</b>	<b>2,391</b>	<b>1,312</b>	<b>519</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>28,078</b>
	<b>\$36,675</b>	<b>\$38,506</b>	<b>\$43,433</b>	<b>\$46,405</b>	<b>\$49,234</b>	<b>\$54,246</b>	<b>\$61,310</b>	<b>\$65,232</b>	<b>\$68,766</b>	<b>\$71,619</b>	<b>\$71,640</b>	<b>\$78,125</b>	<b>\$0</b>	<b>\$0</b>	<b>\$53,579</b>

Average:	Age	43.5	Number of Participants:	Vested	11,412	Males	13,151	Early Retirement Eligible:	<b>3,210</b>
	Service	8.7		Not Vested	16,666	Females	14,927	Normal Retirement Eligible:	<b>404</b>

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**

*(Continued)*

**TRS Plan 1**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>50-54</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>55-59</b>	0	0	3	1	3	15	23	45	63	86	141	216	0		<b>596</b>
	\$0	\$0	\$66,286	*	\$64,798	\$60,849	\$68,569	\$67,013	\$71,612	\$76,095	\$77,390	\$78,114	\$0		<b>\$75,173</b>
<b>60-64</b>	0	0	0	3	5	37	75	111	244	268	290	592	94		<b>1,719</b>
	\$0	\$0	\$0	\$77,611	\$57,823	\$58,655	\$63,626	\$70,161	\$73,106	\$76,763	\$79,668	\$77,703	\$81,780		<b>\$75,889</b>
<b>65-69</b>	1	2	0	2	1	19	43	45	109	89	65	108	127		<b>611</b>
	*	\$40,685	\$0	\$67,059	*	\$57,796	\$68,496	\$71,460	\$73,177	\$76,305	\$76,760	\$82,768	\$80,155		<b>\$76,051</b>
<b>70 &amp; Over</b>	1	1	2	1	2	5	4	8	7	5	12	12	33		<b>93</b>
	*	*	\$66,066	*	\$55,765	\$71,236	\$74,749	\$63,241	\$79,044	\$73,525	\$73,087	\$74,195	\$74,850		<b>\$72,676</b>
<b>Total</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>7</b>	<b>11</b>	<b>76</b>	<b>145</b>	<b>209</b>	<b>423</b>	<b>448</b>	<b>508</b>	<b>928</b>	<b>254</b>		<b>3,019</b>
	<b>\$52,000</b>	<b>\$53,546</b>	<b>\$66,198</b>	<b>\$70,787</b>	<b>\$59,992</b>	<b>\$59,701</b>	<b>\$66,161</b>	<b>\$69,498</b>	<b>\$73,000</b>	<b>\$76,507</b>	<b>\$78,508</b>	<b>\$78,343</b>	<b>\$80,067</b>		<b>\$75,681</b>

Average:	Age	62.3	Number of Participants:	Vested	2,989	Males	710	Early Retirement Eligible:	<b>0</b>
	Service	29.3		Not Vested	30	Females	2,309	Normal Retirement Eligible:	<b>2,844</b>

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**

*(Continued)*

**TRS Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	12	104	22	3	0	0	0	0	0	0	0	0	0	0	<b>141</b>
	\$47,954	\$48,564	\$42,478	\$41,293	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$47,408</b>
<b>25-29</b>	44	476	431	220	262	187	0	0	0	0	0	0	0	<b>1,620</b>	
	\$53,706	\$50,886	\$45,138	\$45,424	\$46,757	\$47,295	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$47,609</b>	
<b>30-34</b>	29	261	286	162	249	248	0	0	0	0	0	0	0	<b>1,235</b>	
	\$55,226	\$53,331	\$48,487	\$50,410	\$49,053	\$51,458	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$50,632</b>	
<b>35-39</b>	14	139	154	99	128	122	0	7	0	0	0	0	0	<b>663</b>	
	\$52,601	\$53,229	\$48,299	\$50,446	\$50,651	\$53,606	\$0	\$68,274	\$0	\$0	\$0	\$0	\$0	<b>\$51,385</b>	
<b>40-44</b>	20	116	94	80	109	161	99	308	26	0	0	0	0	<b>1,013</b>	
	\$53,922	\$55,955	\$52,723	\$49,928	\$51,575	\$53,565	\$67,515	\$74,990	\$75,029	\$0	\$0	\$0	\$0	<b>\$61,695</b>	
<b>45-49</b>	8	88	92	82	91	190	144	317	250	22	0	0	0	<b>1,284</b>	
	\$66,585	\$57,595	\$50,902	\$52,830	\$52,814	\$56,937	\$63,903	\$74,774	\$74,782	\$81,169	\$0	\$0	\$0	<b>\$65,130</b>	
<b>50-54</b>	11	80	74	60	85	191	171	319	287	198	15	0	0	<b>1,491</b>	
	\$64,815	\$54,943	\$54,710	\$53,806	\$52,093	\$58,767	\$67,044	\$72,208	\$74,062	\$76,583	\$73,429	\$0	\$0	<b>\$67,107</b>	
<b>55-59</b>	4	54	46	46	68	129	171	399	360	199	197	2	0	<b>1,675</b>	
	\$59,960	\$60,184	\$55,855	\$56,572	\$56,250	\$58,891	\$67,322	\$72,035	\$74,162	\$76,364	\$77,000	\$71,443	\$0	<b>\$70,176</b>	
<b>60-64</b>	4	23	15	20	34	52	83	307	406	210	112	1	0	<b>1,267</b>	
	\$78,336	\$57,237	\$63,366	\$77,839	\$61,255	\$64,965	\$65,474	\$72,430	\$73,913	\$74,023	\$75,935	*	\$0	<b>\$72,131</b>	
<b>65-69</b>	0	2	5	5	8	7	16	130	150	53	36	0	0	<b>412</b>	
	\$0	\$42,807	\$53,454	\$56,221	\$64,163	\$68,491	\$67,473	\$73,655	\$73,289	\$71,653	\$79,896	\$0	\$0	<b>\$72,691</b>	
<b>70 &amp; Over</b>	1	0	3	1	0	1	4	5	23	6	4	0	0	<b>48</b>	
	*	\$0	\$48,501	*	\$0	*	\$65,950	\$63,009	\$74,155	\$70,219	\$81,737	\$0	\$0	<b>\$69,719</b>	
<b>Total</b>	<b>147</b>	<b>1,343</b>	<b>1,222</b>	<b>778</b>	<b>1,034</b>	<b>1,288</b>	<b>688</b>	<b>1,792</b>	<b>1,502</b>	<b>688</b>	<b>364</b>	<b>3</b>	<b>0</b>	<b>10,849</b>	
	<b>\$55,866</b>	<b>\$53,013</b>	<b>\$48,539</b>	<b>\$50,557</b>	<b>\$50,507</b>	<b>\$54,593</b>	<b>\$66,338</b>	<b>\$73,204</b>	<b>\$74,107</b>	<b>\$75,450</b>	<b>\$76,863</b>	<b>\$68,590</b>	<b>\$0</b>	<b>\$61,648</b>	

Average:	Age	45.7	Number of Participants:	Vested	5,431	Males	2,601	Early Retirement Eligible:	1,552
	Service	11.0		Not Vested	5,418	Females	8,248	Normal Retirement Eligible:	435

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members  
(Number of Actives and Average Annual Salary)**

*(Continued)*

**TRS Plan 3**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	20	114	32	2	0	0	0	0	0	0	0	0	0	0	<b>168</b>
	\$50,197	\$47,168	\$42,399	\$39,710	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$46,532</b>
<b>25-29</b>	61	466	496	330	446	663	0	0	0	0	0	0	0	0	<b>2,462</b>
	\$53,095	\$50,673	\$46,093	\$46,573	\$46,876	\$50,607	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$48,555</b>
<b>30-34</b>	36	281	296	293	446	4,081	660	0	0	0	0	0	0	0	<b>6,093</b>
	\$57,169	\$53,913	\$48,943	\$49,095	\$50,223	\$54,151	\$61,301	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$54,149</b>
<b>35-39</b>	22	162	165	165	312	2,786	3,608	331	0	0	0	0	0	0	<b>7,551</b>
	\$61,322	\$56,101	\$51,261	\$51,904	\$52,430	\$57,616	\$66,182	\$77,168	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$62,066</b>
<b>40-44</b>	22	120	125	115	221	1,954	2,862	2,329	328	0	0	0	0	0	<b>8,076</b>
	\$59,569	\$58,888	\$52,129	\$50,044	\$52,872	\$58,427	\$67,998	\$76,605	\$77,979	\$0	\$0	\$0	\$0	\$0	<b>\$67,496</b>
<b>45-49</b>	21	104	89	94	140	1,328	1,576	1,570	1,803	230	0	0	0	0	<b>6,955</b>
	\$62,210	\$53,495	\$49,206	\$51,577	\$52,215	\$58,869	\$67,821	\$74,970	\$78,223	\$79,653	\$0	\$0	\$0	\$0	<b>\$69,810</b>
<b>50-54</b>	14	58	66	61	86	1,166	1,519	1,194	1,573	1,523	208	0	0	0	<b>7,468</b>
	\$63,636	\$58,171	\$51,236	\$52,797	\$52,542	\$58,295	\$67,903	\$74,453	\$76,460	\$79,200	\$80,743	\$0	\$0	\$0	<b>\$71,383</b>
<b>55-59</b>	10	33	33	40	56	900	1,365	1,116	1,378	1,115	1,275	6	0	0	<b>7,327</b>
	\$72,341	\$65,255	\$57,517	\$53,687	\$54,812	\$58,878	\$66,484	\$74,121	\$75,642	\$77,528	\$78,996	\$81,938	\$0	\$0	<b>\$72,109</b>
<b>60-64</b>	3	11	10	14	31	446	892	823	1,009	647	524	4	0	0	<b>4,414</b>
	\$71,424	\$57,633	\$54,196	\$53,152	\$60,443	\$61,720	\$68,856	\$73,172	\$75,053	\$76,387	\$78,606	\$72,708	\$0	\$0	<b>\$72,453</b>
<b>65-69</b>	0	5	5	4	3	103	188	143	234	138	88	0	0	0	<b>911</b>
	\$0	\$59,307	\$65,228	\$63,606	\$96,029	\$63,199	\$69,106	\$72,494	\$74,285	\$78,433	\$75,835	\$0	\$0	\$0	<b>\$72,353</b>
<b>70 &amp; Over</b>	0	0	0	1	0	11	21	10	10	5	6	0	0	0	<b>64</b>
	\$0	\$0	\$0	*	\$0	\$60,911	\$69,198	\$68,852	\$67,278	\$77,841	\$76,540	\$0	\$0	\$0	<b>\$68,251</b>
<b>Total</b>	<b>209</b>	<b>1,354</b>	<b>1,317</b>	<b>1,119</b>	<b>1,741</b>	<b>13,438</b>	<b>12,691</b>	<b>7,516</b>	<b>6,335</b>	<b>3,658</b>	<b>2,101</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>51,489</b>
	<b>\$57,873</b>	<b>\$53,410</b>	<b>\$48,753</b>	<b>\$49,511</b>	<b>\$50,781</b>	<b>\$56,785</b>	<b>\$67,016</b>	<b>\$75,113</b>	<b>\$76,544</b>	<b>\$78,191</b>	<b>\$78,932</b>	<b>\$78,246</b>	<b>\$0</b>	<b>\$0</b>	<b>\$66,191</b>

Average: Age	45.7	Number of Participants: Vested	34,558	Males	14,924	Early Retirement Eligible:	10,444
Service	13.3	Not Vested	16,931	Females	36,565	Normal Retirement Eligible:	952

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**SERS Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	39	106	43	19	17	8	0	0	0	0	0	0	0	0	<b>232</b>
	\$19,000	\$19,797	\$24,205	\$25,006	\$23,935	\$20,330	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$21,228</b>
<b>25-29</b>	62	204	151	97	104	52	1	0	0	0	0	0	0	0	<b>671</b>
	\$20,430	\$22,280	\$23,997	\$25,441	\$28,233	\$31,828	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$24,635</b>
<b>30-34</b>	77	172	137	88	101	119	78	1	0	0	0	0	0	0	<b>773</b>
	\$20,323	\$21,933	\$28,521	\$26,242	\$31,155	\$32,041	\$38,630	*	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$27,929</b>
<b>35-39</b>	77	244	181	125	128	167	178	77	3	0	0	0	0	0	<b>1,180</b>
	\$17,558	\$21,480	\$24,771	\$24,484	\$25,532	\$30,228	\$34,999	\$34,548	\$43,872	\$0	\$0	\$0	\$0	\$0	<b>\$26,674</b>
<b>40-44</b>	120	305	250	217	226	294	365	187	51	5	0	0	0	0	<b>2,020</b>
	\$18,053	\$19,557	\$23,199	\$23,060	\$24,514	\$28,183	\$35,206	\$36,387	\$44,104	\$45,961	\$0	\$0	\$0	\$0	<b>\$27,175</b>
<b>45-49</b>	117	284	244	211	222	376	752	397	179	37	1	0	0	0	<b>2,820</b>
	\$18,795	\$20,602	\$23,287	\$23,462	\$25,483	\$27,450	\$30,117	\$33,609	\$39,484	\$40,407	*	\$0	\$0	\$0	<b>\$28,099</b>
<b>50-54</b>	103	265	236	194	209	427	1,226	927	414	116	47	0	0	0	<b>4,164</b>
	\$16,081	\$21,132	\$23,090	\$24,225	\$25,569	\$26,767	\$28,364	\$31,713	\$34,739	\$43,435	\$53,105	\$0	\$0	\$0	<b>\$28,882</b>
<b>55-59</b>	57	222	149	147	177	366	1,125	1,181	776	198	96	3	0	0	<b>4,497</b>
	\$19,086	\$20,519	\$25,524	\$23,478	\$25,610	\$25,288	\$28,410	\$29,565	\$31,634	\$41,547	\$47,352	\$59,397	\$0	\$0	<b>\$29,144</b>
<b>60-64</b>	46	107	95	90	106	201	611	729	670	301	97	5	0	0	<b>3,058</b>
	\$19,605	\$22,336	\$22,515	\$23,735	\$24,873	\$25,485	\$29,980	\$29,774	\$31,460	\$37,314	\$42,756	\$44,968	\$0	\$0	<b>\$30,095</b>
<b>65-69</b>	18	49	32	42	52	80	184	220	228	141	69	1	0	0	<b>1,116</b>
	\$14,444	\$17,119	\$24,367	\$19,022	\$26,494	\$27,184	\$27,705	\$31,757	\$31,862	\$37,941	\$41,209	*	\$0	\$0	<b>\$30,294</b>
<b>70 &amp; Over</b>	6	14	12	13	7	26	63	64	45	39	26	0	0	0	<b>315</b>
	\$15,167	\$16,547	\$16,309	\$17,286	\$20,151	\$17,756	\$26,068	\$28,811	\$27,901	\$29,283	\$35,783	\$0	\$0	\$0	<b>\$25,905</b>
<b>Total</b>	<b>722</b>	<b>1,972</b>	<b>1,530</b>	<b>1,243</b>	<b>1,349</b>	<b>2,116</b>	<b>4,583</b>	<b>3,783</b>	<b>2,366</b>	<b>837</b>	<b>336</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>20,846</b>
	<b>\$18,403</b>	<b>\$20,836</b>	<b>\$24,120</b>	<b>\$23,796</b>	<b>\$25,936</b>	<b>\$27,282</b>	<b>\$29,799</b>	<b>\$31,118</b>	<b>\$32,957</b>	<b>\$39,083</b>	<b>\$44,607</b>	<b>\$48,807</b>	<b>\$0</b>	<b>\$0</b>	<b>\$28,494</b>

Average: Age	51.3	Number of Participants: Vested	13,209	Males	4,835	Early Retirement Eligible:	<b>2,165</b>
Service	11.1	Not Vested	7,637	Females	16,011	Normal Retirement Eligible:	<b>1,189</b>

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**

*(Continued)*

**SERS Plan 3**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	47	125	54	25	19	12	0	0	0	0	0	0	0	0	<b>282</b>
	\$18,899	\$18,546	\$22,843	\$20,535	\$24,130	\$22,864	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$20,164</b>
<b>25-29</b>	64	233	169	102	97	272	13	0	0	0	0	0	0	0	<b>950</b>
	\$20,367	\$21,944	\$26,338	\$25,461	\$29,536	\$30,516	\$38,178	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$26,449</b>
<b>30-34</b>	64	186	144	103	153	582	147	2	0	0	0	0	0	0	<b>1,381</b>
	\$19,275	\$23,044	\$27,164	\$24,964	\$27,728	\$32,004	\$35,967	\$35,085	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$29,130</b>
<b>35-39</b>	68	204	180	128	162	770	265	39	2	0	0	0	0	0	<b>1,818</b>
	\$18,040	\$20,516	\$25,105	\$23,345	\$25,765	\$29,087	\$37,982	\$41,093	\$57,092	\$0	\$0	\$0	\$0	\$0	<b>\$28,202</b>
<b>40-44</b>	103	298	263	223	261	1,429	521	163	62	5	0	0	0	0	<b>3,328</b>
	\$17,229	\$19,701	\$23,239	\$21,070	\$21,696	\$26,929	\$33,377	\$43,901	\$46,913	\$49,201	\$0	\$0	\$0	\$0	<b>\$27,134</b>
<b>45-49</b>	74	253	241	231	324	2,033	1,095	342	198	54	4	0	0	0	<b>4,849</b>
	\$15,987	\$19,869	\$21,651	\$20,059	\$23,868	\$25,421	\$31,164	\$36,093	\$45,009	\$45,003	\$54,659	\$0	\$0	\$0	<b>\$27,532</b>
<b>50-54</b>	68	216	218	197	279	2,300	1,511	837	544	184	84	2	0	0	<b>6,440</b>
	\$17,612	\$19,568	\$21,104	\$20,984	\$23,458	\$26,347	\$29,177	\$32,696	\$40,202	\$50,609	\$51,735	\$47,391	\$0	\$0	<b>\$29,251</b>
<b>55-59</b>	43	124	114	113	172	1,553	1,244	1,105	1,069	350	166	0	0	0	<b>6,053</b>
	\$18,645	\$20,131	\$21,976	\$22,099	\$21,638	\$26,836	\$29,040	\$30,237	\$33,668	\$43,204	\$49,993	\$0	\$0	\$0	<b>\$30,175</b>
<b>60-64</b>	20	43	72	62	91	889	660	607	952	457	134	2	0	0	<b>3,989</b>
	\$14,506	\$22,602	\$22,679	\$18,957	\$22,004	\$27,163	\$28,831	\$30,662	\$32,699	\$38,108	\$43,063	\$41,983	\$0	\$0	<b>\$30,649</b>
<b>65-69</b>	9	14	21	21	37	376	213	154	249	166	71	1	0	0	<b>1,332</b>
	\$13,317	\$15,183	\$19,365	\$17,678	\$20,271	\$25,309	\$29,983	\$30,625	\$32,434	\$32,659	\$38,331	*	\$0	\$0	<b>\$29,095</b>
<b>70 &amp; Over</b>	4	10	13	6	7	126	60	20	23	13	8	0	0	0	<b>290</b>
	\$19,500	\$17,583	\$19,590	\$16,272	\$18,314	\$21,259	\$25,147	\$26,114	\$24,738	\$30,801	\$31,513	\$0	\$0	\$0	<b>\$22,985</b>
<b>Total</b>	<b>564</b>	<b>1,706</b>	<b>1,489</b>	<b>1,211</b>	<b>1,602</b>	<b>10,342</b>	<b>5,729</b>	<b>3,269</b>	<b>3,099</b>	<b>1,229</b>	<b>467</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>30,712</b>
	<b>\$17,903</b>	<b>\$20,448</b>	<b>\$23,402</b>	<b>\$21,699</b>	<b>\$23,897</b>	<b>\$26,917</b>	<b>\$30,459</b>	<b>\$32,365</b>	<b>\$35,357</b>	<b>\$40,966</b>	<b>\$46,268</b>	<b>\$47,047</b>	<b>\$0</b>	<b>\$0</b>	<b>\$28,810</b>

Average:	Age	50.4	Number of Participants:	Vested	20,139	Males	6,769	Early Retirement Eligible:	6,781
	Service	10.5		Not Vested	10,573	Females	23,943	Normal Retirement Eligible:	1,434

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members  
(Number of Actives and Average Annual Salary)**

*(Continued)*

**PSERS Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	28	39	18	5	7	4	0	0	0	0	0	0	0	0	<b>101</b>
	\$39,348	\$42,816	\$47,538	\$49,497	\$50,899	\$51,248	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$43,921</b>
<b>25-29</b>	59	93	53	56	166	197	0	0	0	0	0	0	0	<b>624</b>	
	\$40,980	\$43,322	\$45,745	\$53,633	\$52,703	\$52,117	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$49,504</b>	
<b>30-34</b>	38	64	40	55	157	360	0	0	0	0	0	0	0	<b>714</b>	
	\$39,330	\$45,320	\$49,584	\$51,951	\$52,995	\$54,903	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$52,271</b>	
<b>35-39</b>	23	39	35	48	115	366	0	0	0	0	0	0	0	<b>626</b>	
	\$43,011	\$45,594	\$49,491	\$53,443	\$52,073	\$58,652	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$55,144</b>	
<b>40-44</b>	12	26	37	40	107	501	0	0	0	0	0	0	0	<b>723</b>	
	\$41,834	\$43,486	\$56,087	\$53,659	\$54,716	\$62,316	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$59,376</b>	
<b>45-49</b>	12	27	25	25	75	457	0	0	0	0	0	0	0	<b>621</b>	
	\$38,778	\$45,922	\$54,577	\$53,632	\$52,930	\$62,727	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$59,656</b>	
<b>50-54</b>	3	21	14	20	58	376	0	0	0	0	0	0	0	<b>492</b>	
	\$58,222	\$51,915	\$45,467	\$52,022	\$55,045	\$64,012	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$61,388</b>	
<b>55-59</b>	3	6	13	9	19	231	0	0	0	0	0	0	0	<b>281</b>	
	\$40,089	\$42,604	\$47,390	\$58,884	\$51,785	\$62,647	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$60,418</b>	
<b>60-64</b>	0	1	6	5	10	35	0	0	0	0	0	0	0	<b>57</b>	
	\$0	*	\$61,470	\$47,100	\$51,400	\$55,845	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$54,883</b>	
<b>65-69</b>	0	1	0	0	1	8	0	0	0	0	0	0	0	<b>10</b>	
	\$0	*	\$0	\$0	*	\$51,182	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$50,179</b>	
<b>70 &amp; Over</b>	0	0	0	0	1	0	0	0	0	0	0	0	0	<b>1</b>	
	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>*</b>	
<b>Total</b>	<b>178</b>	<b>317</b>	<b>241</b>	<b>263</b>	<b>716</b>	<b>2,535</b>	<b>0</b>	<b>4,250</b>							
	<b>\$40,818</b>	<b>\$44,770</b>	<b>\$50,028</b>	<b>\$53,105</b>	<b>\$53,101</b>	<b>\$60,156</b>	<b>\$0</b>	<b>\$55,999</b>							

Average:	Age	40.1	Number of Participants:	Vested	2,083	Males	3,202	Early Retirement Eligible:	176
	Service	4.3		Not Vested	2,167	Females	1,048	Normal Retirement Eligible:	8

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Law Enforcement Officers**  
**(Number of Actives and Average Annual Salary)**

*(Continued)*

**LEOFF Plan 1**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>50-54</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>55-59</b>	0	0	0	0	0	0	0	0	0	2	4	19	0	0	<b>25</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$63,988	\$84,586	\$89,465	\$0	\$0	<b>\$86,646</b>
<b>60-64</b>	0	0	0	0	0	0	0	0	0	2	2	32	6	0	<b>42</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81,076	\$90,533	\$93,526	\$103,470	\$0	<b>\$94,211</b>
<b>65-69</b>	0	0	0	0	0	0	0	0	0	0	0	5	12	0	<b>17</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$107,734	\$99,560	\$0	<b>\$101,964</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	1	0	<b>1</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	<b>*</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>56</b>	<b>19</b>	<b>85</b>	<b>85</b>
	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$72,532</b>	<b>\$86,569</b>	<b>\$93,417</b>	<b>\$101,469</b>	<b>\$93,751</b>	<b>\$93,751</b>

Average: Age 61.4      Number of Participants: Vested 85      Males 83      Early Retirement Eligible: N/A  
 Service 37.0      Not Vested 0      Females 2      Normal Retirement Eligible: 85

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Fire Fighters**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**LEOFF Plan 1**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>35-39</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>40-44</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>45-49</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>50-54</b>	0	0	0	0	0	0	0	0	0	0	0	0	1	0	<b>1</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	<b>*</b>
<b>55-59</b>	0	0	0	0	0	0	0	0	0	0	0	2	32	0	<b>34</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$121,367	\$114,832	\$0	\$0	<b>\$115,216</b>
<b>60-64</b>	0	0	0	0	0	0	0	0	0	0	0	1	41	13	<b>55</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$97,415	\$121,353	<b>\$103,084</b>
<b>65-69</b>	0	0	0	0	0	0	0	0	0	0	0	1	6	3	<b>10</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	\$88,192	\$117,949	<b>\$99,836</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	1	<b>1</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	*	<b>*</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>80</b>	<b>17</b>	<b>101</b>
	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$114,024</b>	<b>\$103,844</b>	<b>\$118,912</b>	<b>\$106,783</b>

Average: Age 60.5      Number of Participants: Vested 101      Males 100      Early Retirement Eligible: N/A  
 Service 37.2      Not Vested 0      Females 1      Normal Retirement Eligible: 101

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Law Enforcement Officers**  
(Number of Actives and Average Annual Salary)

*(Continued)*

**LEOFF Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	13	17	7	0	0	0	0	0	0	0	0	0	0	0	<b>37</b>
	\$59,207	\$59,837	\$59,122	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$59,480</b>
<b>25-29</b>	36	60	64	77	143	176	0	0	0	0	0	0	0	<b>556</b>	
	\$56,214	\$57,554	\$67,877	\$73,092	\$77,310	\$80,754	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$73,232</b>	
<b>30-34</b>	29	48	61	76	144	647	96	1	0	0	0	0	0	<b>1,102</b>	
	\$60,320	\$63,296	\$72,794	\$75,326	\$78,754	\$84,594	\$87,086	*	\$0	\$0	\$0	\$0	\$0	<b>\$81,198</b>	
<b>35-39</b>	12	29	27	42	84	511	616	122	0	0	0	0	0	<b>1,443</b>	
	\$60,171	\$63,708	\$71,028	\$78,752	\$78,608	\$82,466	\$90,376	\$93,843	\$0	\$0	\$0	\$0	\$0	<b>\$85,696</b>	
<b>40-44</b>	9	24	19	26	53	343	580	682	139	0	0	0	0	<b>1,875</b>	
	\$58,249	\$68,736	\$69,062	\$78,829	\$74,591	\$82,282	\$88,898	\$94,624	\$103,530	\$0	\$0	\$0	\$0	<b>\$89,705</b>	
<b>45-49</b>	5	6	10	7	18	144	303	434	639	114	0	0	0	<b>1,680</b>	
	\$56,134	\$71,920	\$73,531	\$71,686	\$73,783	\$81,482	\$91,216	\$95,564	\$100,290	\$112,235	\$0	\$0	\$0	<b>\$95,836</b>	
<b>50-54</b>	4	3	7	3	9	55	115	171	416	361	99	0	0	<b>1,243</b>	
	\$63,295	\$72,142	\$99,771	\$89,401	\$91,306	\$79,934	\$87,702	\$91,376	\$99,578	\$107,046	\$110,960	\$0	\$0	<b>\$99,291</b>	
<b>55-59</b>	1	6	3	1	4	27	42	82	137	178	235	10	0	<b>726</b>	
	*	\$64,645	\$107,188	*	\$77,575	\$76,774	\$81,532	\$90,761	\$95,749	\$103,160	\$113,455	\$108,524	\$0	<b>\$101,103</b>	
<b>60-64</b>	0	1	2	1	3	13	15	24	55	51	89	1	0	<b>255</b>	
	\$0	*	\$73,317	*	\$59,213	\$84,156	\$89,813	\$89,175	\$90,628	\$102,719	\$104,238	*	\$0	<b>\$96,915</b>	
<b>65-69</b>	0	0	1	0	0	3	3	4	6	8	5	0	0	<b>30</b>	
	\$0	\$0	*	\$0	\$0	\$68,053	\$117,142	\$79,165	\$87,601	\$99,026	\$115,083	\$0	\$0	<b>\$94,671</b>	
<b>70 &amp; Over</b>	0	0	0	0	0	0	1	0	0	0	0	0	0	<b>1</b>	
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	<b>*</b>	
<b>Total</b>	<b>109</b>	<b>194</b>	<b>201</b>	<b>233</b>	<b>458</b>	<b>1,919</b>	<b>1,771</b>	<b>1,520</b>	<b>1,392</b>	<b>712</b>	<b>428</b>	<b>11</b>	<b>0</b>	<b>8,948</b>	
	<b>\$58,540</b>	<b>\$62,662</b>	<b>\$71,666</b>	<b>\$76,058</b>	<b>\$77,708</b>	<b>\$82,756</b>	<b>\$89,528</b>	<b>\$94,129</b>	<b>\$99,517</b>	<b>\$106,505</b>	<b>\$110,980</b>	<b>\$108,424</b>	<b>\$0</b>	<b>\$90,495</b>	

Average: Age	43.1	Number of Participants:	Vested	7,521	Males	8,102	Early Retirement Eligible:	567
Service	14.1		Not Vested	1,427	Females	846	Normal Retirement Eligible:	1,392

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Fire Fighters**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**LEOFF Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	9	17	7	7	8	0	0	0	0	0	0	0	0	0	<b>48</b>
	\$44,708	\$55,005	\$68,023	\$73,595	\$82,739	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$62,306</b>
<b>25-29</b>	45	71	54	80	112	144	0	0	0	0	0	0	0	0	<b>506</b>
	\$53,839	\$59,846	\$68,324	\$72,968	\$81,409	\$85,142	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$74,263</b>
<b>30-34</b>	23	55	43	64	127	511	137	0	0	0	0	0	0	0	<b>960</b>
	\$53,903	\$58,950	\$67,027	\$74,050	\$82,265	\$88,096	\$92,551	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$83,591</b>
<b>35-39</b>	11	25	27	56	63	399	526	96	1	0	0	0	0	0	<b>1,204</b>
	\$50,418	\$62,445	\$73,088	\$75,979	\$84,003	\$89,021	\$95,930	\$100,892	*	\$0	\$0	\$0	\$0	\$0	<b>\$90,864</b>
<b>40-44</b>	4	14	8	24	39	278	514	530	173	0	0	0	0	0	<b>1,584</b>
	\$51,832	\$60,867	\$75,016	\$73,635	\$81,208	\$89,083	\$95,360	\$102,259	\$107,451	\$0	\$0	\$0	\$0	\$0	<b>\$96,692</b>
<b>45-49</b>	1	11	10	7	11	96	229	363	469	135	2	0	0	0	<b>1,334</b>
	*	\$65,754	\$76,628	\$78,747	\$84,430	\$90,025	\$94,159	\$102,819	\$106,909	\$115,549	\$125,897	\$0	\$0	\$0	<b>\$102,344</b>
<b>50-54</b>	1	4	1	5	2	36	105	208	349	319	170	1	0	0	<b>1,201</b>
	*	\$95,748	*	\$111,022	\$62,944	\$87,908	\$94,635	\$98,169	\$107,795	\$111,752	\$119,329	*	\$0	\$0	<b>\$106,985</b>
<b>55-59</b>	0	2	1	2	2	12	51	72	177	165	242	1	0	0	<b>727</b>
	\$0	\$142,506	*	\$134,577	\$89,843	\$90,527	\$94,203	\$98,003	\$103,324	\$114,188	\$119,555	*	\$0	\$0	<b>\$109,955</b>
<b>60-64</b>	1	1	1	1	1	12	16	17	34	44	61	0	0	0	<b>189</b>
	*	*	*	*	*	\$84,783	\$101,008	\$98,756	\$109,411	\$110,027	\$112,487	\$0	\$0	\$0	<b>\$105,979</b>
<b>65-69</b>	0	0	0	0	0	0	4	2	3	3	7	0	0	0	<b>19</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$99,474	\$135,399	\$104,879	\$112,197	\$97,572	\$0	\$0	\$0	<b>\$105,417</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>Total</b>	<b>95</b>	<b>200</b>	<b>152</b>	<b>246</b>	<b>365</b>	<b>1,488</b>	<b>1,582</b>	<b>1,288</b>	<b>1,206</b>	<b>666</b>	<b>482</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>7,772</b>
	<b>\$52,878</b>	<b>\$61,414</b>	<b>\$69,902</b>	<b>\$75,553</b>	<b>\$82,134</b>	<b>\$88,356</b>	<b>\$95,114</b>	<b>\$101,422</b>	<b>\$106,776</b>	<b>\$113,013</b>	<b>\$118,288</b>	<b>\$118,288</b>	<b>\$0</b>	<b>\$0</b>	<b>\$96,547</b>

Average: Age	43.2	Number of Participants:	Vested	6,566	Males	7,312	Early Retirement Eligible:	537
Service	14.6		Not Vested	1,206	Females	460	Normal Retirement Eligible:	1,340

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members  
(Number of Actives and Average Annual Salary)**

*(Continued)*

**WSPRS Plan 1**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>25-29</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>30-34</b>	0	0	0	0	0	0	11	0	0	0	0	0	0	0	<b>11</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$74,336	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$74,336</b>
<b>35-39</b>	0	0	0	0	0	0	85	27	0	0	0	0	0	0	<b>112</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$75,652	\$77,382	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$76,069</b>
<b>40-44</b>	0	0	0	0	0	0	57	91	57	0	0	0	0	0	<b>205</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$74,632	\$80,689	\$84,958	\$0	\$0	\$0	\$0	\$0	<b>\$80,192</b>
<b>45-49</b>	0	0	0	0	0	1	31	42	124	34	0	0	0	0	<b>232</b>
	\$0	\$0	\$0	\$0	\$0	*	\$73,250	\$78,276	\$84,510	\$89,775	\$0	\$0	\$0	\$0	<b>\$82,543</b>
<b>50-54</b>	0	0	0	0	0	0	15	10	39	38	5	0	0	0	<b>107</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$72,781	\$76,600	\$79,695	\$83,839	\$94,507	\$0	\$0	\$0	<b>\$80,600</b>
<b>55-59</b>	0	0	0	0	0	0	4	4	4	7	10	1	0	0	<b>30</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$71,289	\$76,376	\$71,631	\$83,038	\$87,843	*	\$0	\$0	<b>\$81,461</b>
<b>60-64</b>	0	0	0	0	0	0	2	3	3	2	2	1	1	1	<b>14</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$75,781	\$81,693	\$70,665	\$79,735	\$77,181	*	*	*	<b>\$77,335</b>
<b>65-69</b>	0	0	0	0	0	0	1	0	0	0	0	0	0	0	<b>1</b>
	\$0	\$0	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>*</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>206</b>	<b>177</b>	<b>227</b>	<b>81</b>	<b>17</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>712</b>
	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>*</b>	<b>\$74,616</b>	<b>\$79,301</b>	<b>\$83,386</b>	<b>\$86,160</b>	<b>\$88,548</b>	<b>\$96,547</b>	<b>*</b>	<b>*</b>	<b>\$80,263</b>

Average:	Age	45.2	Number of Participants:	Vested	712	Males	653	Early Retirement Eligible:	N/A
	Service	18.5		Not Vested	0	Females	59	Normal Retirement Eligible:	127

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.

**Age and Service Distribution of Active Members**  
**(Number of Actives and Average Annual Salary)**  
*(Continued)*

**WSPRS Plan 2**

Attained Age	Attained Years of Service													Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
<b>Under 25</b>	0	3	10	2	1	0	0	0	0	0	0	0	0	0	<b>16</b>
	\$0	\$49,841	\$47,128	\$55,094	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$49,536</b>
<b>25-29</b>	6	9	18	13	24	36	0	0	0	0	0	0	0	0	<b>106</b>
	\$53,339	\$44,703	\$50,922	\$57,214	\$60,487	\$69,732	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$59,856</b>
<b>30-34</b>	1	2	4	7	11	74	15	0	0	0	0	0	0	0	<b>114</b>
	*	\$44,511	\$50,286	\$56,644	\$62,453	\$70,346	\$76,828	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$68,298</b>
<b>35-39</b>	0	2	4	1	6	44	20	0	0	0	0	0	0	0	<b>77</b>
	\$0	\$44,668	\$50,155	*	\$62,743	\$71,056	\$75,704	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$69,579</b>
<b>40-44</b>	0	2	0	0	3	11	11	0	0	0	0	0	0	0	<b>27</b>
	\$0	\$51,036	\$0	\$0	\$67,696	\$71,096	\$73,601	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$70,253</b>
<b>45-49</b>	0	1	1	0	1	5	1	0	0	0	0	0	0	0	<b>9</b>
	\$0	*	*	\$0	*	\$67,719	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$64,407</b>
<b>50-54</b>	0	1	0	1	0	2	0	0	0	0	0	0	0	0	<b>4</b>
	\$0	*	\$0	*	\$0	\$67,979	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$62,023</b>
<b>55-59</b>	0	0	0	0	1	0	0	0	0	0	0	0	0	0	<b>1</b>
	\$0	\$0	\$0	\$0	*	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>*</b>
<b>60-64</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>65-69</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>70 &amp; Over</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>0</b>
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
<b>Total</b>	<b>7</b>	<b>20</b>	<b>37</b>	<b>24</b>	<b>47</b>	<b>172</b>	<b>47</b>	<b>0</b>	<b>354</b>						
	<b>\$53,469</b>	<b>\$46,538</b>	<b>\$49,921</b>	<b>\$56,662</b>	<b>\$61,907</b>	<b>\$70,343</b>	<b>\$75,486</b>	<b>\$0</b>	<b>\$65,165</b>						

Average: Age	32.5	Number of Participants: Vested	195	Males	328	Early Retirement Eligible:	N/A
Service	5.5	Not Vested	159	Females	26	Normal Retirement Eligible:	1

\*Annual Salary omitted for privacy reasons.

Numbers of participants eligible for early and normal retirement are estimates only.